

# CORPORATE CITIZENSHIP REPORT

# 2012

Our Consultants Our corporate partnerships Our clients Our award recipients Our employees Our community partners



**Our vision** *is to be the best financial services company serving the long-term needs of individual Canadians.*

**At Investors Group:**

- ▶ *We relate to our diverse clients through* **comprehensive planning**
- ▶ *In all of our endeavours we are* **diligent in our efforts**
- ▶ *We respect each other and the communities we serve by being* **people who care**

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*Covers and section pages photography: Investors Group partners with Habitat for Humanity to build homes for deserving families. In 2012, our employees and Consultants worked together to build a house for a mother and her two children who emigrated from Thailand. (See story on page 38.)*

# Corporate profile

Investors Group is a national leader in delivering personalized financial solutions to nearly one million Canadians through a network of approximately 4,500 Consultants located throughout Canada. In addition to an exclusive family of mutual funds and other investment vehicles, Investors Group offers a wide range of insurance, securities, mortgage and other financial services. Investors Group is a member of the IGM Financial Inc. (TSX: IGM) group of companies and has \$60.6 billion in mutual fund assets under management.

Investors Group is committed to making a contribution to the many communities across Canada in which we operate by supporting local and national activities, events and organizations. In doing so, we hope to help our communities be more dynamic and interesting places to live and work.

Investors Group is a founding member of Imagine Canada and is committed to donating at least one per cent of our average annual pre-tax income to charitable and other non-profit organizations. In 2012, this amounted to more than \$6.7 million, with more than 2,800 donations going to over 1,700 organizations.

For 16 years, Investors Group has partnered with Volunteer Canada and is a founding member of the Corporate Council on Volunteering, a CEO-led initiative to encourage employer supported volunteering across Canada.

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# President's message

Over the years, a unique culture of compassion for the communities in which we live and work has emerged at Investors Group. As a company, we are happy to support the efforts and generous spirits of Consultants and employees with our Community Investment Program and Employees in Action initiatives.

In 2012, Executive Financial Consultant Jim Mignault of London, Ontario, received our Herbert H. Carnegie Community Service Award for his tireless advocacy of diabetes treatment, research and education. Paul Demay, Regional Director, Okanagan, received our Herbert H. Carnegie Community Leadership Award for the tremendous amount of time and effort he gives to numerous community organizations in Kelowna, British Columbia. We also presented the President's Lifetime Volunteer Achievement Award to Aaron Margolis, Vice-President, Product Management, for his volunteerism with organizations dedicated to fighting poverty on local and national levels.

Our clients have also demonstrated they are people who care through their use of the Investors Group Charitable Giving Program – a program we developed to manage charitable giving and turn it into a lasting legacy.

Corporately, Investors Group has developed long associations with organizations like Imagine Canada, Volunteer Canada, Food Banks Canada, Free The Children, the Canadian Foundation for Economic Education, AthletesCAN and the Coaching Association of Canada to help in their efforts to support community needs. In 2012, we provided a donation to the Nature Conservancy of Canada (NCC), adding NCC to the list of the exceptional organizations we support. The donation will aid NCC in their ongoing work to engage Canadians in leaving a natural legacy for our children and grandchildren.

Investors Group was honoured to receive the Award of Excellence from Food Banks Canada in 2012 for demonstrating long-term support of the organization and making a measurable, positive impact on the issue of hunger in Canada. We are very proud to see our efforts recognized in this way.

This report introduces you to some of the many dedicated volunteers who, without reservation, have given their time in meaningful and significant ways. I thank each of them, and you, for making our communities better places in which to live and work.

Murray J. Taylor  
President and Chief Executive Officer







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# *Our clients*

Giving back as part  
of a comprehensive  
financial plan

*At Investors Group, we have been providing Canadians and their families with personal financial solutions for over 85 years.*

*For many clients, their financial plans include giving back to the community through acts of philanthropy.*



# Strengthening a bond, leaving a legacy

Karen Benke, a Senior Financial Consultant from the London office, is passionate about the Investors Group Charitable Giving Program (CGP) and what it can offer clients. Over the last few years, Karen has been involved in the opening of six Charitable Giving Accounts and one story always stood out to her.

One of Investors Group's first clients had been with us since the 1950s. Over the last number of years, Karen worked with her on building an estate plan that consisted of a Charitable Remainder Trust, life insurance and more. Over a year ago, the client fell and hurt herself badly. As part of her recovery, she was receiving care from the Victorian Order of Nurses (VON), along with some other organizations.

## Benefits of the program

"From really taking the time to get to know her, I knew she supported the VON in the past and I thought it would be a good time to bring up the CGP to her and her daughter," said Karen. When we spoke about how the CGP can help her give back and minimize the large tax liability the estate (her daughter) would incur when she passed away, they wanted to learn more. At our next meeting, I illustrated two important things to drive home the benefits of the program: The first was how beneficiaries would be able to greatly reduce the tax burden associated with settling the estate and the second was showing how much money the account would grant out over 30 to 100 years. They loved the concept and were astounded at the legacy they could leave.

"In the end, we set up an account with money going to a local mission. As a side benefit, it helped strengthen the bond between mother and daughter. Today, I am working with the daughter to grant out future donations as the client has since passed away."

*Nola Doherty (middle), daughter of the late Jean Martin, with Barbara Benke (left) and Karen Benke (right): two generations of Investors Group Consultants who have served their family with care.*



Since the Charitable Giving Program began granting funds in 2007, \$5.9 million has been donated to registered Canadian charities, and more than 585 charities have benefited from the grants that the program distributes. In 2012, nearly \$1.97 million in grants were distributed.



Karen recommends really listening to clients to discover opportunities for discussing the CGP. Some of the things she listens for are: Have they talked about organizations that have really made an impact on their life? Have they volunteered? Do they make charitable donations? If you can answer yes to one of these questions, they should strongly consider the CGP.

### Supporting hundreds of Canadian charities

Since the Charitable Giving Program began granting funds in 2007, \$5.9 million has been donated to registered Canadian charities, and more than 585 charities have benefited from the grants that the program distributes. In 2012, nearly \$1.97 million in grants were distributed.



### *Creating a legacy of giving*

The Investors Group Charitable Giving Program allows you to shape and define your legacy.

Whatever your interest, whatever your passion, you can make a difference.

It's not necessary to be wealthy to take action: sometimes, a well-placed gift of a few hundred dollars can make all the difference to a charity in the delivery of its programs and services.

The program also provides you with a legacy of giving by allowing you to involve your family in philanthropic decision-making, both now and in the future. Involving heirs in the account and setting them up as successors in your will allows you to pass on your most essential values – the importance of giving back to your community and helping those less fortunate.

Through the Charitable Giving Program, Investors Group is committed to giving you the opportunity to achieve all of your philanthropic objectives.





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people who can

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# Our corporate partnerships

Enduring partnerships,  
thriving communities

*It takes just one person with vision, passion and courage to set the wheels of progress in motion. But it takes the commitment and effort of many to sustain the things that matter most and give meaning to our lives. That's what inspires us to dedicate not only funding, but also our most powerful and valuable resource – our people – to improving the quality of life where we live and work.*



# Investors Group receives Award of Excellence from Food Banks Canada

Investors Group received the Award of Excellence from Food Banks Canada at a January 2012 awards ceremony in Toronto. The Award of Excellence is given to a company that has demonstrated long-term support of the organization and made a measurable positive impact on the issue of hunger or food banking in Canada.

Since establishing a relationship with the organization in 2003, Investors Group has become one of Food Banks Canada's longest and most supportive corporate partners.

"For Food Banks Canada to really address its mission of reducing hunger in Canada in the short and long term, it needs to start with a credible, professional and effective organization," said Marzena Gersho, Director, Communications and National Programs for Food Banks Canada. "By providing the significant resources for Food Banks Canada to develop its brand, Investors Group has made an immeasurable impact on the work of our national organization."



Area Marketing Manager Brian Keegan accepts the Food Banks Canada award from Robin Garrett, Chair of the Board.

So far, we have invested over \$2.8 million in Food Banks Canada and in 2011, Investors Group made another three-year commitment to support the organization.

## Providing more than financial assistance

Investors Group's support of Food Banks Canada goes beyond financial assistance. We also assist through initiatives such as the Investors Group Comedy Tour, a national program that raises food and funds and the Food for Thought campaign, where we provide funding and support to region offices so that they can collect food for their local food banks and raise awareness of the needs of Canadians living in poverty.

"With nearly 900,000 Canadians relying each month on their local food bank to make ends meet, the role of Food Banks Canada is vitally important," said Debbie O'Bray, Manager, Career Centre at Investors Group, who currently serves on the Board. "Through its support of Food Banks Canada, Investors Group is making a significant impact on the lives of hungry Canadians."

So far, we have invested over \$2.8 million in Food Banks Canada and in 2011, Investors Group made another three-year commitment to support the organization.

# Improving the financial literacy of young Canadians

*“Control your money as best you can. Don’t let it control you.”*

These are the closing words in the new edition of *Money and Youth*, a time-tested resource for teenagers on financial matters created by the Canadian Foundation for Economic Education (CFEE) with the support of Investors Group.

They are wise words, indeed, especially for today’s teenagers, who not only have more opportunity to make money than their predecessors, but who also have more ways to spend it.

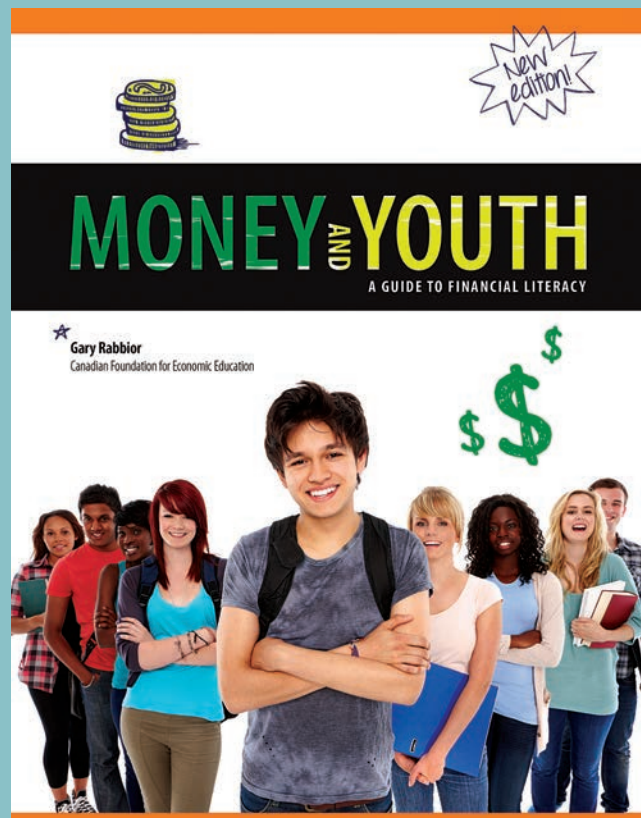
The trend toward more financial self-sufficiency among Canada’s young people ranks among the highest in the world. Yet, the world of money is one area where many people feel they lack control. Many Canadians have not had much in the way of financial education, at school or from their parents.

*Money and Youth*, first created in 1997, has set out to change that. To date, more than 300,000 copies of the comprehensive workbook have been distributed free of charge to schools across Canada.

The new edition – revised using feedback from educators and students – places an emphasis on helping students to think about their own money skills and how they go about making important decisions. It also has new chapters on saving and borrowing – lessons that, when learned early in life, can change people’s lives.

“We know that when people become financially knowledgeable at a young age, they are better able to take on financial challenges with confidence and competence throughout their lives,” said Richard Irish, Vice-President, Community Affairs and Marketing Support at Investors Group. “We are pleased to continue to support CFEE’s efforts to foster financial education.”

*Money and Youth* is available in English and French and is supported by a website at [moneyandyouth.cfee.org](http://moneyandyouth.cfee.org), which also features a teacher’s guide, parent’s guide, financial calculators and other resources.



**“We know that when people become financially knowledgeable at a young age, they are better able to take on financial challenges with confidence and competence throughout their lives.”**

Richard Irish, Vice-President, Community Affairs and Marketing Support



# Preserving our natural lands

Investors Group provided a boost to the Nature Conservancy of Canada (NCC) in April 2012 by making a \$200,000 donation to the NCC's Force for Nature Campaign. The donation supports NCC's ongoing work to engage Canadians in leaving a natural legacy for our children and grandchildren.

NCC is the nation's leading land conservation organization, working to protect our most important natural areas and the species they sustain. Its Force for Nature Campaign is one of the largest campaigns for habitat conservation ever undertaken in Canada. With a goal of conserving more than 200,000 hectares coast-to-coast, it supports the protection of ecologically sensitive natural areas and the rich variety of plant and animal life those landscapes sustain. Partnerships are critical to the campaign's success.

"This donation from Investors Group brings us one step closer to reaching our Force for Nature Campaign goals," said John Lounds, President & CEO of the Nature Conservancy of Canada. "It is through the efforts of relentless, passionate, generous and committed Canadians – like Investors Group – that we can make sure that the places we cherish today will be here tomorrow."

With a mutual focus on enduring partnerships, thriving communities, comprehensive planning, and making a difference across Canada, a partnership between NCC and Investors Group is a natural fit.

"Investors Group is proud to support the Nature Conservancy of Canada in the preservation of natural areas across Canada," said Murray Taylor, President and Chief Executive Officer. "With more than 1,000 sites protected over the past 50 years, we are pleased to be able to support NCC in growing this legacy so that future generations continue to have the opportunity to experience our diverse natural lands."

Together, NCC and Investors Group are investing in the future of Canada, building a natural legacy – for nature, for now, forever.

**"With more than 1,000 sites protected over the past 50 years, we are pleased to be able to support NCC in growing this legacy so that future generations continue to have the opportunity to experience our diverse natural lands."**

Murray Taylor, President and Chief Executive Officer





# A commitment to volunteerism

Investors Group is proud of our commitment to corporately supported volunteerism and volunteer recognition. In 2005, we developed the Employees in Action committee to help raise awareness of various community needs, while giving employees the opportunity to volunteer and donate.

Since then, there have been several other partnerships and initiatives to encourage and celebrate volunteerism within the company.

## National Volunteer Week

Investors Group has been the exclusive sponsor of Volunteer Canada's annual National Volunteer Week for the past 10 years. This event raises awareness of the vital contribution volunteers make to our communities.

Supplemental funding is also provided to our region offices to assist them in celebrating the week and recognizing volunteers at the local level.

## President's Volunteer Celebration

Those who volunteer for Investors Group activities and events are invited to an annual evening event as a thank-you for their involvement called the President's Volunteer Celebration. We also recognize one individual each year who has made a significant contribution with the President's Lifetime Volunteer Achievement Award.

## Volunteer Experience Recognition Program

The Centre d'action bénévole de Québec (CABQ) has developed a Volunteer Experience Recognition Program which allows volunteer managers to create a detailed certificate of achievement for volunteers, highlighting the skills the individual has developed and shared through volunteering.

In 2012, Volunteer Canada and Investors Group worked in partnership with CABQ to adapt the program to English as a final preparation for a national pilot and launch.

## Employee Engagement Strategy Review

As part of an ongoing effort to continually provide meaningful and impactful opportunities to our employees, Investors Group worked with Volunteer Canada to provide a complete review of our employee engagement program which will continue to evolve and improve our volunteer offerings and contributions.

"Investors Group is not only the leading corporate supporter of volunteer recognition in Canada; they also have a sector-leading, internal employee volunteering program," said Ruth MacKenzie, President and CEO of Volunteer Canada. "Investors Group doesn't just talk the talk, they truly walk the walk."

# Bursary encourages athletes to give back to their communities

From her time on the Canadian national team, Andréanne Morin, 2012 Olympic silver medal winner (Rowing) and 2011 Team Investors Group Amateur Athletes Fund bursary recipient, noticed how committed the team's veteran athletes and fellow bursary recipients were to their communities.

"I found it interesting that the veteran athletes took great pride in being recognized as national team athletes who were involved in their community," said Andréanne. "As athletes with rigorous training and travelling schedules, it can be an added challenge to schedule community activities, yet they sold me on how rewarding it was to be involved. Reaching out and helping others were incredibly gratifying moments that allowed me to stay grounded while training."

Investors Group, in partnership with AthletesCAN, created the Team Investors Group Amateur Athletes Fund to assist Canada's top athletes cover their training and competition costs. Since its inception in 2000, Investors Group has proudly played a small role in helping our country's most promising athletes reach their full potential.

"I think the process of applying for Investors Group funding, and the heavy emphasis on community involvement in the application, made me more conscious of the need to give back," said Jason Dunkerley, 2006 bursary recipient and 2012 Paralympic silver and bronze medal winner (Athletics). "As athletes we're in a unique position to inspire and mobilize people around us and the energy you get back in return feeds into a win-win situation."

Twenty \$5,000 bursaries are awarded annually through selection criteria which include a balance of athletic achievement, financial need and community involvement. For 12 years, we have been pleased to support Canada's athletes with bursaries totaling over \$1 million to help foster that balance.



"I think the process of applying for Investors Group funding, and the heavy emphasis on community involvement in the application, made me more conscious of the need to give back."

Jason Dunkerley, 2006 bursary recipient and 2012 Paralympic silver and bronze medal winner (Athletics)

# ‘Paying it forward’ with the Community Sport Volunteer Program

Investors Group’s Community Sport Volunteer Program gives Investors Group volunteers the opportunity to apply for community-based sports groups and organizations for which they volunteer.

Sport and recreation makes up the largest part of Canada’s voluntary sector, accounting for 28% of all volunteer positions and approximately 2.2 million volunteers.

The program was developed in partnership with True Sport Foundation, a national charitable organization committed to ensuring that sport makes a positive contribution to Canadian society, our athletes and the physical and moral development of Canada’s youth.

*Here’s how the program works:*

- Investors Group Consultants, employees, retirees or immediate family members who give a minimum of 50 volunteer hours per year to a sport organization can qualify for a \$500 grant to help fund activities that support True Sport values in their programming activities. These values include fairness, inclusion, excellence and fun.
- All not-for-profit sport organizations can qualify, from small community-based sports clubs to national sport organizations.

*The grant may be used in many ways:*

- Team-building activities for young athletes
- Mentorship programs for new referees
- Outreach events for underprivileged children

## Young ringette team gives back to children in Ottawa

Ottawa South Consultant David McGoey received a Community Sport Volunteer Program grant for volunteering for his daughter’s ringette team, the Nepean Ravens Tween B’s. The team then decided to give back to the community to show their appreciation.

The Ravens selected their charity, decided to do a bottle drive and raised \$700 for the Children’s Hospital of Eastern Ontario. The hospital advised the Ravens that the most needed items were portable DVD players so the team purchased five and presented them to the hospital.

The ringette team was delighted about first receiving the funds from Investors Group and then deciding to “pay it forward” and give back to children in their community.



*The Ravens received a program grant, then raised money for a local children’s hospital.*

The program was developed in partnership with True Sport Foundation, a national charitable organization committed to ensuring that sport makes a positive contribution to Canadian society, our athletes and the physical and moral development of Canada’s youth.





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# *Our award recipients*

## *Honouring outstanding community volunteers*

*Each year, Investors Group recognizes our outstanding volunteers through the presentation of several distinguished awards. The Herbert H. Carnegie Community Service Award and Community Leadership Award recognize Consultants and Field Directors, respectively, who demonstrate outstanding long-term community service and business excellence. We also honour our employee volunteers for their tireless dedication to community service through the President's Lifetime Volunteer Achievement Award and the quarterly Employee Volunteer Award.*

*We extend our congratulations to the following 2012 award recipients.*



# Canadians mourn the passing of Herb Carnegie

Investors Group management, staff, and Consultants joined countless Canadians in mourning the loss of Herbert Carnegie on March 9, 2012.

Herb, a recipient of the Order of Canada, was an Investors Group Consultant for 32 years following a stellar semi-professional hockey career. During his tenure with the company he combined a lifetime passion for care and concern of young people with the highest principles of business excellence.

Herb is perhaps best known for establishing the Future Aces philosophy, designed to help youth develop a positive self-image and to promote cooperation and caring. He developed the philosophy in the 1950s following a setback dealt to him as an exceptional hockey player (and a teammate of Jean Béliveau) in the Québec Senior Hockey League. Despite his obvious talents and many awards, he was denied a tryout in the NHL because of his race.



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Undaunted, Herb redirected his energies, first forming the Future Aces Hockey School, one of the first hockey schools in Canada. He considered his young charges to be the winners, or aces, of the future. He realized that his Future Aces Creed could have a wider application, and so with the help of his wife Audrey and daughter Bernice, he introduced the concept to schools in the Toronto area. Today, the philosophy touches the lives of thousands of school children each year, and

*Presentation of inaugural Herbert H. Carnegie Community Service Award.*



his Future Aces Foundation provides scholarships to high school students to help them achieve their post-secondary education goals.

Herb and Bernice, together with Jean Béliveau, were on hand to present the very first Herbert H. Carnegie Community Service award in 2004. Since then, 12 other recipients have earned this prestigious honour. The Carnegie legacy has meant that over \$550,000 has been committed to Canadian charities in the last eight years, and this legacy will continue to grow each year as the award is presented.



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## Herbert H. Carnegie Awards

Herbert H. Carnegie embodied the spirit of community commitment and business excellence during his 32 years with Investors Group. He was also the inspiration behind the Future Aces program, which encourages ethical behaviour and educational achievement among Canada's youth.

We are proud to recognize Consultants and Field Directors who share this spirit through special awards named in his honour.

### PAST HERBERT H. CARNEGIE AWARD RECIPIENTS

#### *Herbert H. Carnegie Community Service Award*

Ross Elliott ► Halifax (2004)

#### *Herbert H. Carnegie Community Service Award*

Vince O'Shea (deceased) ► Edmonton Southside (2005)

#### *Herbert H. Carnegie Community Service Award*

Mark Ewert ► Niagara (2006)

#### *Herbert H. Carnegie Community Leadership Award*

Linda Hancock ► Ottawa West (2006)

#### *Herbert H. Carnegie Community Service Award*

Reine L'Écuyer-Hébert ► Sherbrooke (2007)

#### *Herbert H. Carnegie Community Service Award*

Miles Schiller ► Saskatchewan Northwest (2008)

#### *Herbert H. Carnegie Community Leadership Award*

Michael Buhr ► Winnipeg West (2008)

#### *Herbert H. Carnegie Community Service Award*

Bruce Morrison ► Kootenay (2009)

#### *Herbert H. Carnegie Community Service Award*

Dennis Hunt ► Western Manitoba (2010)

#### *Herbert H. Carnegie Community Leadership Award*

Chuck Ealey ► Mississauga Central (2010)

#### *Herbert H. Carnegie Community Service Award*

Debbie Mealia ► Greater Vancouver North (2011)

# Finding a reason and a passion

## Jim Mignault receives 2012 Herbert H. Carnegie Community Service Award



*Jim and his wife Denise accepting the Herbert H. Carnegie Community Service Award from Murray Taylor.*

During his seven years with the foundation, Jim has also chaired the Events and Partnership Committee, which oversees an annual Tribute Dinner that raises \$250,000 yearly, a Breakfast of Champions event and a Signature Speaker Series that has hosted such notable speakers as Bishop Desmond Tutu and Al Gore.

In his senior year of high school at Lower Canada College, Jim Mignault chaired a school bazaar and skate-a-thon to raise money for juvenile diabetes. What was unknown to Jim at the time was this simple act of volunteerism would foreshadow a lifetime commitment to diabetes education, treatment and research that would come from a very personal level.

First, a cousin of Jim's suffered severely from diabetes, experiencing two kidney transplants, a leg amputation and losing his sight before dying at the early age of 32. Then Jim was diagnosed with type 1 diabetes and he felt devastated. "That was my motivation to change my life and get involved," he recalled.

Working at a bank in Toronto, Jim was set up on a blind date with a woman from London, Ontario, who worked in the pharmaceutical industry. Sixty-three days later, he and Denise were engaged, and in 1994 they married. Jim moved to London and joined Investors Group shortly afterwards. In the beginning, Jim joined Denise in her charitable work, but as a diabetic, Jim felt it made sense for him to volunteer to raise money for research and meet people in the community.

### Reaching \$1 million for diabetes research

One of his earliest involvements was with the Canadian Diabetes Association and the Flame of Hope Golf Classic, which has raised over \$880,000 for diabetes research in the 16 years he has been involved. Investors Group has been a corporate sponsor for nine years.

"(Jim) wanted to be involved in raising the awareness of diabetes research and he got involved on the committee, both as a contributor and a volunteer," said Chuck Kloetstra, Collaborator, Flame of Hope Golf Classic. "In 2012, we reached the million dollar mark, and thanks to Jim's unique abilities, he was a big part of that."

During his seven years with the foundation, Jim has also chaired the Events and Partnership Committee, which oversees an annual Tribute Dinner that raises \$250,000 yearly,



“(Jim) wanted to be involved in raising the awareness of diabetes research and he got involved on the committee, both as a contributor and a volunteer. In 2012, we reached the million dollar mark, and thanks to Jim’s unique abilities, he was a big part of that.”

Chuck Kloetstra, Collaborator, Flame of Hope Golf Classic

*Left: Jim has become an effective fundraiser and spokesperson for St. Joseph’s Health Care Foundation because of his own personal perspective on living with diabetes. Below: Jim with hockey legend Jean Béliveau at the Investors Group Charity Golf Classic in 2002.*

a Breakfast of Champions event and a Signature Speaker Series that has hosted such notable speakers as Bishop Desmond Tutu and Al Gore.

In 2010, Jim was presented the Bob McWha Memorial Award in recognition of his volunteerism and dedication to raising funds for diabetes research.

### A voice for the cause

As a patient at St. Joseph’s Hospital and receiving treatment for his diabetes, Jim learned about the life-changing research being conducted at the Lawson Research Foundation and quickly became a supporter, fundraiser and spokesperson for the St. Joseph’s Health Care Foundation which raises funds on its behalf.

“Jim Mignault has really been almost a poster child for our work,” said Michelle Campbell, President and CEO, St. Joseph’s Health Care Foundation. “He’s a diabetic so he really understands the challenges that people with diabetes face and he understands the importance of giving voice to that cause. Hearing about an individual’s challenges and triumphs helps to build a community of understanding, and Jim has done that for us in a very big way at St. Joseph’s. We’re very grateful to him for that.”





# A 'champion' of community causes

## Paul Demay receives 2012 Herbert H. Carnegie Community Leadership Award



Paul Demay came to Kelowna when the picturesque community was full into its boom, taking the helm as Regional Director of the Okanagan region after a successful career as a Division Director in Regina. As Paul was quick to learn, the community's growth lends itself to both opportunities and challenges, and bolstered by a caring spirit instilled in him by his father, Paul quickly sought out ways to help.

### Supporting community needs

The United Way was a natural place for Paul to get involved, as his commitment to the cause dates back more than 30 years when he worked for the City of Regina. Kelowna City Councillor Maxine DeHart met Paul through the local United Way campaign, where a position on the board soon led to chairing the campaign and later serving as president. "During that time, I found Paul to be both professional and extremely driven for what he believed in. I also saw, firsthand, his valued commitment for the community in which he lived and worked," she said.

Sensing the needs of its fast-growing community, the YMCA/YWCA of the Central Okanagan conducted a series of interviews with business leaders about the feasibility and support for a major expansion. Finding an enthusiastic supporter in Paul, he chaired the local business campaign charged with raising \$350,000 and played a major role in securing both federal and municipal government support for the \$6 million expansion project.

To help put the Kelowna Community Food Bank on a more secure financial footing, Paul, together with Consultants Mark O'Hara and Ray Mordan and Senior Financial Consultant Melanie Hall-Szyszkiewicz, set up the Kelowna Community Food Bank Charitable Foundation in 2009.



“The fundraising that Paul led was instrumental in getting us to the point where we are today – where we have this beautiful facility,” said Allyson Graf, General Manager of Community and Strategic Initiatives, YMCA/YWCA of the Central Okanagan, of the H2O Adventure and Fitness Centre, a state-of-the-art and environmentally sustainable multi-use facility which opened in 2010.

### Stable funding for local food bank

During his days in Regina, Paul became an active volunteer and supporter for food banks there, and he witnessed the struggle that they often face in meeting the demand. To help put the Kelowna Community Food Bank on a more secure financial footing, Paul, together with Consultants Mark O’Hara and Ray Mordan and Senior Financial Consultant Melanie Hall-Szyszkiewicz, set up the Kelowna Community Food Bank Charitable Foundation in 2009.



The Kelowna Family Y expansion committee included Paul, Anna Hunt-Binkley, Ron Stewardson, Barb Himmler and Alan Sanderson.



After working with Paul through many food drives, fundraisers and the establishment of the foundation, Lenetta Parry, the Associate Executive Director of the food bank, said that Paul’s efforts have made a huge difference. “He’s definitely revered in his practice and he’s definitely someone that people look up to. He is such a leader and a visionary and he really wants to help,” she said.

When asked why he gives of himself to so many organizations over so many years, Paul replied: “The term ‘leading from the front’ comes to mind. Ever since I joined Investors Group, this company has been at the forefront of Canadian corporations for being a caring company. In turn, the support we receive via the Region Office Community Relations Program has been an integral part of Okanagan region having a very positive impact in our community.”

Paul and former United Way CEO Michael Loewen at the Kelowna Volunteer Fair.

# Volunteering a fundamental responsibility for Aaron Margolis

## 2012 President's Lifetime Volunteer Achievement Award recipient

In recognition of his commitment to fighting poverty through personal volunteerism, Aaron Margolis, Vice-President, Product Management, received the 2012 President's Lifetime Volunteer Achievement Award.

"Aaron is a dedicated volunteer who seeks to address the needs of those suffering the effects of poor social conditions," said Murray Taylor, President and Chief Executive Officer. "He also demonstrates great depth in his volunteerism, choosing to work with many organizations in the community that offer relief to the hungry and impoverished."

Aaron generously gives his time to a number of national and Winnipeg-based organizations such as Food Banks Canada, Salvation Army, Agape Table, Jewish Foundation of Manitoba and Jewish Child and Family Services.

"Poverty is not a choice but it exists. I believe those who are more fortunate have an obligation to help. I have always felt it is a fundamental responsibility to give back to our community and provide support to those in need," said Aaron.

### Building organizations to thrive

One way Aaron provided support to those in need was with Food Banks Canada. From 2005 to 2011, he served as a national board member, was active on the organization's Audit and Finance Committee and was the Chair of the Marketing and Communications Committee. His contribution to the organization has been significant through the development of an effective new brand, strengthened governance and strong financial accountability.

Aaron has also served as a member of the Salvation Army's Winnipeg Advisory Board and the Agape Table Board.

He described the volunteer work he does with these organizations as twofold. On one level, there is his work on various boards which "makes sure the organizations operate properly and are built to thrive in the future."



"Aaron is a dedicated volunteer who seeks to address the needs of those suffering the effects of poor social conditions. He also demonstrates great depth in his volunteerism, choosing to work with many organizations in the community that offer relief to the hungry and impoverished."

Murray Taylor, President and Chief Executive Officer

“Food Banks Canada, the Salvation Army, Agape Table, Jewish Child and Family Services, Jewish Foundation of Manitoba... each of these organizations work incredibly hard every day to make the lives of their clients better... I am proud to be associated with all of them.”

Aaron Margolis, Vice-President, Product Management, and 2012 President's Lifetime Volunteer Achievement Award recipient



*Above: Aaron and The Honourable Philip S. Lee, Lieutenant Governor of Manitoba, at the Food Banks conference held in Winnipeg last June.*

*Far left: President and CEO Murray Taylor presented Aaron with the President's Lifetime Volunteer Achievement Award.*

*Below: Aaron and daughter Nicole enjoyed time together while volunteering at the Salvation Army Booth Centre Holiday Dinner.*

The other level is more personal. “My volunteer work with these organizations also means interacting and working with clients as services are being provided. That could involve anything from serving Thanksgiving meals at Agape Table to delivering hampers at Passover with Jewish Child and Family Services.”

### Providing valued expertise

In addition to helping those living in challenging circumstances, Aaron contributes significantly to the Jewish community.

He serves as a board member of Jewish Child and Family Services and was invited by the Jewish Foundation of Manitoba's Executive Committee to lend his considerable expertise to one of their committees. His contributions proved so valuable that he was asked to stay on as a member of the Investment Committee. He currently co-chairs a committee investigating a potential advisor to the foundation.

“Food Banks Canada, the Salvation Army, Agape Table, Jewish Child and Family Services, Jewish Foundation of Manitoba... each of these organizations work incredibly hard every day to make the lives of their clients better,” said Aaron. “I am proud to be associated with all of them.”





# Employee Volunteer Award recipients



## First quarter recipient

Dave Cheop  
*Corporate Compliance*

Dave has generously given his time to the Winnipeg Jazz Orchestra and has volunteered with a diverse group of organizations in the Chinese community that include: Winnipeg Chinatown Development Corporation, Winnipeg Chinese Cultural and Community Centre, Winnipeg Chinatown Non-Profit Housing Corporation, Teochew Association of Manitoba and Peace Tower Housing Corporation.

“I am always struck by the difference the various organizations I work with make in the community and I believe it is important to be a part of that. We all benefit from the work that these groups do, but none of it would happen unless people gave their time and money.”



## Second quarter recipient

Liz Desrosiers  
*Region office 589 – Kootenay*

Liz is a devoted volunteer who has been drawn to volunteer for causes close to her heart. She has given time to the Canadian Cancer Society, the Juvenile Diabetes Research Foundation, along with local schools and sports teams in her community.

“I couldn’t begin to count the number of hours I have spent with these organizations but I wouldn’t trade one minute. It has been extremely fulfilling and I love doing it! I also feel it is important to model volunteering for my kids.”



### Third quarter recipient

Monique Vandal

*Region office 39 – Edmonton Sherwood Park*

Monique's commitment to volunteering sees her contribute to a number of diverse organizations such as the Strathcona Minor Hockey League, Canadian Blood Services, The Mustard Seed and Run for the Cure.

"Volunteering shows my children that it is important to care for others and that you can make a difference. It brings us closer together and makes us appreciate what we do have."



### Fourth quarter recipient

Yvonne Vincent

*Information Services*

In addition to dedicating an extraordinary amount of time volunteering with Scouts Canada and LiveDifferent, Yvonne also finds time to support other causes such as Run for the Cure and United Way.

"Volunteering is a great way to support the causes I believe in. My family members have all benefited in some way from other people's volunteer efforts. Volunteering is one way for me to show my appreciation for all the work these organizations do."





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# Our Consultants

## Making a difference from coast-to-coast

*For Investors Group, our long heritage of grassroots involvement, corporate funding and project initiation by many of our people has created a strong corporate culture of caring for our communities. We have a long history of attracting people who are ambitious and people who care for those they serve, which translates into a deep interest in community needs. When you combine these characteristics, you end up with a strong sustainable focus on corporate citizenship.*

# Wheeling from coast-to-coast to battle cancer

The Sears National Kids Cancer Ride is one of the biggest and most ambitious charity cycling events on behalf of childhood cancer in the world. The most recent event was an emotional and inspirational coast-to-coast 16-day fundraising adventure – and a dedicated Investors Group relay team was there for every pedal stroke.

Drew Robertson, Area Marketing Manager, Atlantic Canada, joined eight other members of the Investors Group team to help complete the cross-Canada journey. Riding relay style, each team member cycled approximately 165 kilometres a day, starting and ending each day by participating in community events and visiting pediatric oncology centres and hospitals.

“My leg of the journey was from Québec City to Halifax,” said Drew, “and let me tell you, those were hard days! I hadn’t been on a bike in years but the wonderful people involved – from the cyclists and support volunteers to everyone from Investors Group – helped me make it to the end.”

The Investors Group relay team was proudly represented by Ron Hewitson and Dave Machry who rode from Vancouver to Calgary, Blake Hunter, the team captain, who pedalled from Calgary to Toronto, Bill Richardson who rode from Sault Ste. Marie to Toronto, Terry Linesman who took over from Thunder Bay to Sault Ste. Marie, Avrum Liederman who cycled from Toronto to Québec City, Kathy Watkins who rode from Toronto to Halifax and Drew Robertson and Todd Morin who together rode from Québec City to Halifax.

*(L to R): Ride participants Todd Morin, Kathy Watkins and Drew Robertson at the event's closing ceremony.*



Of course, the goal was to raise funds; and with the help of generous communities across the country, each individual rider raised money through networking and special events.

In the end, the Investors Group team raised over \$25,000 for charities that improve the quality of life for children, and their families, living with and beyond cancer. Plans are already in motion to do it all over again in 2013.

The most recent event was an emotional and inspirational coast-to-coast 16-day fundraising adventure – and a dedicated Investors Group relay team was there for every pedal stroke.

# Lacing up to fight heart disease in Granby

Five years ago, Martin Caron, Director, Area Marketing, took part in a small, community-run half marathon in Granby, Québec. Fast forward to September 2012 and the Granby Investors Group Half Marathon has evolved into a highlight of the summer, featuring over 3,000 participants and eight races including a five-kilometre “Walk for your Heart,” which supports the Heart and Stroke Foundation of Québec.

“I know that Martin saw our partnership in such an event in Granby as having incredible potential,” Sherbrooke Regional Director Bruno Therrien said. “I was impressed by the quality of its organization, so when Martin talked to me about the possibility of getting involved with the event, I immediately made sure my whole team was on board.”

2012 marked the third year Investors Group was the title sponsor, and we have just signed on for another three years. In total, about 40 Investors Group Consultants volunteered at the event.

“It was a family-like atmosphere where everyone enjoyed themselves enormously, whatever the role they played – spectator, runner, or volunteer,” Bruno said. “There are many Investors Group Consultants who take part with their families in this event year after year.”

“It was a family-like atmosphere where everyone enjoyed themselves enormously, whatever the role they played – spectator, runner, or volunteer... There are many Investors Group Consultants who take part with their families in this event year after year.”

Bruno Therrien, Sherbrooke Regional Director



*Sherbrooke Regional Director and event volunteer Bruno Therrien (second left) congratulates team members on a race well run! (L to R): Martin Caron, Director, Area Marketing; Sylvie Bernier, Investors Group Ambassador; Johanne Blanchard, Assistant Vice-President & Legal Counsel.*

The Granby Investors Group Half Marathon has led to the beginning of Investors Group’s involvement with the Provincial Circuit Sports Experts/Intersport, whose aim is to promote the sport of running and duplicate the success of events like these. In 2013, the partnership will see running enthusiasts be given the opportunity to participate in 15 running events throughout the province.

With Investors Group Consultants volunteering, running and cheering on participants, the events are sure to succeed, Bruno said. “It’s amazing to see just how motivated the Investors Group Consultants and employees are when it comes to getting involved to ensure that the day will be a great success.”



# Extending a community lifeline

Gillian's Place, one of Ontario's first shelters for abused women and children, has been a safe haven in the Niagara region since its inception in 1977. First set up in a small house, it now operates in a large unused school and is nearly always at capacity.

For the last seven years, the Investors Group Niagara region office has been a steadfast supporter of Gillian's Place, raising money through a number of initiatives.

In October 2012, Gillian's Place became the beneficiary of a larger, company-wide giving effort. That's when 1,500 Consultants and staff travelled to Niagara Falls to participate in the Apex Summit, Investors Group's annual business conference.

Investors Group has long given back to the communities in which its people live and work and in 2012 this concept was expanded to include the communities – in Canada and abroad – that the company visits in conjunction with its various conferences.

So when Apex came to Niagara Falls and organizers were looking for a charity to support, Gillian's Place was chosen because of its ongoing relationship with the Niagara office.



**“We rely 100% on donations for personal need items to give to women and their children. So we are deeply grateful for this generosity.”**

Anne Armstrong, Gillian's Place Executive Director

*Esther Bast (left), Senior Vice-President, Financial Services, presented a cheque to Gillian's Place Executive Director Anne Armstrong.*



Conference attendees were asked to donate the shelter's most needed items: toiletries and socks and slippers for women and children. The response was overwhelming. “We rely 100% on donations for personal need items to give to women and their children,” said Anne Armstrong, Gillian's Place Executive Director. “So we are deeply grateful for this generosity.”

Then, just two weeks before the conference, the shelter was dealt a major blow. Its phone system – which supports its 24-hour crisis line – crashed. Investors Group stepped in with a corporate donation of \$10,000 to replace it.

Anne was on hand at Apex to accept the donation. “Our phone system is our lifeline through which women contact us,” she said. “We cannot thank you enough for addressing this need.”

# Thunder Bay regions join NHL star to help children with disabilities

For 17 years, Investors Group's Thunder Bay region offices have staged the Investors Group Charity Golf Classic to raise funds and support their community. The event was always popular, the formula for success, tried and true... so why change anything?

"We were looking for something fresh," explained Emey Hendricks, Executive Assistant to Thunder Bay Superior East Regional Director, Herp Lamba. "So for the 2012 Classic, we partnered with Thunder Bay's hometown hero, Patrick Sharp of the Chicago Blackhawks, and the people and sponsorships just poured in from there."



Held in August 2012, the First Annual Patrick Sharp Children's Charity Golf Classic was co-sponsored by Thunder Bay's two region offices with several Investors Group representatives helping to organize the event. In particular, Hilary Kaszor and Larry Lovis joined Emey on the executive committee.

**"At last count, we raised over \$89,000 for the Children's Foundation. I believe this is the largest money-raising golf tournament in Thunder Bay history!"**

Herp Lamba, Thunder Bay Superior East Regional Director

*Back row (L to R): Consultant Terry Groulx; Consultant Christine Seeley; Executive Assistant and Committee Member Emey Hendricks; Patrick Sharp; Regional Director Herp Lamba; Executive Assistant Leah Burke-Norman.  
Front row (L to R): Retired Consultant and Committee Member Hilary Kaszor; Consultant Larry Lovis; Insurance Specialist Larry Sawchuk.*

"We had volunteers from both offices and Consultants brought clients and prospects on the day of the event," recalled Emey. "We also relied heavily on our Consultants for donations and prizes and we were just blown away by their generosity and willingness to help. They made this an absolute success!"

A success that translated to a large donation to The George Jeffrey Children's Foundation, which assists in providing the resources to ensure that the George Jeffrey Children's Centre can continue to enrich the lives of young people with physical and developmental disabilities living in Northwestern Ontario.

"At last count, we raised over \$89,000 for the Children's Foundation," said Herp Lamba. "I believe this is the largest money-raising golf tournament in Thunder Bay history!"

In fact, Emey still can't believe their success – especially when she remembers how the day began. "We had a horrible start," she chuckled. "There was a torrential downpour early on but thankfully, people endured the storm and after the rain delay, it ended up being a beautiful day!"

# Serving those who need it most

Six days a week, 12 months of the year, The Mustard Seed's kitchen provides a hearty evening meal to 250-plus Edmontonians in need.

The not-for-profit organization, which works with the wider Edmonton community to address poverty, offers these meals with the support of groups who volunteer and help to pay for meal costs.

In the spring of 2008, the Investors Group Edmonton Capital region office decided to pitch in. Every year since then, they have coordinated an effort with their regional counterparts (the Edmonton Metro, Sherwood Park, Southside, and St. Albert offices) to sponsor The Mustard Seed's Easter and Thanksgiving meals, each of which may feed up to 600 people.

“...the relief was immediate, it feeds people, offers clothing and is a drop-in spot for those and their families who are less fortunate.”

Ray Dallaire, Edmonton Capital Regional Director



“We determined that there was a true need in the city for support of those who were least able to help themselves,” said Edmonton Capital Regional Director Ray Dallaire. “We chose The Mustard Seed for a number of reasons, but the primary ones were that the relief was immediate, it feeds people, offers clothing and is a drop-in spot for those and their families who are less fortunate.”

The Investors Group volunteers take care of food prep, including chopping and peeling hundreds of pounds of vegetables, portioning and reheating food, making gravy and bannock and rolling cutlery. A dozen or so work the serving line – a steady two-hour flow – while others go table to table, busking and serving those unable to serve themselves. They then wash all the dishes and help with final clean-up. Some put in a full eight-hour day on site.

The offices also donates \$3,000 yearly to cover the food costs of the two dinners.

“It’s a great opportunity for the Edmonton region offices – Consultants and staff along with their families – to give back to the community. It is a truly satisfying experience to all who donate their time,” said Ray.

*Volunteers from Edmonton region offices enjoyed getting out and doing their share to help.*





# Kootenay region hits the slopes to support cancer research

When British Columbia's Kootenay region office was looking for a way to raise money for the Canadian Cancer Society, skiing seemed like the obvious choice. That's why the region decided to help organize the second annual Slopes for Hope event, a local skiing fundraiser in support of cancer research and those living with cancer.

"Everyone in our region has been affected by cancer in some way," explained Kootenay Regional Director Bill Hughes. "That's why we decided to support Slopes for Hope with our Region Office Community Relations budget; but it soon became much more than that."



The office ended up taking part in the inspirational pre-event promotion with Josh Dueck, a local Kimberley disabled skier and record-breaker, as well as helping to organize events at the Kimberley Alpine Resort and Whitewater Ski Hill, entering teams of skiers who raised funds and volunteered on the day of the events.

"Consultant Liana Shaw and Division Director Roger Higgins each took charge of an event this year," Bill said. "Thanks to their dedication and the participation of other members of our office – either as skiers, volunteers or contributors – both events were huge successes."

Collectively, Investors Group contributed \$3,000 and the events raised more than \$35,000 for the Canadian Cancer Society.

*Above: (L to R): Liana Shaw, Consultant, Kootenay region office; Dona Bannenberg, Canadian Cancer Society; Josh Dueck, local Kimberley disabled skier; Heather Blackwood, Kimberley Alpine Resort. Below right: (L to R): Consultant Liana Shaw; Consultant Valarie Melnick; Regional Director Bill Hughes; Consultant Liz Spence-Noble.*

According to Liana, the day at the Kimberley Resort could not have gone any better. "We had over five centimetres of fresh powder and beautiful sunshine," she recalled. "Mayor Ron McRae and Councillor Daryl Oakley had first chair of the day and the rest of the event unfolded with a mix of music, children's activities, draws, 50/50, prizes and skiing. The closing ceremony was also memorable, with three children shaving their heads to raise even more funds for the cause! It was an amazing day and I'm already looking forward to helping organize the event next year."

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# Our employees

## Building the spirit of community

*Employees in Action (EIA) gives Investors Group employees greater opportunities to take part in workplace and community activities and provides increased recognition for employees who are active in their community. Under the direction of the EIA steering committee, these groups have worked to enhance existing initiatives and add several new ones. This has led to increased engagement in volunteer activities by employees throughout the company.*



# Employees in Action

Our Employees in Action committees plan activities and events throughout the year that help support community needs by encouraging volunteerism and collecting monetary and material donations for local causes. Through our partnerships with local community organizations and funding programs that support employee giving and recognition for employees who volunteer, we hope to inspire and motivate employee volunteerism in our workplaces and our communities.



## House build improves the lives of a young family

Dozens of Investors Group employees and Consultants donned their hard hats and steel-toed shoes in support of a Winnipeg Habitat for Humanity house build that took place over 10 days in September 2012.

The new homeowners are a single mom and her two children who emigrated from Thailand. The mother spent most of her early childhood years in refugee camps and at the age of nine she fled the country with her family.

Through our partnerships with local community organizations and funding programs that support employee giving and recognition for employees who volunteer, we hope to inspire and motivate employee volunteerism in our workplaces and our communities.

Jason Deprez, Director, Insurance Manager Network, volunteered to work at the build and spent the day putting trusses up on the walls and securing them in place. “The day was a lot of fun and it was great to be outside doing some physical labour,” said Jason. “The Habitat folks really have it down to a science. Even though they are working with a group of people with limited construction knowledge they were able to mobilize us and complete a big part of the project.”

“I think it’s such a fantastic cause supported by so many people and organizations in the community,” he added. “The list of companies and people involved is impressive. It gave me a great deal of pride in the community and how we can come together when needed. If you have a chance to lend a hand, I’d certainly recommend taking a day to volunteer.”

Brent Kroeker, Senior Financial Consultant, Winnipeg Downtown, has participated in other Habitat house builds over the years and really enjoyed the experience, so he was glad to help out again. Despite bad weather, which included wind, rain and a bit of snow, Brent and his co-workers received some satisfaction by seeing a lot of progress on the house.

“It’s important to give back to the community where and when we can,” noted Brent. “Investors Group helps meet the needs of the community in many different areas and I think that’s important. Why? It’s just the right thing to do. If you have been blessed with the ability to donate your time, effort and money, then why not share what you have to improve the lives of others?”

## United Way campaign raises funds and awareness

"United we lead the way" was the theme of the 2012 Investors Group United Way Workplace campaign that raised \$262,179 in employee donations in addition to the \$5,754 raised in pre-campaign employee fundraising activities.

Highlights included the popular lasagna lunch fundraiser that served 322 meals and raised \$1,288.

Back by popular demand, contestants were called to "come on down" at the United Way Price is Right event where they participated in pricing games to win great prizes. All groceries were donated to the Pregnancy & Family Support Services agency.

The Great Relay Race had four-person teams competing in cup tipping, ball throw, scooter racing and puzzle building. The scooters were donated to the Boys & Girls Clubs of Winnipeg.

Investors Group also hosted a United Way Day of Caring, where employees painted the Spence Street Thrift Shop.

"There are so many agencies supported by United Way and most of us have no idea. It touches everyone's lives," said Ryan Solomon, United Way Committee co-chair.



## Opening umbrellas in Montréal brings good luck to those in need

Every autumn, thousands of people converge on the streets of Montréal for Centraide's March of 1,000 Umbrellas. The umbrella is a symbol of protection, as it keeps the person beneath it warm and dry and of diversity, which was evident as colourful patterns swarmed the street as far as the eye could see.

This year, the walk aimed to support innovative initiatives that fight poverty and exclusion. Investors Group employees once again gave generously to the cause.

"I would attribute the success to the two different agencies supported by Centraide who came to our Employee Forum



and explained how they help children and teenagers,” said Nathalie Godbout, Director, Product Utilization and Planning. “We could see the immediate impact from the number of donations we received that day after the meeting.”

The Québec General Office set a goal to raise \$12,000 for the campaign and employees more than rose to the challenge. There was a 100% increase in the number of donors over the previous year, which raised \$16,000 for Centraide-funded agencies.

### Sharing the spirit of the season

The holiday season is a time of sharing gifts, food and fun with our families and friends. But for some, they are a bleak reminder of being without. During this time, Investors Group helps bring together those in need, which has been our tradition for the past 12 years.

Our plans for 2012 included outreach to five community-based agencies, serving over 775 meals during a one-week period in November and December.

For our annual Community Outreach holiday dinner, we opened our doors and invited United Way agencies that serve youth and neighbourhood resource needs to enjoy a hearty meal, complete with carolers and a visit from Santa.



For our annual Community Outreach holiday dinner, we opened our doors and invited United Way agencies that serve youth and neighbourhood resource needs to enjoy a hearty meal, complete with carolers and a visit from Santa.



For the seniors' tea, a team of Investors Group and Sodexo employees provided refreshments, sandwiches and desserts to seniors from North Point Douglas Seniors' Association, various seniors' apartment complexes and Investors Group retirees.

Michèle Bouchard, Community Outreach Committee co-chair, agreed that this is a wonderful opportunity to work side by side with your colleagues to bring the spirit of the holiday to those less fortunate.

### IRCOM partnership enters second year

Investors Group has been in partnership with the Immigrant and Refugee Community Organization of Manitoba (IRCOM) since April 2011. The agency supports immigrant and refugee families who are starting their new Canadian lives in Winnipeg.



“We value our relationship with Investors Group and hope we can work together for many years.” said Wade Parke, Volunteer Coordinator, IRCOM. “It’s been a pleasure to work with the employees and volunteers.”

In October, over 130 guests enjoyed a traditional chicken dinner at One Canada Centre prepared by Sodexo and served by volunteers from head office staff and IRCOM families. Employees shared their traditions by providing entertainment including the sound of bagpipes in the Khartum Shriners Pipes and Drums band, swing dancing and song.

Investors Group and its employees further supported the agency in 2012 by sponsoring IRCOM’s Greening Program and Family-to-Family Program and volunteering at IRCOM’s Immigrant Celebration Barbeque.

### Riding towards a cure for juvenile diabetes

Montréal’s Québec General Office has stepped up their efforts to help find a cure for juvenile diabetes. In 2012, they were joined by two Québec region offices, Montréal Anjou and Terrebonne-Lachenaie, to take part in the Ride for Diabetes Research in support of the Juvenile Diabetes Research Foundation (JDRF). Ten teams of five hopped on stationary bikes and raised \$9,461 – nearly three times more than the previous year.

Johanne Blanchard, Assistant Vice-President & Legal Counsel, who last year initiated and coordinated Investors Group’s participation in the ride, has been involved with JDRF for more than 10 years.

“I don’t have family with diabetes but I want to support a cause that helps children. I am grateful to have two daughters who are in good health, but I can also understand how painful it could be to see your child with an illness,” she said. “Investors Group is an active supporter of JDRF. It makes me proud to be part of an organization that has such great values.”



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# *Our community partners*

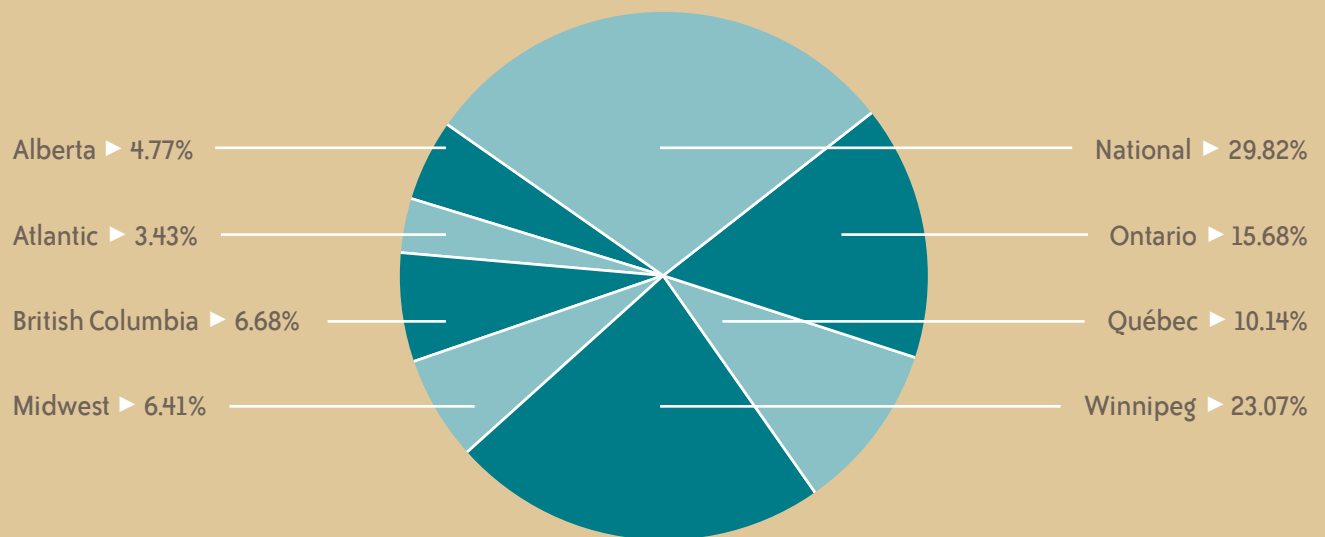
## Partners in the community 2012

*Investors Group provides financial assistance to non-profit groups and organizations in which our employees, Consultants, retirees and their immediate families are involved as active volunteers and donors. We recognize the essential contribution our people can make to their communities and our programs aim to encourage and support this contribution through the granting of financial assistance. As the stories in this corporate citizenship report have shown, we support many different community needs in many different ways. What is common is the appreciation of the people whose lives are enriched by these volunteer and charitable efforts.*



# Percentage by area

Investors Group is committed to making a contribution to the many communities across Canada in which we operate by supporting local and national activities, events and organizations. Locally, our funding supports the volunteer efforts and charitable giving of our Consultants and employees, while corporately, we have developed long-term relationships with national organizations whose efforts support those of local volunteers and community needs. In addition, as one of a small number of national companies headquartered in Winnipeg, Investors Group plays a leadership role in our home community through our support of a wide range of organizations and events.



# Percentage by program

Investors Group's Community Investment Program delivers our financial support in a way that we believe is meaningful and relevant to our Consultants and employees and the communities where they live. A significant component of our program funding is determined by Consultants and employees at the grassroots level. The organizations and causes that we as a company support are the ones that our people support through their volunteer time and financial donations. We are proud to be able to encourage and reward the valued efforts of Consultants and employees in this way.



# Partners in the community 2012

## National

### Civic

(The) Canadian CED Network  
Canadian Museum for Human Rights Inc.  
Free The Children  
Governor General's Canadian Leadership Conference  
Imagine Canada  
(The) Nature Conservancy of Canada  
Volunteer Canada  
We Projects Inc.

### Education & Youth

(The) Banff Centre  
Canadian Foundation for Economic Education  
Herbert H. Carnegie  
Future Aces Foundation

### Social Services

Centraide of Greater Montreal  
Food Banks Canada

### Sport

AthletesCAN  
B2ten  
Coaching Association of Canada  
Royal Canadian Golf Association  
Team Canada Volleyball Centre  
True Sport Foundation

## Atlantic Region

### Arts & Culture

New Brunswick Youth Orchestra  
Opera New Brunswick  
Saint John Arts Centre Inc.  
Symphony New Brunswick

### Civic

Antigonish Town and County Recreation Association  
Barrington 7-E Volunteer Fire Department  
Bide Awhile Animal Shelter Society

Cambridge – Narrows Regional Library  
Canadian Ski Patrol  
Charlotte County Civic Centre Project Inc.  
deCote Entertainment Centre Society  
Ducks Unlimited Canada  
Ecology Action Centre  
Gambo Lions Club  
Halifax-Cornwallis Progress Club  
Historic Sites Association of Newfoundland and Labrador  
Kings County SPCA  
Manuels River Natural Heritage Society  
Moncton West & Riverview Rotary Club  
N.B. Crime Stoppers Inc.

PEI Humane Society  
Portage Atlantic Foundation  
River Valley Ground Search & Rescue Team  
Rotary Club of Charlottetown Charitable Trust  
Rotary Club of Halifax Northwest Charitable Trust  
SPCA – Happy Valley-Goose Bay  
Saint John Volunteer Centre  
Salmon Preservation Association for the Waters of Newfoundland  
(The) Ship Hector Foundation  
TAPA (Taking Action to Protect Animals Society)  
Volunteer Centre of Charlotte County Inc.  
Volunteer Centre of Southeastern New Brunswick

### Education & Youth

Annapolis Valley Regional School Board  
Apex Invitational Golf Association  
Big Brothers Big Sisters of Moncton  
Bridgeway Academy Association  
College of the North Atlantic  
Junior Achievement of New Brunswick  
(The) Kiwanis Music Festival Association of St. John's  
Memorial University of Newfoundland  
Prince Edward Island Writers' Guild  
University of New Brunswick  
University of Prince Edward Island

## Health

Ability New Brunswick  
Autism Nova Scotia  
Autism Society of Newfoundland and Labrador – Eastern Chapter  
Burin Peninsula Health Care Foundation  
Canadian Breast Cancer Foundation – Atlantic Chapter  
Canadian Cancer Society  
Canadian Cancer Society (Halifax)  
Canadian Diabetes Association  
Canadian Mental Health Association  
Canadian Paraplegic Association (Nova Scotia)  
(The) Canadian Red Cross Society  
(The) Candlelighters Association of Newfoundland and Labrador  
Coast to Coast Against Cancer  
Crohn's & Colitis Foundation of Canada  
Cumberland Health Care Foundation  
Canadian Cystic Fibrosis Foundation  
Dartmouth General Hospital Foundation  
Easter Seals Newfoundland and Labrador  
Emergency Relief and Development Overseas  
Foundation For Prader-Willi Research Canada  
(The) Health Care Foundation of St. John's  
Heart and Stroke Foundation  
Heart and Stroke Foundation of New Brunswick  
Juvenile Diabetes Research Foundation  
Kidney Foundation of Canada  
Mindcare New Brunswick Foundation  
Movember Canada  
Multiple Sclerosis Society of Canada – Atlantic Division  
Muscular Dystrophy Canada  
Muscular Dystrophy Canada – Fundy Chapter  
Prince County Hospital Auxiliary Inc.  
QEII Health Sciences Centre Foundation  
Queen Elizabeth Hospital Foundation Inc.  
Saint John Regional Hospital Foundation  
St. Joseph's Hospital Foundation of Saint John

Trinity Conception Placentia Health Foundation  
Twin Oaks/Birches Healthcare Charitable Foundation  
Western Regional Hospital Foundation  
Western Shelburne County Health Care Charitable Society  
Women's Auxiliary of the Yarmouth Regional Hospital  
Yarmouth Hospital Foundation

## Social Services

Abilities Foundation of Nova Scotia  
(The) Angel Fund  
Bethany United Church  
Big Brothers Big Sisters of Pictou County  
Big Brothers Big Sisters of Cape Breton County  
Big Brothers Big Sisters of PEI  
Big Brothers Big Sisters of Yarmouth  
Boys and Girls Club of Summerside  
Canadian Mental Health Society – PEI Division  
Caring, Helping and Nurturing Children Every Step (CHANCES)  
Coalition Against Abuse in Relationships Inc.  
Community Food Sharing Association  
Feed Nova Scotia  
Fredericton Food Bank  
Fredericton Homeless Shelters  
Greater Moncton Association for Community Living  
Greater Moncton YMCA  
Hampton Food Basket and Clothing Centre  
Hampton United Church  
HomeBridge Youth Society  
Hope Cottage  
Inner City Churches Loaves and Fishes Society  
Link 127 Humanitarian Aid Society  
Lion Max Simms Memorial Camp  
Moncton Headstart  
Northern Canada Evangelical Mission  
Open Door Ministries  
Oromocto Food Bank



Positive Recreational Opportunities for Kids (PRO Kids)  
St Croix Estuary Project  
(The) Salvation Army  
(The) Salvation Army – Halifax Booth Centre  
Stella Burry Foundation Inc.  
Strategic Charitable Giving Foundation  
Summer Street Industries  
Sunbury Shores Arts and Nature Centre  
Support to Single Parents  
Sussex Sharing Club  
Touchstone Counselling Group  
Twelve Baskets Food Bank  
United Way of Central New Brunswick  
Village des Sources en Acadie  
World Vision Canada  
YMCA-YWCA of Northeast Avalon  
YMCA-YWCA of Saint John

## Sport

Athletics New Brunswick  
West Hants Baseball Association

## Québec Region

### Arts & Culture

Clavecin en concert  
Compagnie musicale La Nef  
Coopérative des travailleuses et travailleurs de théâtre des Bois-Francs  
(La) Fenêtre  
(La) Fondation Jean Duceppe  
(Les) Grands Ballets Canadiens  
(Les) Idées heureuses  
Musée de Charlevoix Inc.  
Orchestre symphonique du Saguenay-Lac-St-Jean  
(Les) Productions pour Enfants de Québec  
Société historique Sartigan  
Talisman Theatre

### Civic

Amnistie internationale  
Canada francophone

Association nationale d'intervention pour le mieux-être des animaux  
Camp d'été pour jeunes diabétiques de l'Est du Québec  
Carrefour Jeunesse-Emploi de Côte-des-Neiges  
Centre des femmes La Parolière  
Centre Durocher Inc.  
Club Rotary Québec Val-Bélair  
Comité de Solidarité Tiers-Monde/ Fonds de charité  
Comité des Œuvres Charitables de l'Assemblée Mgr Jean-Baptiste Martel 2159  
Femmes Averties/Women Aware  
(Les) Fiduciaires des Œuvres Charitables du Club Richelieu St-Lambert  
Fondation DMV  
Free The Children  
Maison Marie-Élisabeth  
Maison Revivre  
Parc de la Rivière Batiscan  
Search and Rescue – Global 1  
Société protectrice des animaux de Québec

### Education & Youth

Association des Aventuriers de Baden-Powell  
Black Academic Scholarship Fund  
Camp du Lac Vert  
Cégep régional de Lanaudière  
Centre Terre Nouvelle  
Collège de Champigny  
Commission scolaire des Affluents  
Concordia University  
Corps de cadets 2793 Chambly  
École de technologie supérieure  
Fondation du Cégep de Trois-Rivières  
Fondation du Séminaire Sainte-Marie  
Fondation HEC Montréal  
Fondation Pearson pour l'éducation  
Fondation Sault-Saint-Louis  
Forces Avenir  
Forum-Jeunesse Charlevoix-Ouest  
Institut international d'études administratives de Montréal Inc.

Royal Institution For The Advancement of Learning McGill University  
Sun Youth Organization Inc.  
Université Laval

### Health

Alzheimer Society of Montreal  
Anorexia and bulimia Quebec  
(The) Arthritis Society  
Association de paralysie cérébrale Régions Mauricie et Centre-du-Québec  
Association québécoise de la fibrose kystique  
Association québécoise du lymphoedème  
Autisme Québec  
Canadian Cancer Society  
Canadian Liver Foundation  
Cancer Research Society  
(The) Cedars Cancer Institute at the McGill University Health Centre  
Centre de pédiatrie sociale de Trois-Rivières  
CORAMH  
Crohn's & Colitis Foundation of Canada  
Doctors Without Borders  
(The) Equilibrium Foundation For Schizophrenia  
Eye Disease Foundation  
Fondation 24h Tremblant  
Fondation Chiropratique du Québec  
(La) Fondation de l'Hôpital du Suroît  
Fondation du cancer Monique Malenfant-Pinizzotto  
Fondation du Centre de réadaptation InterVal  
Fondation du Centre de santé et de services sociaux du Rocher-Percé  
Fondation du Centre hospitalier de l'Université de Montréal  
Fondation du Centre hospitalier régional de Rimouski  
Fondation du Centre hospitalier régional de Trois-Rivières  
Fondation du Centre hospitalier universitaire de Sherbrooke  
Fondation du CHU Sainte-Justine  
Fondation du CHUQ  
Fondation du Dr Julien  
Fondation Élan  
Fondation GDG  
Fondation Hôpital Pierre-Boucher  
Fondation les petits trésors  
Fondation québécoise du Cancer Inc.  
Fondation Sainte-Croix / Hériot  
Fondation Santé de Papineau  
Fondation Savoy  
Fondation sur les leucodystrophies  
Go, le Grand défi inc.  
Heart and Stroke Foundation of Quebec  
Just For Kids Foundation  
Juvenile Diabetes Research Foundation  
Kidney Foundation of Canada  
Leucan  
Maison des Greffés du Québec  
(The) Monique Malenfant-Pinizzotto Cancer Foundation  
(The) Montreal Children's Hospital Foundation  
Movember Canada  
Multiple Sclerosis Society of Canada  
Multiple Sclerosis Society of Canada – Mauricie Chapter  
Muscular Dystrophy Canada  
Opération Enfant Soleil  
Osteoporosis Canada – Québec City Chapter  
Procure Alliance  
Quebec Breast Cancer Foundation  
Ressource pour personnes handicapées, Abitibi-Témiscamingue / Nord-du-Québec  
Sir Mortimer B. Davis – Jewish General Hospital Foundation  
Société Alzheimer du Centre-du-Québec  
Société Alzheimer Rive-Sud

### Social Services

Aide-Parents Plus Inc.  
Association de loisirs pour personnes à autonomie réduite  
Association des enfants handicapés de Boucherville et Varennes  
Association pour l'aide à l'éducation et au développement (AAED)

(The) Canadian Red Cross Society  
Carrefour d'initiatives populaires  
de Rivière-du-Loup  
Carrefour familial du Richelieu  
Carrefour provincial famille jeunesse Inc.  
Centraide Quebec  
Centre de prévention  
du suicide de Québec  
Centre de promotion  
communautaire Le Phare  
Centre d'écoute et de prévention  
suicide Drummond  
Centre missionnaire des  
Auxiliaires franciscaines  
(The) Cheshire Foundation  
Children's Wish Foundation of Canada  
(Le) Club Lions de Repentigny Inc.,  
Fonds Bien-être  
Congregation Beth Tikvah Ahavat  
Shalom-Nusach Hoari  
Extended Hands Organization  
(La) Fabrique de la Paroisse de St-Honoré  
Farha Foundation  
Fondation Accueil Bonneau  
Fondation Claude Turcotte  
Fondation des amis de l'enfance  
(Montréal) Inc.  
Fondation des Gouverneurs de l'espoir  
Fondation DesÉquilibres  
Fondation du Centre de santé et  
services sociaux de l'énergie  
(La) Fondation du Patro de Jonquière Inc.  
Fondation Ekuus  
Fondation Frère-Théode  
Fondation Jean-Montbourquette  
Fondation Kanpe  
Fondation Mab-Mackay  
Fondation Mira  
Fondation Pour Enfants Seulement  
Fondation Résidence Denis-Marcotte  
Fondation Robert Piché  
Fondation Tourniquet  
Food Banks of Quebec  
(Le) Havre  
Institut Pacifique  
(The) Lighthouse Children and Families  
Maison de la famille Rêve et Espoir  
Maison des jeunes de St-Sauveur

Maison des jeunes l'Escapade  
de Val-Bélair  
(La) Maison Jean Lapointe  
Maison le Prélude  
Make-A-Wish Quebec  
Missing Children's Network Canada  
Moisson Mauricie/Centre du Québec  
Moisson Montréal  
Moisson Outaouais  
Moisson Rive-Sud  
Montreal B'Nai Brith Food Baskets  
Naissance-Renaissance Estrie  
Quebec Lodge  
Réseau de soutien et de services  
pour mères monoparentales  
Revanous  
Société de Saint-Vincent  
de Paul de Montréal  
Société des Missionnaires d'Afrique  
Strategic Charitable Giving Foundation  
Tel-Jeunes  
Trait d'Union Outaouais Inc.  
(The) War Amps – Quebec  
West Island Youth Project  
World Vision Canada  
YMCAs of Quebec Foundation

## Sport

Association québécoise  
des sports en fauteuil roulant  
Fédération du baseball  
amateur du Québec  
Fondation Père Sablon  
Fonds Sports-Québec  
Sports-Québec

## Ontario Region

### Arts & Culture

(The) Arts & Cookery Bank  
Bluewater Summer Playhouse  
Brampton Arts Council  
Brantford Symphony Orchestra  
Burlington Performing Arts Centre  
Canadian Opera Women's Committee  
Carlos Bulosan Theatre  
Chorus Niagara

MacLaren Art Centre  
Markham Arts Council  
Mississauga Living Arts Centre  
National Arts Centre  
Niagara Symphony  
Oakville Chamber Orchestra  
Oakville Symphony Orchestra  
Oshawa-Whitby Kiwanis Music Festival  
Paris Port Dover Pipe Band  
Robert McLaughlin Gallery  
St. Lawrence Shakespeare Festival  
St. Michael's Choir School  
Stratford Shakespearean Festival  
Endowment Foundation  
Shaw Festival  
Theatre Aquarius  
Toronto Symphony Orchestra  
Whitby Arts Incorporated  
Young Singers

### Civic

Ancaster Information Centre  
and Community Services Inc.  
B'nai Brith  
(The) Canadian Canoe Museum  
Canine Vision Canada  
Chatham-Kent Family YMCA  
(The) Chris Dawson Memorial Foundation  
City of Brampton  
City of Burlington  
City of Owen Sound  
City of Waterloo  
Community Living St. Mary's & Area  
David Suzuki Foundation  
(The) Elgin Military Museum Inc.  
Evangelical Missionary Church of Canada  
Fixed Fur Life  
Free The Children  
(The) Friends of Algonquin Park  
Friends of Wye Marsh  
Golden Rescue  
Grey Bruce Animal Shelter  
Habitat for Humanity  
Habitat for Humanity Sarnia/Lambton  
Habitat for Humanity Toronto  
Habitat for Humanity York Region  
Hazel McCallion Charitable Fund

International Development  
and Relief Foundation  
International Justice Mission Canada  
Jewish Community Services  
John Howard Society of  
Hamilton, Burlington & Area  
Kiwanis Club of Guelph  
Knights 12372 Charitable Foundation  
Knights of Columbus –  
St. John of the Cross Parish  
Koinonia Christian Fellowship Inc.  
Korean Society of London  
Lincoln County Humane Society  
Little People of Ontario  
Midland Area Reading Council  
Mid-Toronto Community Services  
Nepean Outreach to the World  
(The) Niagara Community Foundation  
Niagara Region Police Charity Fund  
Oil Heritage District Community Centre  
Association Project  
Ontario Society for the Prevention  
of Cruelty to Animals  
Operation Springboard  
Optimist Club of Kitchener Waterloo  
Charitable Trust  
Optimist Club of Thorndale  
Ridgetown and Area Adult  
Activity Centre  
Robert Land Community Association  
Rotary Club of East York  
Rotary Club of Guelph  
Rotary Club of Guelph South Foundation  
Rotary Club of Kitchener-Westmount  
Rotary Club of Sarnia Bluewaterland  
Rotary Club of St. Catharines South  
Rotary Club of Toronto West Inc.  
Search and Rescue – Global 1  
Sydenham Conservation Foundation  
Toronto Cat Rescue  
Town of Ajax  
Township of Uxbridge  
Tyrconnell Heritage Society  
Vaughan In Action Community  
Program Inc.  
Volunteer Action Centre  
of Kitchener Waterloo  
Volunteer and Information Quinte

Wallacetown Agricultural Society  
YMCA of Western Ontario

## Education & Youth

Algonquin College Foundation  
Big Brothers Big Sisters Hastings  
and Prince Edward County  
Bishop's University Foundation  
Brescia University College Foundation  
Cambridge District Association  
for Christian Education  
Camp Oochigeas  
Cardus Hamilton  
Carleton University  
Catholic Education Trust Fund  
of Simcoe County/Muskoka  
Centennial College of  
Applied Arts & Science  
Conestoga College Institute  
Durham College & University Centre  
Education Foundation of Chinese  
Professionals Association of Canada  
Education Foundation of Niagara  
Educational Foundation  
For Children's Care Canada  
Elephant Thoughts Global  
Development Initiatives  
(The) FCCP (Ont.) Education Foundation  
George Brown College  
Herbert H. Carnegie  
Future Aces Foundation  
Humber College of Applied Arts  
and Technology  
Huron University College Foundation  
Junior Achievement of Central Ontario  
Junior Achievement of Toronto  
and York Region  
Kenner C V I Foundation  
Lakehead University  
(The) Literacy Group  
of Waterloo Region  
London District Catholic School Board  
Magic of Children in the Arts  
McGill University  
McMaster University  
Me to We Speakers Inc.  
Medeba  
Owen Sound Family YMCA  
Queen's University

Radio Carleton  
Scouts Canada  
Seneca College of Applied Arts  
and Technology  
Thames Valley District School Board  
Toronto District School Board  
University of Guelph  
University of Toronto  
University of Waterloo  
University of Western Ontario  
University of Windsor  
Wilfred Laurier University  
(The) York Centre for Children,  
Youth & Families  
York Region District School Board  
York University

## Health

AIDS Committee of Durham  
AIDS Committee of York Region  
ALS Society of Ontario – London Chapter  
Alzheimer Society of Canada  
Alzheimer Society of Cornwall & District  
Alzheimer Society of Dufferin County  
Alzheimer Society of Durham Region  
Alzheimer Society of Elgin-St. Thomas  
Alzheimer Society of Grey-Bruce  
Alzheimer Society of Haldimand  
Alzheimer Society of Huron County  
Alzheimer Society of London  
and Middlesex  
Alzheimer Society of Niagara Region  
Alzheimer Society of Ontario  
Alzheimer Society of York Region  
Amyotrophic Lateral Sclerosis  
Society of Canada  
Aplastic Anemia and Myelodysplasia  
Association of Canada  
(The) Arthritis Society – Ontario Division  
Autism Ontario –  
Simcoe County Chapter  
Autism Speaks Canada  
(The) Auxiliary of Lakeridge  
Health Oshawa  
Breast Cancer Action  
Breast Cancer Society of Canada  
Cambridge Memorial  
Hospital Foundation

Camp Trillium  
Canadian Breast Cancer Foundation  
Canadian Cancer Society  
Canadian Cancer Society –  
Work For The Cure  
Canadian Cancer Society,  
Peterborough & District Unit  
Canadian Celiac Association  
Canadian Cystic Fibrosis Foundation  
Canadian Diabetes Association  
Canadian Diabetes Association –  
Hamilton  
Canadian Liver Foundation  
Canadian Pulmonary  
Fibrosis Foundation  
Canadian Society for Mucopolysaccharide  
& Related Diseases  
Canadian Spinal Research Organization  
(The) Carpenter Hospice  
Charles H. Best Diabetes Centre  
Children's Health Foundation  
Children's Hospital Foundation  
Coast to Coast Against Cancer  
Community Living Essex County  
Community Living Huronia Foundation  
Community Memorial  
Hospital Foundation  
(The) Credit Valley Hospital Foundation  
Crohn's & Colitis Foundation of Canada  
Crohn's & Colitis Foundation  
of Canada – Niagara Chapter  
Dr. Bob Kemp Hospice Foundation  
Durham Association for  
Family Respite Services  
Easter Seals Ontario  
Easter Seals Society  
Eating Disorders Association of London  
Epilepsy Durham Region  
Four Counties Health Services Foundation  
Greater Niagara General  
Hospital Foundation  
Hamilton Health Sciences Foundation  
Health Partners International of Canada  
Heart and Stroke Foundation  
Heart and Stroke Foundation  
Kingston Office  
Heart and Stroke Foundation of Ontario  
Hospice Georgian Triangle

Hospice Niagara  
Hotel Dieu Shaver Health  
& Rehabilitation Foundation  
(The) Joe Di Palma Brain Tumor  
& Pediatrics Foundation  
Juravinski Cancer Centre Foundation  
Juvenile Diabetes Research Foundation  
(The) Kidney Foundation of Canada  
(The) Kidney Foundation of Canada –  
Ontario Branch  
Lakeridge Health Whitby Foundation  
(The) Leprosy Mission Canada  
Leukemia & Lymphoma  
Society of Canada  
London and District Stroke  
Recovery Association  
Mount Sinai Hospital  
Foundation of Toronto  
Movember Canada  
Multiple Sclerosis Society of Canada,  
Sarnia Chapter  
Multiple Sclerosis Society of Canada,  
Brant County Chapter  
Multiple Sclerosis Society of Canada  
Muscular Dystrophy Canada  
Niagara's Cancer Care Run Foundation  
Norfolk General Hospital Foundation  
North East Grey Health Clinics Inc.  
Northumberland Hills  
Hospital Foundation  
One Care Home and  
Community Support Services  
Ontario March of Dimes  
Ontario Medical Foundation  
Orillia Soldiers' Memorial  
Hospital Foundation  
Oshawa Community Health Centre  
(The) Oshawa Hospital Foundation  
(The) Ottawa Hospital Foundation  
Ovarian Cancer Canada  
Palgrave Rotary Foundation  
Palliative Care Network for York Region  
Palmerston and District  
Hospital Foundation  
(The) Parkinson Foundation of Canada  
Pembroke General Hospital Inc.  
Princess Margaret Hospital Foundation  
Prostate Cancer Canada



(The) Prostate Cancer Fight Foundation  
 Reena Foundation  
 Residential Hospice of Grey-Bruce  
 Rideau Community Health Services  
 Ronald McDonald House Southwestern  
 Ontario Children's Care Inc.  
 Ross Memorial Hospital Foundation  
 Rouge Valley Health System Foundation  
 Royal Victoria Hospital Foundation  
 Schizophrenia Society of Ontario  
 Scleroderma Society of Ontario  
 Shining Through Centre  
 for Children with Autism  
 SickKids Foundation  
 Sjogren's Society of Canada  
 Southwestern Ontario Children's Care Inc.  
 Spina Bifida and Hydrocephalus  
 Association of Ontario  
 St. Joseph's Health Care Foundation  
 St. Joseph's Health Centre Foundation  
 St. Joseph's Lifecare Foundation  
 St. Mary's Memorial Hospital  
 (The) Smile Train Canada  
 Stephen Lewis Foundation  
 Stevenson Memorial Hospital Auxiliary  
 (The) Sunnybrook Foundation  
 Tamarra Cherryholme Foundation  
 Terry Fox Foundation  
 Terry Fox Foundation of Ontario  
 Thames Valley Children's  
 Centre Women's Auxiliary  
 Tim Hickman Memorial Fund  
 Toronto Rehab Foundation  
 Tour for Kids  
 Trillium Health Centre Foundation  
 Waterloo Region Family Network  
 Waterloo Regional Cardiac  
 Rehabilitation Foundation  
 Welland Hospital Foundation  
 Wellspring Chinguacousy Foundation  
 Wellspring London and  
 Region Foundation  
 Wellspring Niagara Cancer  
 Support Foundation  
 Wingham and District  
 Hospital Foundation  
 York Central Hospital Foundation

## Social Services

Across U-Hub  
 Agape Centre  
 Almost Home  
 Armagh  
 Asha Jyoti Community  
 Welfare Society of Canada  
 Aurora Seniors Association  
 Autism Society of Ontario –  
 Niagara Region Chapter  
 Barrie Food Bank  
 Bethany Community Church  
 of St. Catharines  
 Bethell Hospice Foundation  
 Bethlehem Housing and Support Services  
 Big Brothers Big Sisters of Toronto  
 Big Brothers Big Sisters of Burlington  
 & Hamilton-Wentworth  
 Big Brothers Big Sisters  
 of Kitchener-Waterloo  
 Big Brothers Big Sisters of North Durham  
 Big Brothers Big Sisters  
 of Orillia and District  
 Big Brothers Big Sisters  
 of the Georgian Triangle  
 Big Brothers Big Sisters of York  
 Big Brothers of Peel Region  
 Big Brothers of Sarnia-Lambton  
 Borden Family Resource Centre  
 Boys and Girls Club of Ottawa  
 Brantford Food For Thought  
 Burma Buddhist Association of Ontario  
 Caledon Meals on Wheels  
 Cambridge Self Help Food Bank  
 Canadian Children's Shelter  
 of Hope Foundation  
 Canadian Food For Children  
 Canadian National Institute for the Blind  
 Canadian Women's Foundation  
 Centretown United Church  
 (The) Children's Wish  
 Foundation of Canada  
 Christian Blind Mission International  
 Christian Children's Fund of Canada  
 City Kidz  
 Collingwood/South Georgian Bay  
 Rotary Charitable Foundation

Community Care Durham – Uxbridge  
 Community Care of  
 St. Catharines & Thorold  
 Community Foundation Grey Bruce  
 Community Living Kawartha Lakes  
 Community Living Peterborough  
 Cook Street Village Activity  
 Centre Society (New Horizons)  
 Covenant House  
 Creekside Church  
 Culleen and Donald Kurt Foundation  
 Dreams to Memories Foundation  
 (The) Easter Seals Society of Ontario  
 Eastview Boys' and Girls' Club  
 Eden Food Bank  
 EOH Meta Foundation  
 Evangel Hall Mission  
 Extend-A-Family  
 Fergie Jenkins Foundation  
 Footprints  
 Friends of Honduran Children  
 Gate 3:16 Outreach Centre  
 Gillian's Place  
 Girls Incorporated of Upper Canada  
 Goan Charitable Organization  
 Goderich and Area Disaster  
 Relief Committee  
 Grey Bruce Palliative Care  
 Hospice Association  
 Grimsby Benevolent Fund Food Bank  
 Grove Park Home for Senior Citizens  
 Harvest House Ministries  
 Hindu Cultural Society  
 Scarborough Ontario  
 Hockey Helps the Homeless  
 Homestead  
 Horizons of Friendship  
 Hospice King Aurora  
 (The) Hunger Project  
 Interval House  
 IOOF Seniors Homes  
 Jeunesse Canada Monde  
 Kanata Food Cupboard  
 Kawartha Food Share  
 Kawartha Lakes Food Source  
 Kawartha Youth for Christ  
 Kennedy House Youth Services

Kerry's Place Autism Services  
 Lakeshore Community Outreach Centre  
 Lions Foundation of Canada  
 London Abused Women's Centre  
 London and Area Food Bank  
 Lorraine Johnston Foundation  
 Loving Arms Charitable Corporation  
 Make-A-Wish Foundation of Canada  
 Manna Food Bank  
 Markham Food Bank  
 May Court Club of St. Catharines  
 Meals on Wheels London  
 Meals on Wheels Port Colborne, Inc.  
 Merrymount Children's Centre  
 Mission Services of London  
 Mississauga Food Bank  
 Mon Sheong Foundation  
 Mosaic Interfaith Out of the Cold  
 Neighbour to Neighbour Centre  
 Niagara Foundation For Family  
 & Children's Services  
 Niagara Ina Grafton Gage Foundation  
 North York Harvest Food Bank  
 Northstar Cultural Community Centre  
 Operation Scugog  
 Orangeville Foodbank  
 Ottawa Food Bank  
 Partners in Mission Food Bank  
 Partners International  
 Partnership West Food Bank  
 Pillar Nonprofit Network  
 Plan Canada  
 ProAction Cops & Kids  
 Project S.H.A.R.E. of Niagara Falls Inc.  
 Red Roof Retreat  
 River City Vineyard Fellowship  
 St. Louise Outreach  
 St. Matthew's Bracondale House  
 St. Paul's on the Hill  
 Community Food Bank  
 St. Thomas-Elgin Second Stage  
 Transitional Residence  
 St. Timothy Church  
 St. Vincent's Kitchen  
 (The) Salvation Army  
 (The) Salvation Army Peterborough

(The) Sapper Mike McTeague  
Wounded Warrior Fund  
Sarnia Organ Donor's Awareness  
Settlement Assistance and Family  
Support Services  
Sharelife Trust  
(The) Sharing Place Food Bank  
Shepherds of Good Hope  
(The) Snowsuit Fund  
Society of Saint Vincent De Paul  
SOS Children's Villages Canada  
Starlight Starbright Children's Foundation  
Strategic Charitable Giving Foundation  
Tara Boom Houston Children's Foundation  
Temple Sinai Foundation  
Their Opportunity Minor  
Sports Corporation  
Toronto Foundation for Student Success  
Toronto People with AIDS Foundation  
United Church Downtown Mission  
United Way of Burlington  
& Greater Hamilton  
United Way of Hamilton  
United Way/Centraide Ottawa  
Vaughan Food Bank  
Victim Services of Brant  
(The) War Amps/WaterCan/  
Eau Vive Corporation  
We Projects Inc.  
Wells of Hope International Development  
Wladyslaw Reymont Foundation  
(The) Women's Interval Home  
of Sarnia and Lambton  
World Vision Canada  
Yellow Brick House  
YMCA of Brampton  
YMCA of Greater Toronto  
YMCA of Hamilton/Burlington/Brantford  
YMCA of Northumberland  
YMCA of Sarnia Lambton  
Yonge Street Mission  
York Region Food Network  
Young Life of Canada  
Your Life Counts International  
YWCA  
Zanele Poverty Relief Effort  
Zoroastrian Society of Ontario

## Sport

Golf Association of Ontario  
Ontario Federation of School  
Athletic Associations  
Ontario Winter Games  
Orillia Minor Lacrosse  
Rugby Canada  
Special Olympics  
Special Olympics Ontario  
Sport Alliance Charity

## Midwest Region

### Arts & Culture

Artsjunktion MB  
Dry Cold Productions  
Dryden Entertainment Series  
Huntsville Festival of the Arts  
Institute of Chinese Language,  
Culture & Arts  
Minnedosa Regional Events Centre Inc.  
North Bay Symphony Orchestra  
Prairie Theatre Exchange  
(The) Winnipeg Folk Festival  
Winnipeg Youth Orchestras, Inc.

### Civic

Assiniboine Park Conservancy  
Brandon Area Community Foundation  
Canadian Parks and Wilderness Society  
City of Dauphin  
City of Moose Jaw  
Cornerstone Drop-In Centre  
Cypress River and Area Foundation  
DASCH Foundation  
Festival of the Sound  
Habitat for Humanity Canada  
Habitat for Humanity Manitoba  
Habitat for Humanity Saskatoon Inc.  
(The) Icelandic Festival of Manitoba  
Leadership Thunder Bay  
Lloydminster Community Youth Centre  
Louis Riel School Division  
MADD Canada  
Mennonite Heritage Village  
Military Family Resource Centre

Older Adult Centre of Sudbury  
Prince Albert SPCA  
Rotary Club of Port Arthur  
Rotary Club of Winnipeg  
(The) Saskatoon Community Foundation  
Selkirk and District  
Community Foundation  
Southeast Whiteshell  
Volunteer Fire Department  
SPCA Saskatchewan  
SPCA Swift Current Branch  
Stony Mountain Community Association  
Sudbury Community Foundation  
Town of Davidson  
Town of Deloraine  
Town of Grenfell  
Town of Leader  
Town of Lumsden  
Town of Osler  
Town of Shellbrook  
Town of Swan River  
Town of Watrous  
Township of Schreiber  
Transcona Rotary Club  
Victoria Beach Club  
Village of Elbow  
Village of Muenster  
(The) Waskesiu Foundation  
Weyburn Triple C Community,  
Culture, Convention Centre Corp.  
(The) Winnipeg Humane Society

### Education & Youth

Board of Education of the Saskatoon  
School Division No. 13  
Collège Universitaire de Saint-Boniface  
Eloise ABC Family Centre  
Friends of the Laureate Academy, Inc.  
Gerald McDougall Memorial Foundation  
Girl Guides of Canada –  
Saskatchewan Council  
Greater Saskatoon Catholic  
Schools Foundation  
Horizon School Division No. 205  
(The) Job Yellowhead Memorial  
Education Fund, Inc.  
Laurentian University

Lifewater Canada  
Logberg-Heimskringla Inc  
Lord Selkirk School Division  
St. John's College  
St Thomas More College  
Saskatchewan Rivers School  
Division No. 119 Charities  
University of Saskatchewan

### Health

Alzheimer Society of Manitoba  
Alzheimer Society of Sudbury-Manitowish  
Alzheimer Society of Thunder Bay  
Amyotrophic Lateral Sclerosis  
Society of Manitoba  
Arthritis Society  
(The) Bethesda Foundation  
Canadian Breast Cancer Foundation  
Canadian Cancer Society  
Canadian Cancer Society –  
Manitoba Division  
Canadian Cancer Society –  
Saskatchewan Division  
Canadian Cystic Fibrosis Foundation  
Canadian Diabetes Association  
(The) Canadian Red Cross Society  
CancerCare Manitoba Foundation  
(The) Cerebral Palsy  
Association of Manitoba Inc.  
Chep Good Food  
Children's Centre Thunder Bay  
Children's Health & Hospital  
Foundation of Saskatchewan  
(The) Children's Hospital  
Foundation of Manitoba Inc.  
Children's Rehabilitation Foundation  
CIBC Run for the Cure  
Coast to Coast Against Cancer  
Crohn's and Colitis Foundation of Canada  
Foundation for Gene and Cell Therapy  
Heart and Stroke Foundation  
of Manitoba  
Heart and Stroke Foundation  
of Saskatchewan  
Hospitals of Regina Foundation  
Huntington Society of Canada  
Jewish General Hospital Foundation  
Juvenile Diabetes Research Foundation

(The) Kidney Foundation  
Kinsmen Telemiracle Foundation  
Leukemia & Lymphoma Society of Canada  
(The) Little Bald Angels Charity  
Lloydminster Region Health Foundation  
Lupus Erythematosus Society of Saskatchewan  
Manitoba Brain Injury Association Inc.  
(The) McCausland Hospital  
Moose Jaw Health Foundation Inc.  
Movember Canada  
Multiple Myeloma Canada  
Multiple Sclerosis Society  
Multiple Sclerosis Society – Manitoba Division  
Multiple Sclerosis Society – Parkland Chapter  
Multiple Sclerosis Society – Saskatchewan Division  
Multiple Sclerosis Society – Sudbury Chapter  
Multiple Sclerosis Society of Canada – Thunder Bay Chapter  
Never Alone Foundation  
North Bay General Hospital Foundation  
North Bay Regional Health Centre Foundation  
Northern Cancer Research Foundation  
Ovarian Cancer Canada  
(The) Prostate Cancer Fight Foundation  
Royal University Hospital Foundation  
St. Amant Foundation  
St. Anthony's Hospital Foundation  
Sara Riel Foundation Inc.  
Saskatchewan Cancer Agency  
Saskatoon City Hospital Foundation  
Swan Valley Health Facilities Foundation  
Terry Fox Foundation  
Thunder Bay Regional Health Sciences Foundation  
Toronto Children's Care  
Victoria General Hospital Foundation  
Weyburn and District Hospital Foundation Inc.  
Youville Clinic / Youville Diabetes Centre

## Social Services

AGAPE Table Inc.  
Algoma Family Services Foundation  
Archiepiscopal Corporation of Regina  
Big Brothers Association of Saskatoon  
Big Brothers Big Sisters of North Bay and District  
Big Brothers Big Sisters of Weyburn  
Boys and Girls Clubs of Winnipeg Inc.  
Brandon & District United Way  
Breakfast for Learning  
Canadian National Institute for the Blind  
(The) Canadian Red Cross Society  
Carman & District Christmas Cheer Board  
Carmichael Outreach Inc.  
Child and Family Services Foundation  
(The) Children's Wish Foundation of Canada – Saskatchewan Chapter  
(The) Children's Wish Foundation of Canada (Winnipeg)  
Cobalt, Coleman, Latchford and Area Food Bank  
Cochrane Temiskaming Children's Treatment Centre  
Cosmopolitan Industries  
Dream Factory Foundation  
Dress for Success Saskatoon  
Dryden Food Bank  
Elim Mennonite Church  
Farm in The Dell Inc.  
First Saskatchewan Lutheran Church  
George Jeffrey Children's Foundation  
Humboldt & District Food Bank  
Hunger in Moose Jaw  
Independent Living Resource Centre  
Joe's Place  
Kenora & Lake of The Woods Regional Community Foundation  
Kids Help Phone – Winnipeg Chapter  
Kin Canada Foundation  
Libbie Young Centre Inc.  
Lions Eye Bank  
Living Legacy Community Foundation  
Maison de Soins Palliatifs de Sudbury Hospice

Make-A-Wish Foundation of Canada  
Manna Food Bank  
Marathon Food Bank  
Meals On Wheels Sudbury  
Melville and District Food Bank  
Mondetta Charity Foundation Inc.  
New Anointing Christian Fellowship of Winnipeg  
Nipissing Association for Disabled Youth  
North Battleford Food Bank  
North Bay Food Bank  
Options, Pathways & Transitions  
Our Children Our Future  
P.R.O. Kids  
Paro Centre for Women's Enterprise  
Prince Albert Share A Meal/ Food Bank Inc.  
Regina & District Food Bank  
Regina Early Learning Centre Inc.  
Rick Hansen Foundation  
Riverside Mission Inc.  
Ronald McDonald House (Saskatoon)  
St. Walburg & District Historical Museum  
(The) Salvation Army  
(The) Salvation Army Food Bank  
(The) Salvation Army Thunder Bay Community and Residential Services  
Le Samaritain du Nord  
Samaritan House Ministries  
Saskatoon Food Bank  
Saskatoon Restorative Action Program  
Saskatoon Society for the Protection of Children  
Selkirk Food Bank  
Shelter House of Thunder Bay  
Siloam Mission  
South East Healthability Society Inc.  
Strategic Charitable Giving Foundation  
Sudbury Finnish Rest Home Society  
Sudbury Therapeutic Riding Program  
(The) Table Soup Kitchen Foundation  
Thunder Bay Boys and Girls Club  
Thunder Bay Christmas Cheer Fund  
(The) Tim Horton Children's Foundation  
Timmins Food Bank

Underground Gym & Youth Centre Inc.  
United Way of Saskatoon  
United Way of Thunder Bay  
United Way Winnipeg  
Victory Church of Moose Jaw  
Westman Dreams for Kids Foundation  
Winnipeg Child and Family Services  
Winnipeg Christmas Cheer Board  
Winnipeg Harvest Inc.  
YMCA of Brandon  
YMCA-YWCA of Winnipeg  
YWCA of Regina

## Sport

Kidsport Saskatoon  
Special Olympics Manitoba  
Winnipeg Jets True North Foundation

## Alberta Region

### Arts & Culture

Calgary Centre for Performing Arts  
Central Alberta Theatre  
(The) Citadel Theatre  
Edmonton Opera  
Edmonton Symphony Orchestra

### Civic

Alberta SPCA  
Battle River Community Foundation  
Calgary Flames Foundation  
(The) Canada Safeway Foundation  
Canadian Parks and Wilderness Society  
Canadian Progress Club  
City of Edmonton  
Community Information and Referral Society  
Edmonton Community Foundation  
Edmonton Heritage Festival  
Edmonton Humane Society  
Edmonton Kiwanis Music Festival Association  
Free The Children  
Grande Prairie Volunteer Services Bureau  
Greater Edmonton Foundation



High Level Community Policing Society  
MADD Canada  
Morinville Historical and Cultural Society  
Municipality of Acadia Valley #34  
Northern Arts and Cultural Centre  
Ross Haven Bible Camp  
Rotary Club of Calgary Sarcee  
Rotary District 5370  
Charitable Foundation  
St. Albert Community Information  
and Volunteer Centre  
Shock Trauma Air Rescue  
Service Foundation  
Sonshine Community Services  
Volunteer and Information  
Centre Strathcona County  
Volunteer Water Buffalo

## Education & Youth

Devon Christian School Society  
Edmonton School District #7  
Elk Island Public Schools  
Regional Division No. 14  
Foothills Academy Society  
(The) Governors of  
The University of Calgary  
Greater St. Albert Catholic Schools –  
Regional Division No. 29  
(The) Learning Partnership  
Medicine Hat Family YMCA  
Northern Alberta Institute  
of Technology  
Northern Alberta International  
Children's Festival  
Renfrew Educational Services Society  
St. Albert Protestant Schools  
Strathcona County Library Board  
University of Alberta

## Health

Alberta Cancer Foundation  
Alexandra Community Health Centre  
ALS Society of Alberta  
Alzheimer Society of Alberta & NWT  
Autism Society of Edmonton Area  
Autism Speaks Canada

Baycrest Centre Foundation  
Black Gold Health Foundation  
Brooks and District Health Foundation  
Calgary Health Trust  
Canadian Breast Cancer Foundation  
Canadian Cancer Society  
Canadian Cystic Fibrosis Foundation  
Canadian Liver Foundation  
(The) Children's Wish  
Foundation of Canada  
Chinook Regional Hospital Foundation  
Claresholm and District  
Health Foundation  
(The) CURE Foundation  
Doctors Without Borders  
Dystonia Medical Research Foundation  
Easter Seals Society  
Heart and Stroke Foundation  
Heart and Stroke Foundation of Alberta  
Juvenile Diabetes Research Foundation  
Leukemia & Lymphoma  
Society of Canada  
Lung Association of Nova Scotia  
Movember Canada  
Multiple Sclerosis Society  
Multiple Sclerosis Society –  
Alberta Chapter  
Multiple Sclerosis Society of Canada  
Northern Alberta Urology Foundation  
Operation Eyesight Universal  
Parkinson Alberta Society  
Prostate Cancer Canada  
(The) Prostate Cancer Fight Foundation  
Red Deer Regional Health Foundation  
Rethink Breast Cancer Canada  
Ridge Meadows Hospital Foundation  
Spinal Cord Society  
Stollery Children's Hospital Foundation  
University Hospitals Foundation  
Wellspring Calgary  
Wellspring Edmonton

## Social Services

Aga Khan Foundation  
Airdrie Food Bank

Atlin Supportive Living Society  
Between Friends Club  
Boston Pizza Foundation  
Bridges Family Programs Association  
of Southeastern Alberta  
Bridges of Hope International Network  
of Development Agencies  
(The) Calgary Foundation  
Calgary Inter-Faith Food Bank  
Calgary Urban Project Society  
Canadian Feed The Children  
(The) Children's Wish  
Foundation of Canada  
Core International  
CUSO International  
Edmonton Food Bank  
Edmonton Women's Shelter  
Engineers Without Borders  
Canada Organization  
Enviros Wilderness School Association  
Families at the Dump  
Focus Humanitarian Assistance Canada  
Glenrose Rehabilitation  
Hospital Foundation  
Good Neighbour Fund  
Grande Prairie & District Victim  
Services Association  
Hinton Food Bank Association  
(The) Hospice at Maycourt  
Hospice Society of Camrose and District  
Impact Nations International Ministries  
Inn from the Cold Society  
John Bosco Child and Family  
Services Foundation  
Kids Up Front Foundation  
Lethbridge Food Bank Society  
(The) Lethbridge Herald  
Charitable Foundation  
Lethbridge Soup Kitchen  
Medicine Hat District Food Bank  
Medicine Hat Women's Shelter Society  
(The) Mustard Seed (Calgary)  
Street Ministry  
(The) Mustard Seed (Edmonton)  
Oxfam Canada  
Plan Canada

Prosper Place Clubhouse  
Society of Edmonton  
Red Deer Food Bank Society  
Red Deer Hospice Society  
Regional Emergency Medical  
Services (EMS) Foundation  
St. Albert Evangelical Lutheran Church  
St. Albert Food Bank Society  
(The) Salvation Army  
(The) Salvation Army Food Bank  
Semiahmoo House Society  
(The) Sir Edmund Hillary Foundation  
Terra Centre for Teen Parents  
UEND Foundation  
United Way of Calgary and Area  
United Way of Central Alberta  
Westlock Women's Association  
Wood Buffalo Food Bank Association  
YMCA of Edmonton  
Youth Emergency Shelter Society

## Sport

Alberta Sport, Recreation,  
Parks and Wildlife Foundation  
Bobsleigh Canada Skeleton  
Edmonton Oilers Community Foundation  
Hockey Alberta

## BC Region

### Arts & Culture

Arts Club Theatre Company  
Bard to Broadway Theatre Society  
(The) Belfry Theatre Society  
Central Valley Academy  
of Music Society  
(The) Linden Singers of Victoria Society  
Nicola Valley Community Arts Council  
Project X Theatre Productions Society  
Revelstoke Museum and Archives  
Richmond Gateway Theatre Society  
Royal City Musical Theatre Society  
Schubert Centre Society  
Shuswap Theatre Society  
Sid Williams Theatre Society



Athletics for Kids Financial Assistance (B.C.) Society  
BC Lions Society  
Big Brothers Big Sisters of Central Vancouver Island  
Big Brothers of Greater Vancouver  
Big Sisters of BC Lower Mainland  
Boys & Girls Clubs of Greater Victoria Foundation  
Burnaby Community Connections Society  
Campbell River Food Bank Society  
Canada SOS: Students Offering Support  
Canadian Avalanche Rescue Dog Association  
Canadian National Institute for the Blind  
(The) Church of Jesus Christ of Latter-day Saints  
Community Connections Society of Southeast BC  
Comox Valley Food Bank  
Comox Valley Hospice Society  
Compassion House Foundation  
Covenant House Vancouver  
Cranbrook Food Bank  
Engineers Without Borders Canada Organization  
Glacier View Lodge Society  
Greater Vancouver Food Bank Society  
Haven Society  
Hungry for Life International  
IODE New Brunswick  
Kamloops Food Bank  
Kelowna Community Food Bank  
Kimberley Helping Hands Food Bank  
Kindale Developmental Association  
Lake County Food Assistance Society  
Loaves & Fishes Food Bank  
Louis Brier Jewish Aged Foundation  
Mainstreet Community Church  
Missionary Ventures Canada  
(The) Mustard Seed Food Bank  
Neighbourlink Shuswap  
Nelson Food Cupboard Society  
Nightshift Street Ministries Society  
Okanagan Lifetime Networks Association  
Open Doors  
Operation Smile Canada Foundation

Our Daily Bread  
Oxfam Canada  
Pacifica Housing Advisory Association  
Peace Arch Community Services  
Pegasus Riding Association  
People for a Healthy Community on Gabriola Island  
Potluck Cafe Society  
Powell River and District United Way  
Power To Be Adventure Therapy Society  
Princeton Child-Care Services Society  
Promise Keepers Canada  
Revelstoke Food Bank  
Revelstoke Trees for Tots Society  
Richmond Family Place Society  
The Rotary Club of Saanich Foundation  
St. Vincent de Paul Society  
(The) Salvation Army  
(The) Salvation Army – Beacon of Hope House  
(The) Salvation Army British Columbia Division  
(The) Salvation Army, Chilliwack Branch  
(The) Salvation Army Community & Family Services  
(The) Salvation Army Community Foodbank  
(The) Salvation Army Food Bank  
(The) Salvation Army North Vancouver Corps  
(The) Salvation Army Salmon Arm Food Bank  
(The) Salvation Army New Hope Community Church  
(The) Sapper Mike McTeague Wounded Warrior Fund  
Semiahmoo House Society  
SHARE Family & Community Services  
Shuswap Hut and Trail Alliance Society  
Sidney Lions Food Bank  
Signs of Hope in Africa  
Silver Threads Service  
South Burnaby Neighbourhood House  
South Delta Baptist Church  
South Okanagan Similkameen Brain Injury Society  
South Okanagan Women in Need Society

Sparwood Food Bank  
Strategic Charitable Giving Foundation  
Sunrise Rotary Club of Cranbrook  
Sunshine Coast Association for Community Living  
Sunshine Coast Community Services Society  
Sunshine Dreams for Kids  
Take A Hike, Youth at Risk Foundation  
Trail Alliance Church  
Union Gospel Mission  
United Way of Central & Northern Vancouver Island  
United Way of Central and South Okanagan/Similkameen  
Vancouver Foundation  
Victoria Brain Injury Society  
Victoria Single Parent Resource Centre Society  
Victoria Women's Transition House Society  
West Burnaby United Church  
Westside Community Foodbank Society  
World Vision Canada  
Y.A.N.A. Fund Society  
YMCA-YWCA of Greater Victoria

## Sport

KidSport  
KidSport Canada  
Kidsport Nelson  
KidSport Vancouver  
Nanaimo District Lacrosse Association  
Pony Pals Therapeutic Riding Association  
Sailing and Life Training Society  
Special Olympics British Columbia Society

## Winnipeg

### Arts & Culture

Canadian War Museum  
(Le) Cercle Molière  
Children's Museum  
Gas Station Theatre

Manitoba Chamber Orchestra  
Manitoba Foundation for the Arts  
(The) Manitoba Museum  
Manitoba Opera  
Manitoba Theatre Centre  
Manitoba Theatre for Young People  
Manitoba Writer's Guild Inc.  
Plug In Institute of Contemporary Art  
Prairie Theatre Exchange  
Royal Winnipeg Ballet  
School of Contemporary Dancers Inc.  
Theatre Projects Manitoba  
Winnipeg Art Gallery  
Winnipeg International Writers Festival  
Winnipeg Jazz Orchestra  
Winnipeg Music Festival  
Winnipeg Symphony Orchestra  
Winnipeg's Contemporary Dancers  
Women's Musical Club of Winnipeg

## Civic

Assiniboine Park Conservancy  
Association of Fundraising Professionals, Manitoba Chapter  
B'Nai Brith  
(The) Canadian CED Network – Manitoba  
Canadian Parks and Wilderness Society  
Canadian Wildlife Federation  
City of Winnipeg  
Downtown Winnipeg BIZ  
Economic Development Winnipeg Inc.  
Festival du Voyageur  
(The) Forks Foundation  
Fort Whyte Alive  
Framework Foundation  
Free The Children  
Friends of Upper Fort Garry  
Green Action Centre  
Green Kids  
Habitat for Humanity Manitoba  
(The) Jewish Foundation of Manitoba  
Lake Winnipeg Foundation  
Leadership Winnipeg  
Masonic Foundation of Manitoba



Mennonite Heritage Village  
Nature Manitoba  
Prairie Wildlife Rehabilitation Centre Inc.  
Reaching E-Quality  
Employment Services Inc.  
Reh-Fit Centre Foundation  
Rotary Club of Winnipeg  
SSCOPE Incorporated  
Senior Scene Inc.  
Sri Sathya Sai Baba Centre of Winnipeg  
Volunteer Manitoba  
(The) Winnipeg Chinese Cultural  
and Community Centre  
(The) Winnipeg Foundation  
Winnipeg Pet Rescue Shelter

### Education & Youth

Aboriginal Business Education Program  
Duke of Edinburgh's Award –  
Manitoba Division  
Fort Garry Child Care Centre Co-op  
Inner City Youth Alive Inc.  
Junior Achievement of Manitoba  
Manitoba 4-H Council  
Manitoba Pioneer Camp  
Pembina Trails School Division  
Educational Support Fund  
Red River College  
University of Manitoba  
University of Manitoba Business  
School Foundation Inc.  
University of Winnipeg – Business  
Administration Students' Association  
University of Winnipeg Foundation  
Winnipeg Adult Education Centre

### Health

Alzheimer Society of Manitoba  
Amyotrophic Lateral Sclerosis  
Society of Manitoba  
Asperger Manitoba Inc.  
Canadian Breast Cancer Foundation  
Canadian Cancer Society  
Canadian Diabetes Association  
Canadian Liver Foundation

CancerCare Manitoba Foundation  
(The) Cerebral Palsy Association  
of Manitoba Inc.  
(The) Children's Hospital Foundation  
of Manitoba Inc.  
Children's Rehabilitation Foundation  
(The) Concordia Foundation Inc.  
Grace General Hospital Foundation  
Heart and Stroke Foundation  
of Manitoba  
Juvenile Diabetes Research Foundation  
Khartum Shrine Transportation Fund  
(The) Kidney Foundation of Canada  
Manitoba Brain Injury Association Inc.  
Manitoba Lung Association  
Movember Canada  
Multiple Sclerosis Society of Canada  
Multiple Sclerosis Society of Canada,  
Manitoba Division  
Parkinson Society Manitoba Region  
Prostate Cancer Canada  
(The) Prostate Cancer Fight Foundation  
St. Boniface Hospital  
& Research Foundation  
Seven Oaks General  
Hospital Foundation Inc.  
Terry Fox Foundation  
Victoria General Hospital Foundation  
Youville Clinic / Youville  
Diabetes Centre

### Social Services

AGAPE Table Inc.  
Big Brothers Big Sisters of Winnipeg  
Canadian Humanitarian Organization  
for International Relief  
Canadian National  
Institute for the Blind  
(The) Canadian Red Cross Society  
CARE Canada  
Child Haven International  
(The) Children's Wish  
Foundation of Canada  
Community Living – Manitoba  
Family Support Centre  
Holy Names House of Peace

Hospice and Palliative Care Manitoba  
Immigrant and Refugee Community  
Organization of Manitoba  
Immigrant Centre Manitoba Inc.  
Jewish Child and Family Services  
Joe's Place  
Ladybug Foundation Inc.  
Learning Disabilities Association  
of Manitoba  
Legal Help Centre of Winnipeg  
Lighthouse Mission  
LITE Inc.  
Love-N-Care Ministries Inc.  
Manitoba Riding for the Disabled  
Martha Street Studio  
Ndinawemaaganag Endaawaad Inc.  
North Point Douglas Women's Centre  
Opportunities for Employment  
Osborne House Inc.  
Oxfam Canada  
(The) Pentecostal Assemblies  
of Canada, Manitoba and  
Northwestern Ontario District  
Plan International Canada Inc.  
Rainbow Resource Centre Inc.  
(The) Salvation Army  
Siloam Mission  
Sir Hugh John Macdonald  
Memorial Hostel  
Strategic Charitable Giving Foundation  
Sunshine Fund  
UNICEF Canada  
United Way Winnipeg  
Urban Circle Training Centre  
(The) War Amps  
West Central Women's  
Resource Centre Inc.  
Winnipeg Harvest Inc.  
World Vision Canada  
YMCA-YWCA of Winnipeg

### Sport

Sport Manitoba  
Winnipeg Football Club  
Winnipeg Goldeyes







Z E N S H I P R E P O R T



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