

OUR CLIENTS OUR CORPORATE PARTNERSHIPS OUR AWARD RECIPIENTS



Connect Build&Grow

2015 INVESTORS GROUP CORPORATE RESPONSIBILITY REPORT

OUR CONSULTANTS OUR EMPLOYEES OUR COMMUNITY PARTNERS



OUR CONSULTANTS OUR EMPLOYEES

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OUR EMPLOYEES

Packaging more than 215,000 mea to help end hunger
Wellness works
Side by side in the community with
New committee helps employees
Helping community projects beco
United Way Winnipeg celebrates 5
Holiday meals warm the heart
14 years of hard hats and happy ho
Keeping the wheels of research tu

OUR COMMUNITY PARTNERS

Community funding - percentage
Community funding - percentage
Partners in the Community 2015.
National support

1 1	
Atlantic region	
Québec region	
Ontario region	
Mid-West region	
Alberta region	
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OUR COMMUNITY PARTNERS

eals worldwide

h Centraide	
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Our corporate responsibility commitment

Because of the trust placed in us, we have a commitment to act responsibly in everything we do.

Investors Group is a national leader in delivering personalized financial solutions to nearly one million Canadians through a network of over 5,300 Consultants across Canada. In addition to an exclusive family of mutual funds and other investment vehicles, the company offers a wide range of insurance, securities, mortgage and other financial services.

The company is a member of the IGM Financial Inc. (TSX: IGM) group of companies. Our corporate responsibility strategy starts at the top, guided by the **IGM Corporate Responsibility Statement**, which is approved by the Board of Directors and overseen by the Executive Committee. IGM Financial operates its companies with integrity and focuses on its impacts across these six pillars.

OUR COMMUNITY PARTNERS

effectively nt privacy and formation

ancial literacy to inancial security

sible products and services ar clients' needs warding client experience

th through training and development espectful, diverse e workplace

people to raise Ind make an impact

nd support our people in to our communities

Formalizing our commitments

Investors Group demonstrates its commitment to corporate responsibility in its daily operations and through a number of formal commitments. Here are some highlights from 2015.

Volunteer Canada

For 19 years, Investors Group has partnered with Volunteer Canada and is a founding member of the Corporate Council on Volunteering, a corporate initiative to encourage employer-supported volunteering across Canada.

Bullfrog Power

In 2015 Investors Group made a significant commitment to renewable energy through its choice of 100% green natural gas for its head office building in Winnipeg. Through an agreement with Bullfrog Power, a Canadian green energy retailer, we buy renewable natural gas to match the building's conventional gas use, reducing our carbon dioxide emissions footprint by about 977 tonnes annually.

CDP

The Carbon Disclosure Project works to transform the way the world does business, to prevent climate change and protect our natural resources. We report to the CDP each year on our energy use and greenhouse gas emission performance.

Imagine Canada

Investors Group is a founding member of Imagine Canada and is committed to donating at least one per cent of our average annual pre-tax income to charitable and other non-profit organizations. In 2015, this amounted to more than \$6.8 million donated to over 1,600 organizations.

Signatory to the Principles for Responsible Investment

Investors Group is a signatory to The United Nations-supported Principles for Responsible Investment (PRI), a collaborative effort of global investors representing US \$59 trillion in assets under management with the goal of developing a more sustainable global financial system. The PRI includes a commitment to formally incorporate and report on environmental, social and governance (ESG) issues in our investment processes.







OUR COMMUNITY PARTNERS

Signatory of





President's message

At Investors Group, we strive every day to be good corporate citizens and to help our communities be more vibrant places to live and work.

For many years our annual Corporate Citizenship Report has told the stories of our community efforts, which reach into hundreds of towns and cities across Canada.

Our parent company IGM Financial began in 2014 to enhance public reporting on corporate responsibility issues important to our clients, Consultants, employees, shareholders and communities. You can read about more of these activities in the current IGM Financial Corporate Responsibility Report.

In support of this approach, this 2015 Corporate Responsibility Report brings you stories of our community involvement as well as highlights of our activities in the broader sphere of corporate responsibility.

Investors Group has developed long-standing partnerships with leading national organizations that support a range of important community efforts. In 2015 we began a partnership with Bullfrog Power, a green energy retailer, to purchase green natural gas to match the usage for our One Canada Centre building in Winnipeg. Our other dedicated national partners include Imagine Canada, Volunteer Canada, Free The Children, the Canadian Foundation for Economic Education, AthletesCAN and the Coaching Association of Canada. We are proud to recognize these organizations for improving the world around us.

This report also introduces you to some of our many dedicated Investors Group volunteers. Each year we honour some of our most outstanding communityminded individuals. In 2015:

• Ontario Northeast Consultant Steve Deacon received the Herbert H. Carnegie Community Service Award for his wide-ranging fundraising and volunteer efforts in North Bay; and

The community leadership of our people and their contribution of time, talent and resources can inspire us all. I thank each of them for making our communities better places in which to live and work. ■

MURRAY J. TAYLOR PRESIDENT AND CHIEF EXECUTIVE OFFICER

OUR COMMUNITY PARTNERS

Kathleen Seymour, a Client Service Administrator II in Richmond, B.C., was awarded the President's Lifetime Volunteer Achievement Award in recognition of her unfailing passion and enthusiasm for helping others.

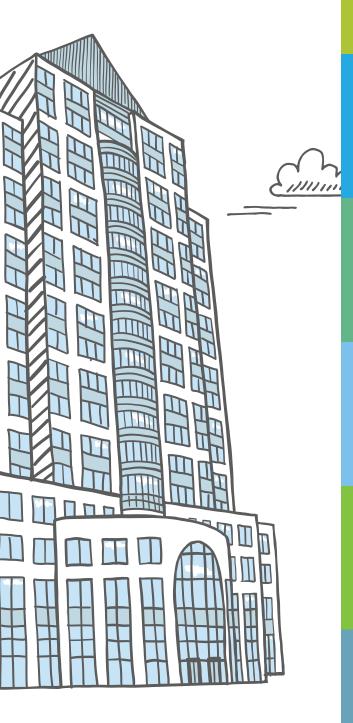
Vision statement



Our vision is to improve our clients' financial well-being

At Investors Group:

- We relate to our diverse clients through **comprehensive planning**
- In all of our endeavours we are **diligent in our efforts**
- We respect each other and the communities we serve by being **people who care**



Our clients

Giving back as part of a comprehensive financial plan

At Investors Group, we have been providing Canadians and their families with **personal financial solutions** for almost 90 years. For many clients, their financial plans include **giving back to the community** through acts of philanthropy.



OUR CONSULTANTS

OUR EMPLOYEES

Grandparents nurture their young philanthropists

Retired educators Maury and Linda Williams have always been community minded. The long-time Investors Group clients give generously of their time and resources in the beautiful Okanagan city of Kelowna, where they raised two boys and now enjoy time with their four grandchildren.

Over the years, during meetings with Investors Group Consultant Anna-Marie Rasmussen (herself a mother of two boys), the topic of conversation often turned to the importance of family and community.

From these talks came an inspired plan for family giving that demonstrates how a little creativity and the Investors Group Charitable Giving Program can create a lasting legacy.

The Charitable Giving Program allows donors to set up and name a charitable giving account, to which they make donations of cash, securities, or life insurance. Then, annually, they recommend grants to eligible charities for their lifetime and beyond. They receive a tax receipt for each donation, and the assets in their account grow tax-free.

Maury and Linda decided to set up an account and have their grandchildren – ages 8, 9, 10, and 11 – make the decision about which charity or charities would receive the grant money each year.

"We wanted to instill in them the importance of sharing with others, and to help them see that through giving they can make a difference in their world," said Maury. "And we hoped to give them a sense of empowerment rather than a sense of entitlement," added Linda. "Also, it gives us a way to pass on our values to our descendants."

The two sent invitations to the grandkids – featuring a graphic of their family tree – to attend a special event at the Investors Group Okanagan region office. Anna-Marie, her team, and Regional Director Karen Erickson added special touches to make the event a memorable one. They decorated a meeting room with balloons, brought snacks, and prepared a presentation to help the young ones understand the meaning of the word "philanthropist" and the significance of what their grandparents were inviting them to do.

The group watched videos from several charitable organizations to give them a sense of what kinds of groups they could support and how the money could be of benefit. Maury and Linda, in setting up the account, had specified the **SPCA** as the first-year beneficiary, knowing the kids would love to support it.

The transfer of responsibility for the account was marked by an official signing ceremony, in which each grandchild signed a document that indicated their grandparents were turning the decision-making over to them.



"We had three generations in the room, and the gathering was magical," said Anna-Marie. "The kids were so excited, and they felt really important."

The plan is to have the family talk about their charitable giving account each Thanksgiving when they gather to share a meal. They will express what is important to them, and listen to the grandkids as they determine which charity or charities will receive a grant in the coming year.

"As the years pass, and they become passionate about their own interests, we hope they will become really heartfelt philanthropists," said Linda. ■

Creating a legacy of giving

The Investors Group Charitable Giving Program allows you to shape and define your legacy.

Whatever your interest, whatever your passion, you can make a difference. It's not necessary to be wealthy to take action: sometimes a well-placed gift of a few hundred dollars can make all the difference to a charity in the delivery of its programs and services.

The program also provides you with a legacy of giving by allowing you to involve your family in philanthropic decision-making, both now and in the

future. Involving heirs in the account and setting them up as successors in your will allows you to pass on your most essential values – the importance of giving back to your community and helping those less fortunate.

Through the Charitable Giving Program, Investors Group is committed to giving you the opportunity to achieve all of your philanthropic objectives.

INVESTORS GROUP CHARITABLE GIVING

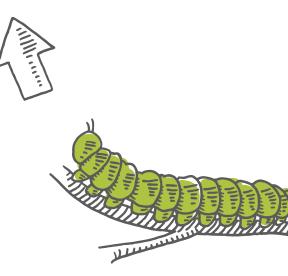
A well-placed gift of a few hundred dollars can **make all the difference** to a charity in the delivery of its programs and services.

OUR CLIENTS

OUR COMMUNITY PARTNERS

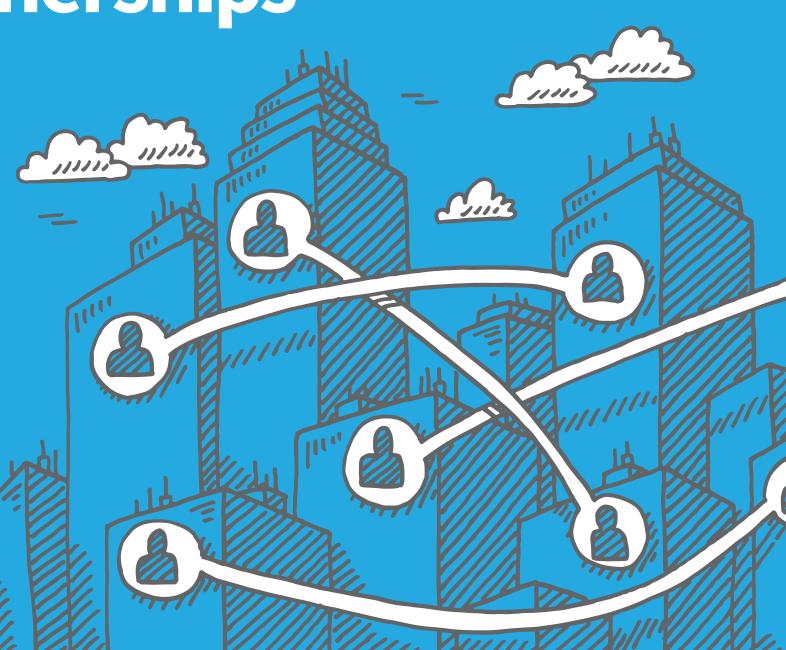


Program



Our corporate partnerships Working together for change

Investors Group has a long-standing **tradition** of working with strong, innovative **partners** to sustain what matters to our communities and to **empower change** where it's needed. We know that through the commitment and effort of **people working together**, good things happen.



Helping coaches to help athletes

For 25 years Investors Group has proudly partnered with the **Coaching** Association of Canada (CAC), a world leader in coach training and certification. The CAC aims to improve the athlete experience through a focus on coach education.

The CAC's National Coaching Certification Program (NCCP), launched in 1974, is currently the largest adult continuing education program in Canada. More than 6,000 people participate in an NCCP workshop each year.

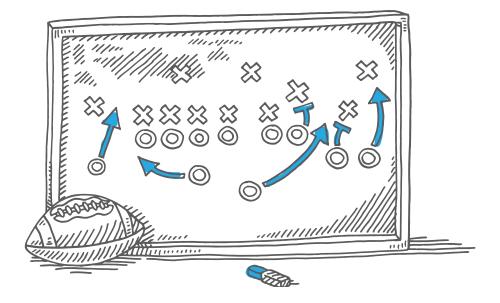
Investors Group directly supports the national program, and in 2015 our funding allowed more than 1,560 coaches to attend an NCCP workshop and 3,000 participants to pursue coach development opportunities - a nearly 50% increase in NCCP workshop participation over 2014.

Investors Group also supports the CAC in a variety of other ways, including through the Get Coaching! program, launched in 2013. Get Coaching! is a free online tutorial series featuring tips, tools and downloadable resources that coaches can use to improve their skills and make team sport practices

more effective for young athletes. In 2015, there were more than 34,000 visits to the Get Coaching! web page.

OUR EMPLOYEES

"The Coaching Association of Canada is proud of its 25-year partnership with Investors Group and their continued commitment to supporting Canadian community coaches," said Lorraine Lafrenière, Chief Executive Officer of the CAC. "Through various programs they support, we have been able to support thousands of coaches with education and resources which enhance athlete experiences and encourage Canadians to live healthy, active lifestyles."



"From playground to podium, the presence of competent" and ethical coaches has a positive impact on sport participation, performance, and the lives of those they coach."

THE COACHING ASSOCIATION OF CANADA

2015 National Volunteer Week

We're part of the ripple effect

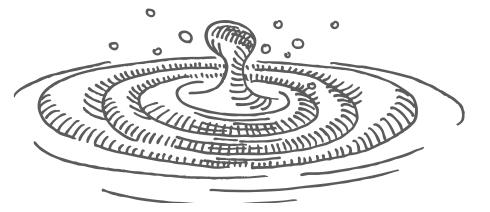
Imagine the ripple effect a stone makes when it's thrown into a lake. The ripples stretch far and wide. The same can be said for volunteer action where even small efforts make a big impact to improve our communities.

"Be part of the ripple effect" was the theme for **Volunteer Canada**'s 2015 National Volunteer Week, and as the exclusive corporate sponsor of this special week for the 12th year, we definitely were.

The theme was embraced by Investors Group employees and Consultants throughout the week, which took place April 12 to 18. Over 700 employees in Winnipeg celebrated by tossing a "Volunteers Rock" stone into a pond in Investors Group's atrium to create their own ripple effect. For every stone tossed, Investors Group provided a \$1 donation to **Volunteer Manitoba**. Also at the Winnipeg location, more than 30 employees shared via television screens throughout the building, their reasons for volunteering. Our region and division offices were each provided with financial support to recognize and celebrate volunteers and volunteerism in their local communities.

"National Volunteer Week was created to recognize and thank the nearly 13 million Canadians who give their time to volunteer activities each year. We are very proud to be part of these celebrations," said Murray Taylor, President and Chief Executive Officer.

Murray also hosted the ninth annual President's Volunteer Celebration Reception during National Volunteer Week to recognize the thousands of hours of their time that Investors Group volunteers contribute to local causes each year through workplace-supported volunteer opportunities.



91% OF CONSULTANTS BELIEVE THAT INVESTORS GROUP **POSITIVELY IMPACTS** THE COMMUNITY



Bringing good sport to life

Investors Group and the True Sport Foundation share the belief that good sport can make a great difference - in the lives of individuals and in the life of our communities.

The True Sport Foundation is a national charitable organization that promotes the principles of fairness, inclusion, excellence, and fun in the pursuit of sport. Each year, the company directs funding to a wide range of sports groups through the Foundation to recognize the hard work and dedication of Investors Group employees and Consultants who volunteer in communitybased sport programs.

Through Investors Group's Community Sport Volunteer Program, direct financial support makes its way to the sports groups that our people are directly involved with. All not-for-profit sports organizations qualify – from community-based clubs to national sport organizations.

The funding program unites the company's commitment to healthy and active living with the dedication of its people who give the gift of their time. It provides support at the grassroots level, so that our people – as coaches, team managers, referees, or league convenors, for example – can help their community sport groups pay for things like equipment, tournament fees, or coaching clinics.

Darryl Lazarenko, Manager of Client Acquisition Programs at Investors Group's head office in Winnipeg, is team manager for his 10-year-old son's hockey team. He was delighted to have received \$500 to put toward the purchase of ice time for the squad. "The program is a great opportunity to recognize volunteerism, with the end result of benefiting the children. The money I received went to pay for extra practices, which only helps develop the kids."

"The program is a great the children."

DARRYL LAZARENKO



OUR COMMUNITY PARTNERS

opportunity to **recognize** *volunteerism*, with the end result of **benefiting**

Helping youth be savvy about finances

In these changing and sometimes challenging financial times, it is more important than ever that young Canadians are equipped to make the many financial life decisions ahead of them.

Investors Group's ongoing collaboration with the **Canadian Foundation for Economic Education** (CFEE) continued to make a real contribution in 2015 to improving financial literacy – of our youth and their parents.

The company continued to support CFEE's Building Futures program, which helps provinces integrate financial education into the core curriculum for grades 4 to 10. Building on the past success of the program in **Manitoba**, in 2015 CFEE worked with the province's French language curriculum department to complete a French language adaptation of the program.

Work is now underway to promote the Building Futures program to teachers and schools in Ontario and is also in progress for the province of Québec and the four Atlantic provinces.

The work on Building Futures and the collaboration with the provinces set the stage for CFEE hosting a meeting of the Curriculum Directors from across

Canada. "There was a shared desire among the provinces to have a learning framework for financial education – along with teaching resources aligned with the framework," said Gary Rabbior, President of CFEE, of the meeting. "This is exactly what the Building Futures program provides, and the work completed to date in Manitoba and Ontario will form the basis of this shared national learning framework to guide financial education in Canada."



It's Financial Literacy Month and w about to kids nd life



OUR EMPLOYEES

Our commitment to the Principles for Responsible Investment

Investors Group (and its sister company Mackenzie Investments) continued to demonstrate its commitment to responsible investing in 2015 as a signatory to the **Principles for Responsible Investment** (PRI).

The United Nations-supported PRI is a collaborative effort of global investors representing US \$59 trillion in assets under management with the goal of developing a more sustainable global financial system.

It is a set of six aspirational principles that offer a framework for integrating environmental, social and governance (ESG) factors into the investment analysis and decision-making process for mainstream investment managers.

"Considering environmental, social and governance factors in our investment process is not new to us. It was a natural step as one of Canada's largest mutual fund managers to formalize our commitment to responsible investing and the PRI across all of our investment funds," said Jeff Singer, I.G. Investment Management's Chief Investment Officer.

Investors Group formalized its commitment knowing that companies who practice good ESG management are those that demonstrate strong performance over the long term.

Principle 1: We will incorporate ESG issues into investment analysis and decision-making processes.

Principle 2: We will be active owners and incorporate ESG issues into our ownership policies and practices.

Principle 3: We will seek appropriate disclosure on ESG issues by the entities in which we invest.

Principle 4: We will promote acceptance and implementation of the Principles within the investment industry.

Principle 5: We will work together to enhance our effectiveness in implementing the Principles.

Principle 6: We will each report on our activities and progress towards implementing the Principles.

Signatory of:





OUR EMPLOYEES

Supporting local women inspires volunteer

Carole Lessard jokes that she spends her volunteer time working in "the dungeon."

The dungeon is the crowded storage space of the **Timmins & Area Women in Crisis**, a women's shelter offering temporary housing and support for women who are leaving abusive situations. In addition to its 24-hour crisis line, the non-profit shelter offers in-person counselling, advocacy and support for family court appearances. It also helps women and their children secure permanent housing and provides them with basic household goods and clothing to help them move out of the shelter.

"A lot of women live in fear. So it feels **good to help**."

CAROLE LESSARD

"A lot of people drop off donations and they need people to sort out these things," said Carole. And although she sometimes has to squeeze around the boxes and bags filled with donations, she enjoys opening each container to see what's inside. Carole, who has worked as an administrative assistant in the Ontario Northeast region office for 17 years, began volunteering four hours a week at the shelter in 2013 after learning about it through a friend. She said she's worked at various fundraising efforts through the years, but finds the time she spends at the shelter to be particularly rewarding.

She was delighted to be awarded a \$1,150 grant for the shelter through the Investors Group Volunteer Support Program. Investors Group provides hundreds of grants each year to registered Canadian charities for which Consultants, employees, retirees and/or their immediate families are active volunteers.

Carole said the grant will be used to improve the lighting in the shelter's parking lot, help to buy playground equipment and provide more for women moving out of the shelter.

She feels the Timmins shelter is providing a vital service. "A lot of women live in fear. So it feels good to help. I know the shelter staff are very appreciative of the work that I do."



Aequitas NEO Exchange Inc. sows the seeds of change

Aims to give all market players fair chance to participate

Canada's newest stock exchange, the **Aequitas NEO Exchange Inc**. (NEO Exchange), continues to gain momentum since its launch in March 2015.

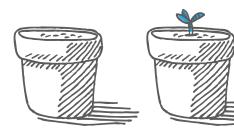
Two years in the making, the NEO Exchange is redefining the role of the stock exchange and offers an alternative to the TSX and TSX Venture exchanges. Investors Group's parent company, IGM Financial Inc., is a founding member, together with a wide range of stock market participants. The NEO Exchange's vision is of an innovative and cost-efficient marketplace that puts the needs of investors, capital-raising companies, and their dealers first.

"We are pleased to be part of this initiative, which is designed to restore confidence in our stock markets by giving long-term investors fair access to market opportunities and provide companies with greater access to capital," said Murray Taylor, President and Chief Executive Officer of Investors Group and IGM Financial's Co-President and Chief Executive Officer. The NEO Exchange is committed to restoring investor confidence by addressing issues of fairness, liquidity and transparency that exist in the market today. Scott Penman, a retired Investors Group executive, represents IGM Financial as Vice-Chairman on the Aequitas Board. "We are passionately dedicated to increasing investor confidence, supporting public company success and re-engaging the dealer community," he said.

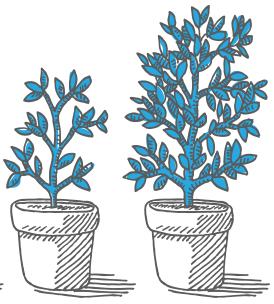
The NEO Exchange is a wholly owned subsidiary of Aequitas Innovations Inc. (Aequitas), a company founded by a diverse group of prominent investors representing all Canadian capital markets stakeholders. On the Board of Directors for Aequitas are prominent investment professionals and independent directors with a wealth of Canadian and international experience.

"We are pleased to be part of this initiative, which is designed to restore confidence in our stock markets by giving longterm investors fair access to market opportunities and provide companies with greater access to capital."

MURRAY TAYLOR







Bullfrogpowering our Winnipeg head office

In 2015 Investors Group made a significant commitment to renewable energy through its choice of 100% green natural gas for its head office building in Winnipeg.



Through an agreement with **Bullfrog Power**, a Canadian green energy retailer, Investors Group buys green natural gas to match the usage for our Winnipeg head office building. Bullfrog Power's green natural gas comes from a unique methane-capture project situated on a Canadian landfill. At the site, biogas is captured, cleaned up, and injected into the national natural gas pipeline to match the amount of conventional natural gas the 19-storey building would normally use. This displaces fossil fuel-based gas and reduces carbon dioxide (CO2) emissions into the atmosphere.

"Investors Group has a strong corporate culture of caring and that's why we are reducing the impact of our Winnipeg head office on the environment with Bullfrog Power," said Murray Taylor, President and Chief Executive Officer, Investors Group. "Supporting green energy is one way we are committing to corporate citizenship and giving back to our communities."

This initiative reduces Investors Group's CO2 emissions footprint by nearly 1,000 tonnes annually – the equivalent of taking 186 cars off the road each year.

Our commitment to green energy supports the efforts of our parent company, IGM Financial Inc., to responsibly manage its environmental impacts.

Bullfrog Power offers renewable energy solutions that enable individuals and businesses to reduce their environmental impact, support the development of green energy projects in Canada and help create a cleaner world.



OUR COMMUNITY PARTNERS

d office Tgy Winnipeg.

CARS TAKEN OFF THE ROAD **EACH YEAR**

Our award recipients Honouring outstanding community volunteers

Each year we recognize our **outstanding volunteers** through the presentation of several distinguished awards. Our Herbert H. Carnegie awards recognize **Consultants** and **Field Directors** who demonstrate outstanding long-term community service and business excellence. We also honour our **employee volunteers** for their tireless dedication to community service through the President's Lifetime Volunteer Achievement Award and a quarterly Employee Volunteer Award.

We extend our **congratulations** to the following 2015 award recipients.

OUR COMMUNITY PARTNERS



100

Giving time, talents and treasure

2015 Herbert H. Carnegie Community Service Award recipient

Steve Deacon has "three Ts" to sum up his outlook on helping others. "I think everyone owes it to their community to give back in some way – either through the giving of their time, their talents or their treasure," he said.

And Steve lives up to his words, in abundance – making him the natural choice for Investors Group's 2015 Herbert H. Carnegie Community Service Award.

"Steve gives back and supports many different charities and organizations all the time," said his Regional Director Bob Ramsey of Ontario Northeast region office, who nominated him for the award. "Having listened to Herb Carnegie speak on several occasions, I know he would be proud for Steve to be recognized with this award."

Steve's nomination was also **endorsed** by North Bay **Mayor** Al McDonald, who calls him "a man who **believes in** his **community** with his entire body and soul."

A tireless volunteer

"I feel incredible awe at joining a special group of past recipients," recalled Steve. "It's still hard for me to believe that I won this award, much less that I actually deserve it!"

The prestigious award recognizes outstanding client service and exceptional long-term community service. Steve may be modest, but it's clear to others why he is a deserving recipient. He is currently a board member both for One Kids Place, a treatment centre for children with special needs, and the Economic Development Corporation for the City of North Bay. Steve's experience as a Consultant helps in his volunteer efforts as he provides solid financial planning and advice in his role on these boards.

He is also a tireless fundraiser for the local food bank and AIDS committee, and generously supports the North Bay Regional Health Centre and the Englehart and District Hospital through sponsorships and donations.

Along with his husband Mark, Steve was recognized earlier this year for his exceptional community involvement with North Bay's Davedi Club, and he's a previous recipient of the Ontario Northeast Region Community Service Award.



OUR COMMUNITY PARTNERS

CONTINUED

Willing to do anything

When it comes to his community, Steve's willing to do just about anything. He's sung and acted out "I'm a Little Teapot" at a fundraising event. He's been auctioned off as a golf caddy and made to wear a feather boa for the day. He's been chauffeur to Canadian celebrity Rick Mercer.

He does it all and that's why he doesn't have a hard time asking others to help out. "I never ask someone to help without first having committed to help as well. So much good can come from asking others to help."



Thinking long term

As recipient of the Carnegie award, Steve receives a \$25,000 foundation account, established through the Investors Group Charitable Giving Program. He can direct the grants within this account to the charities of his choice.

His family plans to support both the **North Bay Food Bank** and **One Kids** Place Children's Treatment Centre and then look for one or two other organizations to support as well.

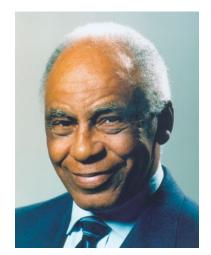
Steve wants his children to be involved in selecting the new organizations and plans to add funds to the foundation account, so that over time his family can expand their ability to help.

"It's wonderful to set this example for my children and to carry on the volunteer spirit that my father, mother and father-in-law demonstrated to me."



"I think everyone owes it to their community to **give back** in some way – either through the giving of their time, their talents or their treasure." STEVE DEACON

Herbert H. Carnegie awards



Herbert H. Carnegie embodied the spirit of community commitment and business excellence during his 32 years with Investors Group. He was also the inspiration behind the Future **Aces** program, which encourages ethical behavior and educational achievement among Canada's youth.

We are proud to recognize Consultants and Field Directors who share this spirit through special awards named in his honour.

Herbert H. Carnegie **Community Service Award**

Presented yearly to a Consultant with a record of outstanding client service and exceptional long-term community service.

ROSS ELLIOTT HALIFAX (2004)

VINCE O'SHEA (DECEASED) EDMONTON SOUTHSIDE (2005)

MARK EWERT NIAGARA (2006)

REINE L'ÉCUYER-HÉBERT SHERBROOKE (2007)

MILES SCHILLER SASKATCHEWAN NORTHWEST (2008)

BRUCE MORRISON KOOTENAY (2009)

DENNIS HUNT WESTERN MANITOBA (2010)

DEBBIE MEALIA **GREATER VANCOUVER NORTH (2011)**

JIM MIGNAULT LONDON SOUTH (2012)

GERRY DOYLE OTTAWA SOUTH (2013)

KEN HENDRIKS NIAGARA (2014)

STEVE DEACON ONTARIO NORTHEAST (2015)

Herbert H. Carnegie **Community Leadership Award**

Presented every second year to a Field Director with a record of outstanding client service and exceptional long-term community service.

LINDA HANCOCK OTTAWA WEST (2006)

MICHAEL BUHR WINNIPEG WEST (2008)

CHUCK EALEY MISSISSAUGA CENTRAL (2010)



The Carnegie legacy has meant that **over \$1 million** has been committed to Canadian charities, and this legacy will **continue to grow** each year as the award is presented.



OUR COMMUNITY PARTNERS

PAUL DEMAY OKANAGAN (2012)

JON JURUS HAMILTON WEST (2014)

The desire to help is in her DNA

2015 President's Lifetime Volunteer Achievement Award recipient

When it comes to volunteering, few people have the determination, eagerness and innate desire of Kathleen Seymour, Client Service Administrator II for Investors Group's Richmond region office.

In recognition of her commitment to improving the lives of those around her, Kathleen was awarded the company's President's Lifetime Volunteer Achievement Award in 2015.

Kathleen has devoted her time to a wide variety of charitable organizations. Her curiosity, passion and ability to conquer her fears have helped her to venture outside her comfort zone in her volunteer pursuits.

"I try to expose myself to things when I volunteer that I might otherwise never come across. It helps me grow as a human being," she explained.

Over the last few years, Kathleen has become a strong presence at Richmond Hospice Foundation. The organization provides emotional and social support for patients and family members coping with a life-threatening or life-limiting illness. "More than anything **I am there to listen** – listen to the families, to the patients," she said. "**Everyone has a story** to tell and everyone wants to be remembered. I've met some truly **exceptional** people."

Last year at a Ride to Conquer Cancer event, Kathleen witnessed a woman bike from Vancouver to Seattle just two days after receiving her last round of chemotherapy. "It puts your entire life into perspective. When you constantly see people who are so determined to live, you can't help but feel inspired."

Greater Vancouver Central Regional Director Bala Naidoo said it was an easy decision to nominate Kathleen for this award. He calls her an unsung heroine whose enthusiasm is as contagious as it is inspiring.



OUR COMMUNITY PARTNERS

CONTINUED

"I think volunteering is ingrained in her DNA. It's the only way to explain her remarkable efforts to help those in need," he said.

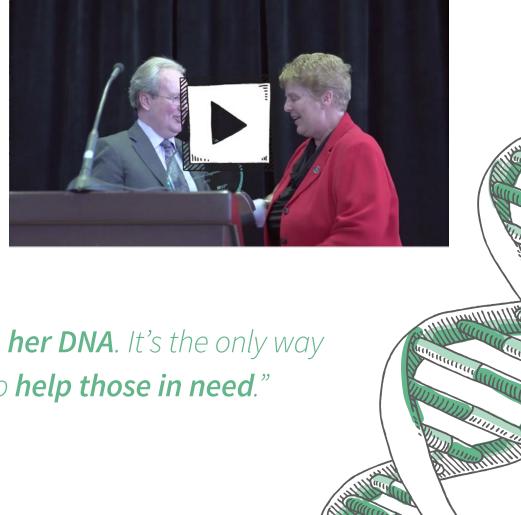
Kathleen was presented with the award during the President's Volunteer Celebration Reception held in Winnipeg on April 15, 2015. The award came as a shock – she didn't anticipate winning and initially thought President and Chief Executive Officer Murray Taylor was talking about someone else when he began telling her story. When the time came for her acceptance speech, she was speechless and doesn't remember a single word she said.

"It all happened so fast. There are so many people to thank. So many people who have helped me become who I am," said Kathleen.

Along with her award, Kathleen received \$10,000 to donate to the charity of her choice. She has divided \$9,000 between two foundations: the **Richmond Community Hospice Foundation** and the **B.C. Cancer Foundation**. For the remaining \$1,000, Kathleen sat down with her co-workers and asked them where they would like to see it donated. "They gave me plenty of suggestions. There's no shortage of worthy causes." In the end, the remaining \$1,000 was donated to the Richmond Animal Protection Society.

Kathleen is also trying her best to improve the lives of others each and every day with random acts of kindness.

"I pass by the same woman every day on my walk to work and for the longest time she looked absolutely miserable. So I told myself I would smile at her and wish her a good day every time I walked by. Five months later, she's not only smiling back at me, but at everyone else as well. I like to think I'm part of the reason she's smiling. We really can make a big difference in our little part of the world."



"I think **volunteering** is ingrained **in her DNA**. It's the only way to explain her remarkable efforts to **help those in need**." BALA NAIDOO

Employee Volunteer Award recipients

FIRST QUARTER RECIPIENT JUDI BENSKY **EXECUTIVE ASSISTANT**

SECOND QUARTER RECIPIENT CHRIS GREENHALGH ASSISTANT MANAGER, MARKETING SUPPORT



This is not Judi's first award for helping people in her community. In 2001, she received the Premier's Volunteer Service Award in recognition of her efforts to raise over \$80,000 for a new play structure for her daughter's elementary school.

In a creative approach to fundraising, she once hosted a "Big Band Backyard

BBQ" to raise funds for a girlfriend diagnosed with breast cancer. And in 2015, she was the Chair of The Guardian Angel Benefit for Women's Cancer, a gala fashion show and dinner to raise awareness about women's cancers.

"I love meeting people at a fundraising event, and then running into them the next day at work. All of a sudden, someone who used to be a stranger becomes a friend."



Chris began volunteering with his grandmother at their neighbourhood church in 1999. Every second Tuesday morning they helped put together food packages for people in need. By early afternoon, Winnipeggers were lining up in the hopes of bringing one of those packages home to their families.

Chris has also been active with several of the committees at Investors Group, including the Green Committee, which he helped establish. He has been involved with the United Way Committee since 2010, serving as the committee co-chair for two of those years.

"It's easy to take for granted everything we have, until you see what so many people don't have. That's what motivates me to try and do whatever I can to help."

don't have. That's what CHRIS GREENHALGH

OUR COMMUNITY PARTNERS

"It's easy to take for granted" everything we have, until you see what **so many people** motivates me to try and do whatever I can to help."

OUR CONSULTANTS OUR EMPLOYEES

Employee Volunteer Award recipients

THIRD QUARTER RECIPIENT CHARLENE FISCHER REGION COORDINATOR MONTRÉAL ANJOU

"Five years ago I was never involved in volunteering," explained Charlene. "Over time, I found myself becoming more and more inspired by people around me. Now it's like an addiction. I can't stop helping people!"

Charlene has certainly made up for lost time – she has participated in the Ride for

Research event for the Juvenile Diabetes Research Foundation, is a founding member of her region office Charitable Giving Committee, has helped organize bazaars and bake sales to raise funds for SPCA Montréal, and also does promotional work for the Montréal Children's and Montréal Jewish hospitals.

"I am by no means a one-woman show. I am blessed to be surrounded by so many kind and generous people. None of what I have accomplished would be possible without them."

FOURTH QUARTER RECIPIENT SHANNON MAZUR PROJECT SUPPORT COORDINATOR BANKING & MORTGAGE OPERATIONS



Shannon joined the Investors Group Workplace Health & Safety Committee in 2008 and has held the positions of co-chair and chair since 2010. Recently, the committee completed the valuable Emergency Procedures Guide for the company.

"I'm so proud of all the hard work that

everyone put into getting the guide put together," she said.

In 2012, Shannon became a member of the Investors Group United Way Committee, giving her some of the most rewarding moments of her volunteer career.

Her ultimate goal is to become a member of every single Employees in Action committee before her retirement. "Volunteering opens your eyes and exposes you to so many things you wouldn't normally see. I believe it has made me a better person."



Our Consultants

Making a difference from coast to coast

Our long heritage of **grassroots community involvement**, corporate funding and project initiation by many of our people has created a strong **corporate culture of caring**. We have a history of attracting people who are ambitious and who have a deep interest in community needs. When you combine these characteristics, you end up with a strong, sustainable **focus on corporate citizenship**.



OUR CONSULTANTS

OUR EMPLOYEES

Victoria Downtown supports health, adventure and fun through Camp Barnard

In the spring of 2015, when the Promotions Council at the Victoria Downtown region office learned about a camp gearing up to host Scouts Canada's Pacific Jamboree, they knew they'd found a terrific initiative to support.

"We wanted to help a group that assisted children and special groups," explained Darlene Oudot, the lead Consultant on this initiative. "Camp Barnard is used by 15,000 campers each year: 50% from Scouts Canada and 50% from other local youth organizations."

The region office agreed to support the camp's annual fundraising breakfast and also donated \$5,000 and offered up some free labour to help build the structure for a mural at the camp.

"We were pleased to take part in the breakfast and it was a huge success, raising \$20,000 for camp infrastructure," Darlene recalled. "But we were most excited about funding and building the camp's new multi-purpose mural/ information structure. It's a fun work of art that will welcome campers and provide a place to take lasting photos to remember their experience."

It took 10 pairs of hands, eight hours and more than a few blisters, but at the end of the day, the structure was complete and ready for a group of young artists - guided by 4Cats Studio - to turn it into a masterpiece.

"The mural was finished in July, just in time to welcome 3,000 Scouts at the Pacific Jamboree," said Darlene. "It feels great to have had a little part in making that happen."

"Time in nature is not leisure in our **children's health**."

RICHARD LOUV, LAST CHILD IN THE WOODS: SAVING OUR CHILDREN FROM NATURE-DEFICIT DISORDER



OUR COMMUNITY PARTNERS

time; it's an essential **investment**

OUR CONSULTANTS

OUR EMPLOYEES

Saskatchewan Northwest helps rebuild the heart of a town

It was nearly three years ago that tragedy struck the town of LeRoy, Saskatchewan. On a clear May evening in 2013, a faulty wire ignited a fire that claimed the town's community rink. The insurance payment was \$2.2 million. Estimated cost of the new rink: \$5.5 million.

In the months after the fire, the town's 425 residents were faced with a choice: dwell on their misfortune and say farewell forever to the heart of their community or band together and raise the funds to rebuild their rink.

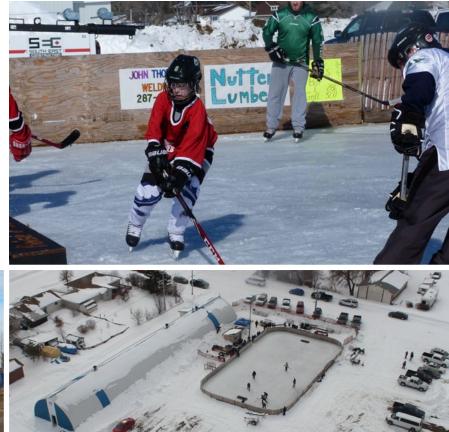
With a hockey team called "The Braves," they knew which option they would pursue. Saskatchewan Northwest Consultant Trenton Moore grew up in LeRoy. His parents still live on the family farm and his younger brother recently moved back to take it over. With his mom stepping up to chair the "Raise the Roof" Rink Rebuild Committee, Trenton wanted to help with fundraising efforts as much as he could.

"I'm currently the captain of the LeRoy Braves senior hockey team and we've been playing games out of Watson, Saskatchewan, since the fire," explained Trenton. "I wanted to contribute to my community so I asked my region office to get involved with the fundraising for the new rink." They jumped at the idea.

"We donated all the proceeds from our annual golf tournament to the Rink Rebuild Project," said Trenton. "With Consultants, Planning Specialists and volunteers taking part, the event hosted 72 golfers and raised around \$3,500."

The region office also donated a major Saskatchewan Roughriders prize package to LeRoy's annual "Play on" 4-on-4 Outdoor Hockey Tournament that brought in over \$8,500.

By the fall of 2015, the town had raised about 90% of the funds for the new facility, and the project got the green light. A sod-turning in September marking the official start of construction – symbolized a remarkable victory for the home of the Braves.







Warm meals, warm clothing

Alberta region offices bring warmth to Mustard Seed shelters

If you had entered Investors Group's Calgary Centre region office in December 2015, you would have noticed the unique decorations on the holiday tree. Instead of lights and tinsel, the tree was adorned with socks, mitts and toques and they all were about to find new homes.

The change in décor came about after the region office had read about the huge need for warm clothing at shelters. Those items were brought to the Mustard Seed shelter in Calgary, by 12 volunteers who were already heading there to show their generosity, preparing and serving a lunch sponsored by the region office.

"This is the first time we, as an office, have volunteered at the Mustard Seed, but it's unanimous that it will become an annual event, as well as ongoing support throughout the year as the needs at the shelter are many," said Calgary Centre Regional Director Rob Bisson.

Our Edmonton Capital and Edmonton Sherwood Park region offices have a long-standing relationship with Mustard Seed in Edmonton, sponsoring, preparing and serving annual Easter and Thanksgiving dinners at the shelter.

"Our two offices have supported the Mustard Seed for the past eight years and we do so because we feel it's the right thing to do," explained Edmonton Sherwood Park Regional Director Mark Mertens. "I have taken my two children and their friends along and it gives them a real sense of how fortunate they are and shows them up close that there are many people who do not have the means to take care of themselves or their families without help from the community."

In 2015 approximately 50 people volunteered at each of these special holiday dinners.







OUR CONSULTANTS

OUR EMPLOYEES

A community skate supports community mental health

Nine years ago, New Brunswick's beloved wintertime fundraising event, **Skate to Care**, needed a new title sponsor. It's been known as Investors Group Skate to Care ever since and has become the number one fundraiser supported by Investors Group's Saint John region office.

The premise for this annual event is simple: Donate what you can, and skate to show you care. But for Saint John Regional Director Peter O'Neill and his entire region office it is much more than a one-day event.

"It is a 12-month fundraising effort and everyone is involved," said Peter. The entire region office acts as one big corporate team. Some lace up and hit the ice to skate at the event, while others organize or attend fundraisers throughout the year, like their immensely successful Valentine's Day dance, to add to the Saint John team's fundraising total.

Their efforts are a way for them to come together and lead the way in supporting a worthy cause – mental health programs across New Brunswick.

"Being a good corporate citizen is tough to do; this event makes it easy," Peter explained. "The day of the event is a celebration of every team that raised money throughout southern New Brunswick to bring mental health issues to the forefront." Since 2008 Investors Group has contributed \$204,375 – through both its corporate sponsorship and Saint John's fundraising efforts – to the Saint John Regional Hospital Foundation, which distributes the funds raised from the skating event.

"The most **rewarding** part of all is seeing our **team** out on the ice on event day having fun and knowing that while we are **giving back**, we are also **receiving so much**." PETER O'NEILL



OUR CONSULTANTS

OUR EMPLOYEES

Supporting the drive and commitment of Québec youth

In golf, the object is to drive, chip, and putt a small white ball forward, ever advancing it toward its goal.

At an annual Investors Group golf tournament in Montréal, there's another objective – to help advance the efforts of young people whose actions can inspire others.

For the last three years, the Investors Group Québec team has partnered with the **Forces Avenir Foundation**, a Québec-based organization that honours and promotes the commitment of students whose projects "contribute to the development of socially conscious, active, responsible and persevering citizens who are both dedicated to their community and open to the world."

Forces Avenir recognizes students at the high school, college, and university levels for truly exceptional projects in a wide range of areas, including art, literature and culture; mutual aid, peace and justice; entrepreneurship; and the environment, to name a few. Yearly winners receive a grant and are honoured at an awards gala.

So how does the golf game work? "Every year we have a dozen Regional Directors volunteer to be governors at the tournament," explained Claude Paquin, President, Investors Group Financial Services, Québec. "Their responsibility is to bring three foursomes each. At selected tee boxes, a group of Forces Avenir winners share the details of their project with the golfers. Everyone is blown away by the passion of the students and amazed by the incredible work they do."

The day concludes with a dinner and a silent auction. In their three years of hosting the tournament, the Québec team has raised a whopping \$99,000.

In April 2015 they also sponsored a dek hockey weekend tournament in Québec City, where the student award winners displayed their projects. This event raised nearly \$14,000.

"As leaders in our respective spheres, we have the responsibility to give youth the confidence and tools they need to change the world," said Claude. "We are happy to support Forces Avenir in their commitment to help young people make a difference." ■

"Everyone is **blown away** by the **passion** of the students and amazed by the **incredible work** they do."

CLAUDE PAQUIN



OUR CONSULTANTS

Attack on hunger in Owen Sound



Every hockey season the Owen Sound Attack work hard on the ice in the Ontario Hockey League's highly competitive Western Conference.

Off the ice, with the help of the Owen Sound region office, the team takes on another fierce opponent – hunger.

The team and region have worked together since 2013 to create "Attack Hunger," a community food drive campaign to benefit the Owen Sound Salvation Army Community Food Bank, which provides food and clothing to those in need.

The Attack Hunger campaign kicks off in late October at the Investors Group Comedy Tour night and runs through the holiday season at select home games of the OHL squad. Thirty Investors Group volunteers, including Consultants and their families, collect food donations at the games and help the Salvation Army load the food into their truck, which is weighed back at the food bank. The total weight is announced during the final period of the hockey games, and the fans are thanked for their generous support.

This year's effort, at just two home games, generated over 900 kilograms of food and \$1,368 in cash donations.

"Attack Hunger was built on a long-standing sponsorship of the hockey team by the Owen Sound region office and it allows Investors Group and the team to make a positive impact during a time of heightened need in the community," explained Regional Director Fraser Petley. "Our Consultants and staff take great pride in this shared initiative."

In addition this year, the region also donated \$500 to OSHaRE, the Owen Sound Hunger and Relief Effort – a non-profit organization that provides one evening meal a day – Monday to Friday – for those in need.

Back at the office, in a year-round effort to promote the food bank campaign, the region has renamed one of its client meeting rooms the "Attack Hunger Meeting Room."

OUR COMMUNITY PARTNERS



900 kg OF FOOD DONATIONS \$1.37K OF CASH DONATIONS

Angels at work for SickKids

Sixty per cent of all liver transplants in Canada take place at the Hospital for Sick Children (SickKids). The long-term survival rate of children receiving transplants is thankfully now the rule, not the exception.

A group of committed individuals in the Barrie York-Simcoe office have made fundraising for SickKids a priority. Through an annual golf tournament, they raise funds for Ashley's Angels – a group formed by Sherrie Logan, whose daughter received a life-saving liver transplant in 2009 at the tender age of two. Because of this precious gift, Ashley, now seven, is doing remarkably well.

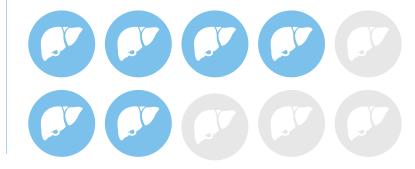
Ashley's Angels has two main goals: to raise funds in support of research, education, and innovation to enhance the quality and quantity of life years restored by organ and tissue transplants; and to raise awareness for organ and tissue donation.

Ashley is the niece of Division Director Marcelo Millar, who is part of the Investors Group team that has hosted the charity tournament for the last five years. The 2015 tournament – which sold out – took place on a beautiful sunny day at the Barrie Country Club. The group worked hard to garner corporate sponsorships and gather enticing prizes for both live and silent auctions. By the time everyone left the clubhouse, more than \$12,000 had been raised, bringing their five-year total to nearly \$75,000.

Young Ashley was on hand, as she is every year, after her school day was done, to thank the golfers and sponsors and help give out prizes.

"Having seen the emotional turmoil and pain that a family experiences watching their daughter's health deteriorate changes your perspective on life," said Marcelo. "Giving back to help those who are experiencing these things becomes a priority. And in this situation specifically, it is a very tangible way to help not only my niece, Ashley, but also other children and families that are going through the same thing."

60% OF ALL **LIVER TRANSPLANTS** IN CANADA TAKE PLACE AT THE **HOSPITAL FOR SICK CHILDREN**





Our employees Building the spirit of community

Employees in Action (EIA) gives Investors Group employees opportunities to take part in workplace and **community activities** and provides **recognition for employees** who are active in their community. Under the direction of the EIA steering committee, these groups have worked to enhance existing initiatives and add several new ones. This has led to **increased engagement** in **volunteer activities** by employees throughout the company.



Packaging more than 215,000 meals worldwide to help end hunger

A company's usual conference routine is for people to gather, learn from engaging speakers, and network. The conference routine at Investors Group typically includes all of the above, with one addition.

In 2015, our biggest conferences of the year included the chance for attendees to rally together and make a difference for people who need our help worldwide.

Through Investors Group's partnership with **Stop Hunger Now**, an international hunger-relief organization, conference attendees were given the opportunity to participate in food packaging events. Every food package assembled feeds six people and is distributed through food programs in developing countries.

Since it began in 1998, Stop Hunger Now has provided over 239 million meals in 73 countries. In 2015 alone, approximately 600 Investors Group employees, Consultants and Field Directors from across the country packaged 215,784 meals at four different events for those in need in six different countries.

From Nashville...

Our 2015 contribution to Stop Hunger Now began in Nashville, Tennessee, at our Star Performers conference, where our top Securities, Insurance and Mortgage Planning Specialists gathered. Together, 70 participants assembled more than 20,000 meal packets – that's 93 full boxes – that were distributed to a non-profit organization that provides education programs for children in Belize.

For Olga Kokilev, Insurance Planning Specialist from Greater Vancouver West, it was the highlight of the conference. "I really enjoyed the teamwork at this event," she said. "The idea of feeding someone across the globe who doesn't have food really added to the point."



OUR COMMUNITY PARTNERS



CONTINUED

To Sweden...

In June 2015, our President's Club, Round Table Elite and Round Table conference took place in Stockholm, Sweden, to recognize the 2014 performance of the top tier members of our Consultant network and Field Director team. At the hotel, 200 attendees took part in a high-energy event to help people in Malawi. They assembled 65,000 meal packages that were shipped by Stop Hunger Now.

"We had a blast and we packaged a lot of food. It felt good to give back in a way that was so much fun," said Saint John Regional Director Peter O'Neill.

Back to Canada...

In September 2015 the true spirit of camaraderie was experienced yet again at our Apex Summit, the annual gathering of more than 1,500 Investors Group Consultants. The food packaging event was held in Vancouver on the first day of the conference, and was extra special as it marked the first time that Investors Group clients were invited to participate in the event alongside us.

At the event, 200 volunteers put together nearly 69,000 meal packages, a significant contribution to our yearly effort to help those in need.

Beyond the conferences

Recognizing that there are members of Investors Group's head office and region offices beyond our conferences who would also like to lend a hand to this worthy cause, Investors Group hosted a food packaging event in Winnipeg in May 2015. Over 130 volunteers, including employees from our head office and Consultants and Field Directors from our Winnipeg region offices, packaged more than 61,000 meals in just under two hours. Volunteers surprised Stop Hunger Now event organizers by completing a whopping 475 packages per volunteer.

We are proud of our accomplishments so far through our partnership with Stop Hunger Now and look forward to continuing our pledge to make a difference in the world.





OUR AWARD RECIPIENTS

OUR CONSULTANTS OUR EMPLOYEES

Wellness works

A focus on wellness, a focus on you



In January 2015 Investors Group employees at Winnipeg's head office and the Québec General Office participated in a variety of activities to start the year with a multi-faceted focus on health and to introduce them to Investors Group's new wellness program – wellness works.

The program recognizes that wellness is an important component of both work and life. The four "wellness" pillars that make up the program (financial, mental, social and physical) show employees the wide variety of ways they can incorporate these aspects of well-being into their lives.

Wellness expos introduced employees to a wide range of healthy ideas. More than 750 employees visited an expo, participating in Lunch & Learn sessions, stopping in at the on-site **Health Check Clinics** and touring the **booths of exhibitors** who represented all the pillars of our wellness works program.

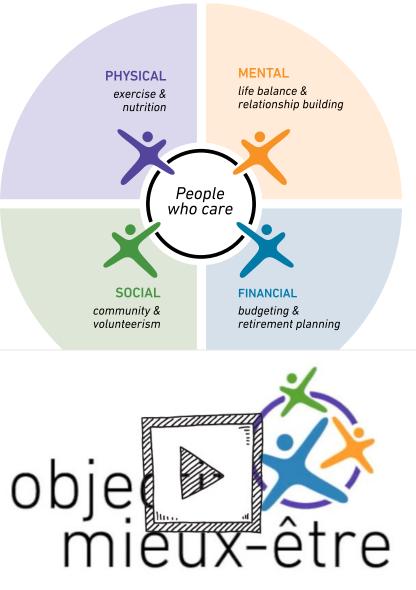
"The program is aimed at getting employees focused on wellness in all aspects of their lives," said Murray Taylor, President and Chief Executive Officer.

"The more than 40 exhibitors who came to our expos showed employees the full spectrum on wellness."

Other highlights from the week included a scavenger hunt that had employees from the Québec General Office touring the underground city looking for answers to clues, a surprise juice and water bar that welcomed Winnipeg employees to work one morning and provided a nutritious start to the day, fitness and cooking demonstrations, and the immensely popular free massages for employees in both locations.



SOCIAL community & volunteerism



OUR EMPLOYEES

Side by side in the community with Centraide

The Québec General Office (QGO) celebrated 15 years of working in partnership with Centraide of Greater Montréal in 2015.

The annual QGO campaign kicked off with a field trip to witness how children can thrive thanks to community dollars. In early October, a group of 20 employees jumped on a chartered school bus and visited La Maison des enfants de l'île de Montréal.

La Maison – in Hochelaga-Maisonneuve, one of Montréal's less affluent neighbourhoods – is a grand old house whose owner lovingly converted into a bustling children's centre. With the help of its staff, parents, school professionals and more than 250 volunteers, it welcomes about 6,000 grade school children per year.

The mission of La Maison is to give children a place to play, and also to listen to and support them through various activities – both at the house and in Montréal classrooms through specific school programs. The goal is to help kids believe in themselves, to focus on their strengths and talents, and to encourage them to find adults with whom they can share and confide.

The Investors Group field trippers enjoyed a brown bag lunch at La Maison, provided by another Centraide-supported agency – **Resto Plateau**, a nonprofit organization that provides culinary arts training for people struggling to find employment, and through them, operates a popular restaurant that allows low-income people to purchase nutritious meals.

"It was very rewarding to visit La Maison des enfants and see the good work that is supported by community contributions to Centraide," said Nathalie Godbout, Assistant Vice-President, Product Utilization and Planning, who has chaired the QGO Centraide committee for the past six years.

The 2015 QGO campaign was a tremendous success, surpassing the 2014 dollar total and raising more than \$30,000 – the combined total of the two-week campaign and other fundraising activities throughout the year.

United Way is known as Centraide in Québec, Ottawa and other French Canadian communities.





New committee helps employees go green

At Investors Group we have a great culture of being people who care – and this includes having a positive impact on each other and the environment.

March 2015 saw the launch of the company's new Green Committee, an employee-led committee at our head office in Winnipeg. The response to the call for committee members was impressive, as people were eager to help inspire their co-workers to be kinder to the environment both at work and at home.

The committee kicked off their activities with a three-week "green cafeteria campaign" that encouraged employees to eat local, bring their own mug, and skip using a tray for their meals. Each day of the campaign, the building's food provider, Sodexo, offered local food options that were wins for both the planet and lunch-goers.

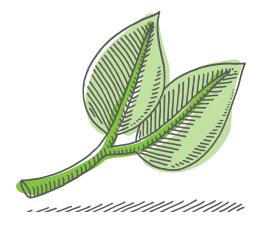
In the months following their launch, the committee spearheaded the building's participation in the Winnipeg Earth Day clean-up (April) and Commuter Challenge (June) and a Business Recycling Centre located on the 3rd floor.

These events are part of the committee's goal of promoting initiatives in four key areas: waste management and recycling, paper reduction, travel and commuting, and energy conservation.

"By focusing on these areas, it's our hope the committee will encourage employees to learn how easy it is to be 'green-minded' at the office and in their daily lives," said Esther Bast, Senior Vice-President, Financial Services and Chair of the Employees in Action Steering Committee. "By building awareness and encouraging some easy changes of habit, we can make a big difference."



"It's our hope the committee will" encourage employees to learn how easy it is to be 'green-minded' at the office and in their daily lives." **ESTHER BAST**



Helping community projects become reality

Every year the Community Projects Fund (CPF) seeks opportunities to invest in local, community-based initiatives. The Fund – managed by a committee of Investors Group employees – funds organizations based on priorities identified as important by employees. Here are three organizations that will make good use of the funding they received in 2015.



Newcomers Employment and Education Development Services Inc. (N.E.E.D.S.) was established in 1999 by immigrant and refugee women for newcomers to Canada. Their "community outing program" takes groups of newcomer children to community activities. Program

participants are very young and often speak little English, so if separated from the group they may have trouble communicating that they are lost. N.E.E.D.S will use their \$2,556 grant to purchase "pinnies" and clothing to identify both children and adult leaders so they can more easily be spotted if anyone gets separated from the group in public.



Oak Table is a community organization providing a welcoming place for members of the River and Osborne community in Winnipeg. In addition to serving over 20,000 meals each year, Oak Table provides many services that community members rely on, such as free

haircuts, health clinics, access to computers, resumé writing assistance and help finding community resources. A grant of \$10,000 will help them replace outdated kitchen appliances to allow them to better service their community.



During the school year, **CanU** offers an after-school mentoring program that introduces under-resourced Winnipeg youth to the dream of a post-secondary education. Thanks to an \$8,000 grant, CanU hosted a Summer Internship Program to show youth what

kind of career they can have with a post-secondary education. The program also included a community service element that allowed the interns to learn what it means to give back and to serve others.





United Way Winnipeg celebrates 50 years

Investors Group marks anniversary with special donation



In 2015, **United Way Winnipeg** celebrated its 50th anniversary. Investors Group also had cause to celebrate - our long-standing partnership with United Way Winnipeg began with their inception in 1965.

Recognizing that the company has worked closely with United Way Winnipeg for half a century – supporting agencies and programs that make a difference for Winnipeggers – we made "Side by side for 50 years" our campaign theme for 2015.

The creative efforts of employee volunteers made the 50th anniversary campaign special. The usual one-week campaign was made double the fun by adding a second week. A Team Donation Challenge, headed up by a trio of spirited Executive team captains, saw employees divided into three teams and competing to see which squad could get the most team members to donate. The results were remarkable. Not only did Investors Group employees show their support and participation at events throughout the campaign, like the bumper ball soccer tournament, clothing drive, and care packaging event for United Way agency Main Street Project, they also showed their generosity.

The 2015 campaign raised more employee dollars than ever before. Our 56% overall donation percentage reflected a 10% increase over 2014. Factoring in Investors Group's growth over that time period, it means an unbelievable additional 33% of employees donated to the 2015 campaign.

As a corporation, we were also eager to recognize United Way Winnipeg's milestone year. In addition to our annual corporate contributions, we made a special one-time donation of \$50,000 to this important organization, which helps improve the lives of so many.

DONORS

HEAD OFFICE EMPLOYEES

56%

DONORS

2015







Holiday meals warm the heart

A special meal is one of the traditions of December's holiday season that many people look forward to the most.

Investors Group's Community Outreach Committee (made up of employee volunteers) and **Sodexo**, the company's food service provider, partnered together to give those less fortunate a hearty meal to remember. Not just one meal though – we hosted 400 people in two sittings for holiday dinners at our head office and we also visited community-based agencies to prepare and serve meals. Our dinners took place at Winnipeg's Main Street Project (75 people), Andrews Street Family Centre (150 people) and the North Point **Douglas Women's Centre** (200 people), with each meal cooked by Sodexo and served by Investors Group volunteers.

It was our 16th consecutive year of December outreach meals, and this year we served a total of 825 people.

Volunteers were also busy making the events memorable in other ways from the table hosts who visited with guests to the volunteer elves in Santa's workshop who ensured every child had the chance to see Santa and receive a gift to take home. All guests received a goodie bag, too, assembled by employee volunteers in advance of the events.

Our volunteers made sure our neighbours in the community went home with full stomachs and everyone went home with full hearts.



It was our **16th** consecutive a total of **825** people.

OUR COMMUNITY PARTNERS

year of **December outreach** meals, and this year we served

OUR CONSULTANTS

14 years of hard hats and happy homeowners



Habitat for Humanity is a worldwide non-profit organization that brings together volunteers and community partners to provide affordable housing and promote homeownership as a way to break the cycle of poverty for families.

Investors Group's Toronto Downtown region office is a long-time Habitat supporter – donning tool belts and hard hats to help Habitat GTA build nine homes over the last 14 years. Three years ago the Toronto General Office joined the fun, and in September 2015 the Investors Group team completed a home they had begun the year before in the east end of the City of Brampton.

"The first year we were pouring the concrete for the housing complex," explained Ophelia Ramdath, who is Assistant to Vas Pachapurkar, Vice-President, Financial Services. "The next year we were tidying up the house inside and preparing it for the family to move in. This experience, starting a home for a family and then finishing it a year later, was phenomenal. It was an amazing feeling to know we were the first team there and the last team there to hand off the home to the new family."

During their time at the building sites, the volunteers were trained in safety procedures and learned how to correctly use screwdrivers, drills, hammers and saws. After 14 years they've just about done it all – carrying wood, installing stairs, building walls, laying flooring and painting.

"After our first build in 2001, there was an extraordinary energy in the office the following day. Everyone was sharing their newly discovered construction talents, and comparing sore body parts," said Sue Neal, Regional Director of Toronto Downtown. "This post-build buzz sealed the deal on making these builds an annual tradition. It is always an excellent team-building experience, as well as an incredibly meaningful way to give back to the communities we serve."



OUR EMPLOYEES

Keeping the wheels of research turning

Our Québec General Office (QGO), Montréal-area Consultants and regional employees have proven for the fourth consecutive year they are willing to go the distance – albeit stationary – for type 1 diabetes research.

Together, they formed teams of five and participated in a heart-pumping stationary bike ride called the **JDRF Ride for Diabetes Research**. This oneday bike-a-thon takes place in more than 20 communities across Canada, with our 2015 participants spinning in Montréal's event at Place Bonaventure.

We had 12 teams for a total of 60 riders, who were all eager to participate in this fun, energetic event.

"Every year we have some people from Investors Group who are participating for the first time and the feedback is always great," explained Johanne Blanchard, Assistant Vice-President and Legal Counsel, who organizes Investors Group's participation in the JDRF Ride for Diabetes Research. "They are so pleased to have participated because the event is a lot of fun plus they are giving to a good cause."

Our teams also put in a lot of "sweat" fundraising prior to the event. The 12 teams raised an incredible \$13,300 for the Juvenile Diabetes Research Foundation (JDRF), an organization leading the way in searching for an end to type 1 diabetes (also known as T1D or juvenile diabetes) and, in the meantime, helping the 300,000 Canadians living with T1D.



Johanne is so passionate about the cause that she was part of the JDRF's campaign fundraising board in 2015. To her, all of the effort become worth it on event day – when the Investors Group photo is taken.

"I always love the moment when we take a picture all together, every team. It reminds me of the energy our people have and it proves the interest in giving to diabetes."

Our community partners Partners in the community 2015

Investors Group provides financial assistance to non-profit organizations in which our employees, Consultants, retirees and their families are involved as **volunteers** and **donors**. We recognize the contribution our people make to their communities, and we encourage and support their efforts through

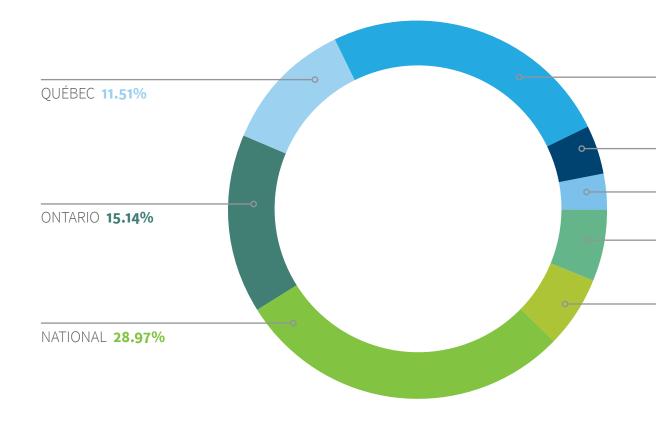


the granting of financial assistance. As the stories in this report show, we support a **variety** of community needs in a number of ways. What is common is the **dedication** our people show for **enriching** people's lives.

Community funding - percentage by area

Investors Group is committed to making a contribution to the many communities across Canada in which we operate by supporting local and national activities, events and organizations.

Locally, our funding supports the volunteer efforts and charitable giving of our Consultants and employees, while corporately, we have developed long-term relationships with national organizations whose efforts support those of local volunteers and community needs. In addition, as one of a small number of national companies headquartered in Winnipeg, Investors Group plays a leadership role in our home community through our support of a wide range of organizations and events.



OUR COMMUNITY PARTNERS

WINNIPEG **24.82%**

ALBERTA 4.27%

ATLANTIC 3.09%

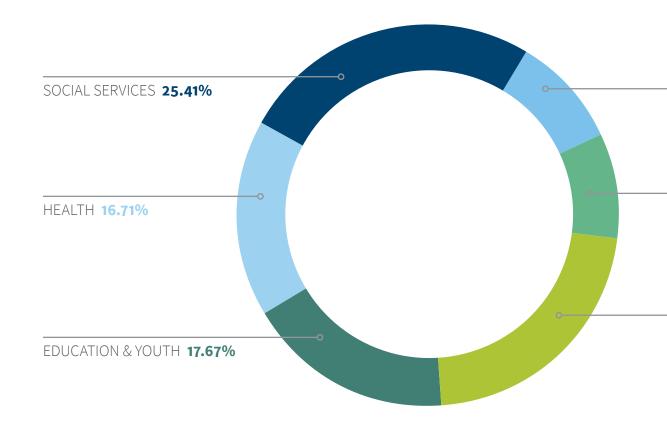
BC 6.18%

MIDWEST 6.02%

Community funding - percentage by program

Investors Group's Community Investment Program

Investors Group's Community Investment Program delivers our financial support in a way that we believe is meaningful and relevant to our Consultants and employees and the communities where they live. A significant component of our program funding is determined by Consultants and employees at the grassroots level. The organizations and causes that we as a company support are the ones that our people support through their volunteer time and financial donations. We are proud to be able to encourage and reward the valued efforts of Consultants and employees in this way.



OUR COMMUNITY PARTNERS

AMATEUR SPORT 9.34%

ARTS & CULTURE 8.90%

CIVIC 21.97%



EDUCATION

(The) Banff Centre Canadian Foundation for Economic Education Herbert H. Carnegie Future Aces Foundation Indspire Rideau Hall Foundation Sunrise School Division

ENVIRONMENT

Bullfrog Power Nature Conservancy of Canada

OUR COMMUNITY PARTNERS

SOCIAL SERVICES

Strategic Charitable Giving Foundation

SPORTS

AthletesCAN B2ten/B2dix Coaching Association of Canada True Sport Foundation

OUR AWARD RECIPIENTS

OUR EMPLOYEES

Partners in the community 2015

Atlantic region

ARTS AND CULTURE

Bay Roberts Cultural Foundation Halifax Dance Association Imperial Theatre Neptune Theatre New Brunswick Youth Orchestra Wonderbolt Productions Inc.

CIVIC

Baccalieu Trail SPCA Inc. Blue Sea Philanthropy Inc. Cape Breton Branch Of The Nova Scotia Society For The Prevention Of Cruelty Forget Me Not Cenotaph Fund Inc. Greater Moncton YMCA Historic Sites Association of Newfoundland and Labrador Kiwanis Charities of Saint John Lillian Allbon Cumberland County Animal Shelter Moncton West & Riverview Rotary Club Newfoundland and Labrador Search and Rescue, Association Inc. PEI Humane Society Pictou County Sports Heritage Hall of Fame Society Prince Edward Island Ground Search and Rescue Inc. Prince Edward Island Humane Society Rotary Club of Charlottetown Charitable Trust S.P.C.A. - Happy Valley-Goose Bay Sackville Rivers Association

Saint John Volunteer Centre SCRI - Social, Cultural, Recreational Inclusion Society (The) Ship Hector Foundation Tapa Cat Rescue Society Town of Wolfville Trinity Historical Society Whitney Pier Youth Club YMCA of Cape Breton Young Women's Christian Association of Moncton

Saint John Shelter Ltd.

EDUCATION

Bethany's Hope Foundation Boys & Girls Clubs of Greater Halifax Bridgeway Academy Association Business Is Jammin' Society CCAC Chinese Culture and Arts Club Hampton-Piggs Peak Partnership Junior Achievement of New Brunswick Kingswood University Kiwanis Music Festival Association of St. John's Prince Edward Island Writers' Guild St. Thomas University Université de Moncton University of New Brunswick

ENVIRONMENT

Ducks Unlimited Canada

HEALTH

Aberdeen Health Foundation Society AIDS Coalition of Nova Scotia Amyotrophic Lateral Sclerosis Society of Nova Scotia Arthritis Society Autism Society of Newfoundland & Labrador Burin Peninsula Health Care Foundation Canadian Breast Cancer Foundation Canadian Cancer Society Canadian Diabetes Association Canadian Mental Health Association Canadian Red Cross Candlelighters Association of Newfoundland and Labrador Crohn's and Colitis Canada Cvstic Fibrosis Canada Emergency Relief and Development Overseas Heart and Stroke Foundation John T. McMillan Junior Memorial Foundation Inc. Juvenile Diabetes Research Foundation Leukemia & Lymphoma Society of Canada Mental Health Foundation of Nova Scotia Movember Canada Multiple Sclerosis Society of Canada Muscular Dystrophy Canada New Brunswick Breast Cancer Network Parkinson Society Maritime Region Provincial Autism Centre Association **Oueen Elizabeth Hospital Foundation Inc.** Saint John Regional Hospital Foundation

South and Central Health Foundation St. Joseph's Hospital Auxiliary Inc. Western Regional Hospital Foundation Yarmouth Hospital Foundation

SOCIAL SERVICES

Action Ministries of Grand Manan Big Brothers Big Sisters of Eastern Newfoundland Big Brothers Big Sisters of P.E.I. Big Brothers Big Sisters of Pictou County Camp Kerry Society Chalice (Canada) Children's Wish Foundation of Canada Chisholm Foundation For Children Chisholm Youth Services Community Food Sharing Association Cumberland County Transition House Association Feed Nova Scotia Food Bank Network of the Bay of Islands Ministerial Association, Inc. Food Depot Alimentaire Inc. Fredericton Community Services Gentle Path Counselling Services, Ltd Gideons International in Canada (The) Governing Council of the Salvation Army in Canada Greater Moncton Association for Community Living Habitat For Humanity Hampton Food Basket and Clothing Centre

HomeBridge Youth Society Hospice Society of Greater Halifax Juniper House Kennebecasis Valley Food Bank Laing House Foundation Let Abilities Work Partnership Society Link 127 Humanitarian Aid Society Lion Max Simms Memorial Camp Metro Food Bank Society – Nova Scotia Moncton Headstart Open Door Ministries Inc. Pictou County Food Bank Royal Canadian Legion, Grand Falls (NFLD No. 12) Branch Poppy Fund (The) Salvation Army Community & Family Services (The) Salvation Army Corner Brook Citadel Corps (The) Salvation Army Maritime Division (The) Salvation Army Sydney Community Church Sofia House St John's United Church St. Alphonsus Parish Summer Street Industries Support to Single Parents Teen Challenge Inc. Touchstone Counselling Group Twelve Baskets Food Bank United Way of Central New Brunswick Upper Room Hospitality Ministry

OUR COMMUNITY PARTNERS



(The) War Amputations of Canada West End Food Bank Ltd. Western Valley P.R.O. Kids Women in Transition House Workers4wishes Inc. YMCA Association of Cumberland

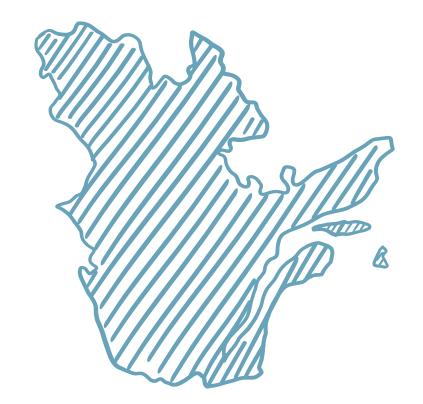
SPORTS

Cricket Canada

YOUTH

Brigadoon Children's Camp Society Canadian Tire Jumpstart Charities

Québec region



ARTS AND CULTURE

Comité Culturel de Piopolis Coopérative des travailleuses et travailleurs en théâtre des Bois-Francs École de Musique et de Solfège de Chicoutimi Inc. (La) Fenêtre, centre d'immersion aux arts Fondation de l'École supérieure de ballet du Québec (La) Fondation Jean Duceppe (Les) Grands Ballets Canadiens (Les) Idées heureuses Jeunes musiciens du monde/ Young Musicians Of The World Orchestre Symphonique de Montréal

CIVIC

(Les) Amis de la Montagne Amnistie internationale Canada francophone Association 'Rimouski Ville Cyclable' Camp D'Eté pour Jeunes Diabétiques de l'Est du Québec Inc. Centraide Centre-du-Québec Inc. Centre de Resources de la Basse-Ville d'Ottawa Inc. Centre Durocher Inc. Club Roue Interieure St-Georges De Beauce Comité des Oeuvres Charitables de l'assemblée Mgr Jean-Baptiste Martel 2159 Comité Des Oeuvres Charitables du Conseil Ste-Agathe 2802 Courir Pour la Vie Inc. (Les) Fiduciaires des Oeuvres Charitables du Ćlub Richelieu St-Lambert Fondation des Sports Adaptés/ Adaptive Sports Foundation Fondation des YMCA du Ouébec Fondation du Centre Jeunesse Fondation du Musée d'archéologie et d'histoire de Montréal Pointe-à-Callière (La) Fondation pour L'Enfance et la Jeunesse du Saguenay Lac St-Jean Fondation Robert Piché Inc. Fondation Sur La Pointe Des Pieds/ Foundation On The Tip Of The Toes Maison des Jeunes de Contrecoeur Inc. Maison Marie-Élisabeth Maison Revivre Mission Bon Accueil Montréal SPCA Municipalité de Saint-Cyrille de Wendover Musée du 12^e Régiment Blindé du Canada Portage Foundation Résidence le Portail Sierra Club of Canada Foundation Societe D'Education Pour Le Cyclisme A Montréal St. Hyacinth Mission Fund Trust De Charite Du Club Rotary De Thetford Mines

EDUCATION

Association des Aventuriers de Baden-Powell Bishop's University Foundation Centennial Foundation (Le) Centre d'apprentissage Parallèle de Montréal (CAP) Collège Charles-Lemoyne de Longueuil Inc. Commission Scolaire des Affluents Concordia University Fédération des Guides Catholiques du Diocèse des Trois-Rivières Fondation Bruny Surin Fondation Collège de Montréal Fondation D.I.R.I.G.E.S. Inc. Fondation de L'École Apostolique de Chicoutimi Fondation de L'École Secondaire de Mortagne (La) Fondation de L'Université de Sherbrooke Fondation de L'Université du Québec à Trois-Rivières Fondation du Cégep a l'Assomption Fondation du Cégep De Saint-Jérôme Fondation du Cégep De Sorel-Tracy (La) Fondation du Mont Notre-Dame de Sherbrooke Inc. Fondation HEC Montréal Fondation Louis-St-Laurent Fondation Orchestre Symphonique de Longueuil (La) Fondation, Sault-Saint-Louis Forces Avenir

OUR COMMUNITY PARTNERS

Forum-Jeunesse Charlevoix-Ouest Fusion Jeunesse Groupe Scout de Riviere-du-Loup (District Sainte-Anne) Inc. Lawyers without Borders Québec Legal Leaders for Diversity Trust Fund Ligue Navale du Canada – Division du Québec Perspectives Jeunesse Royal Institution for the Advancement of Learning McGill University Université de Montréal

HEALTH

Association de paralysie cérébrale régions Mauricie et Centre-du-Québec Association des enfants et adultes handicapés de Boucherville et Varennes (A.E.A.H.B.V.) Association québécoise du lymphoedème Brome-Missisquoi-Perkins Hospital Foundation/Fondation de L'hôpital Brome-Missisquoi-Perkins Canadian Breast Cancer Foundation Canadian Cancer Society Canadian Liver Foundation Cancer Research Society Inc. Centre de pédiatrie sociale de Trois-Rivières CORAMH (Les) Diabétiques De Québec Fibrose Kystique Canada Fondation 24h Tremblant

CONTINUED

Québec region

Fondation Autisme Laurentides Fondation C.H. Honoré-Mercier Fondation Canadienne du Foie Fondation Canadienne du Rein Fondation CHU Sainte-Justine/ Sainte-Justine UHC Foundation Fondation de la Maison de Soins Palliatifs de Vaudreuil-Soulanges (FMSPVS) Fondation de la recherche sur le diabète juvénile (FRDJ) (La) Fondation de l'Hôpital de Montréal pour enfants Fondation de l'Hôpital Général Juif Sir Mortimer B. Davis Fondation de l'Hôpital Lasalle Fondation de l'Hôpital Maisonneuve-Rosemont Fondation de l'Institut Universitaire de Cardiologie et de Pneumologie de Québec Fondation de l'Institut Universitaire en Santé Mentale Douglas Fondation des maladies de l'oeil Fondation des Maladies du Coeur du Québec (La) Fondation du Cancer du Sein du Québec Fondation du Centre hospitalier universitaire de Sherbrooke Fondation du Centre Régionale de Santé et de Services Sociaux Rimouski Inc. Fondation du CHU de Québec Fondation du complexe de santé reine Élizabeth/Queen Elizabeth Health Complex Foundation

Fondation du CSSS de la Montagne Fondation du Dr Julien Fondation Gracia Fondation Hôpital Pierre-Boucher Fondation 'La Maison Notre-Dame du Saguenay' Fondation les petits trésors Fondation Québécoise du Cancer Inc. Fondation Régionale Pour la Santé de Trois-Rivières Fondation Sainte-Croix/Heriot Fondation Santé de Papineau Fondation sur les leucodystrophies Fonds de Dotation du Centre Hospitalier Jonguière Go le Grand Défi Inc. Israel Cancer Research Fund Jewish General Hospital Foundation Just For Kids Foundation Leucan Leucan Mauricie-et-Centre-du-Québec Leucan Saguenay-Lac-Saint-Jean Leukemia & Lymphoma Society of Canada

Leukemia & Lymphoma Society of Canada (La) Maison Adhémar-Dion (La) Maison des Greffés Lina Cyr Monique Malenfant-Pinizzotto Cancer Foundation Montréal Children's Hospital Foundation Montréal Heart Institute Foundation Movember Canada Multiple Sclerosis Society of Canada Opération Enfant Soleil Portage

Ressource pour Personnes Handicapées, Abitibi-Témiscamingue Nord Du Québec Société canadienne de la sclérose en plaques Société canadienne du cancer Société de la sclérose latérale amyotrophique du Québec – Amyotrophic Lateral Sclerosis Society of Québec South Shore Association for the Intellectually Handicapped

SOCIAL SERVICES

Association de la Sclérose en Plaques de L'estrie Inc. (L')Association d'Entraide Pour la Santé Mentale de la Gaspésie Association pour l'Aide à l'Éducation et au Développement (AAED) Autisme Québec et Chaudière-Appalaches (Les) Banques Alimentaires du Québec Centraide du Grand Montréal Centraide Haute-Côte-Nord/Manicouagan Centre d'activités préscolaires et familiales Centre de bénévolat et Moisson Laval Centre de prévention du suicide de Québec Centre d'écoute et de prévention suicide Drummond Chenail roule pour l'espoir Club des petits déjeuners du Canada Complexe Le Partage Comptoir Alimentaire Drummond Inc. Diku Dilenga (Canada) (L')Étoffe du succès Montréal (La) Fabrique de la Paroisse de St-Honoré Fondation Alzheimer Granby et Region Fondation Bon Départ de Canadian Tire du Québec Inc. (La) Fondation Canadienne Rêves d'Enfants Fondation Claude Turcotte Fondation Cordillera Fondation de la Maison Michel-Sarrazin Fondation de la Tablée populaire Fondation des Amis de l'Enfance (Québec) Inc. Fondation du centre de santé et de Services Sociaux de la Vieille-Capitale (La) Fondation du centre de santé et Services Sociaux de l'Énergie Fondation du Centre jeunesse des Laurentides Fondation du Club de Hockev Canadien pour L'enfance (La) Fondation Patro de Jonguière Inc. Fondation Esprit de Corps Fondation Gilles Kegle (La) Fondation Jean-Monbourguette Fondation le F.A.R. Fondation Maison Dauphine Fondation Maison Emmanuel

Fondation Maman Dion Fondation Mira Inc. Fondation pour l'encouragement scolaire (FPES) Fondation Tel-ieunes Fondation Tourniquet (Le) Garde-Manger Pour Tous (La) Grande Table (Les) Grands Frères et Grandes Soeurs de la Porte du Nord Hockey Helps The Homeless MADA Community Center Inc. Maison de la Famille Rêve et Espoirs Maison de Répit l'Intermède (La) Maison le Prélude Moisson Montréal Moisson Rive-Sud Moisson Saguenay Noel du Partage, Inc. (L')O.E.I.L. Parasports Québec PHACES Foundation of Canada (Le) Phare Enfants et Familles (Le) Réseau Enfants Retour Canada/ Missing Children's Network Canada SOPAR – Bala Vikasa Starlight Children's Foundation Canada Stop Hunger Now Strategic Charitable Giving Foundation

OUR COMMUNITY PARTNERS

Trait d'Union Outaouais Inc. Utopie Créatrice (The) War Amputations of Canada West Island Palliative Care Residence Foundation West Island Youth Project World Vision Canada/Vision Mondiale Canada

SPORTS

Canadian Tennis Association Fondation Père Sablon Special Olympics Ontario Sports Québec

YOUTH

Nelson Youth Centres Sun Youth Organization Inc. OUR AWARD RECIPIENTS

OUR CONSULTANTS

OUR EMPLOYEES

Partners in the community 2015

Ontario region

ARTS AND CULTURE

Academy Theatre Foundation Actors Fund of Canada Arts & Cookery Bank Atelier Theatre Society Bluewater Summer Playhouse Brampton Arts Council Cahoots Theatre Projects Chorus Niagara Georgian College of Applied Arts & Technology Market Hall Performing Arts Centre Inc. Niagara Symphony Association Ontario Philharmonic Oshawa-Whitby Kiwanis Music Festival Peel Music Festival Salt Spring Art Council Shaw Festival Showplace Peterborough Performance Centre St. Lawrence Shakespeare Theatrical Company Theatre Aquarius Theatre Aurora Waterloo Concert Band Whitby Arts Incorporated Young People's Theatre

CIVIC

Ancaster Information Centre and Community Services Inc. Architectural Conservancy of Ontario Inc. Blue Sea Philanthropy Inc. Brampton Safe City Association

Brant Waterways Foundation Burlington Humane Society Camp Couchiching Camp Dorset Corporation Camp Massad of Manitoba Canadian Arab Institute Canadian Canoe Museum Canadian Golden Retriever Adoption Service Inc. Cartwright Sports and Recreation Inc. Central Volunteer Bureau Belleville Inc. City of Brampton City of Owen Sound Community Living St. Mary's & Area Coping Bereavement Support Groups of Ontario Inc. Emmanuel Relief and Rehabilitation International Of Canada Fixed Fur Life Free The Children Gananogue & District Humane Society Goodwill Industries Essex Kent Lambton Hamilton Jewish Communal Projects Humane Society of Kawartha Lakes Jewish Community Services Kawartha Komets Special Needs Hockey Program Kawartha Region Arts and Heritage Society Kids Help Phone Kinsmen Club of Lindsay Foundation Korean Society of London MADD Canada

Markdale Rotary Club

Municipality of Middlesex (The) Museum of Ideas Transcending Objects Ontario Society for the Prevention of Cruelty to Animals Ontario Track 3 Ski Association for the Disabled Owen Sound Family YMCA Palgrave Rotary Foundation PARD Therapeutic Riding Peterborough Green-Up Association Petrolia Discovery Foundation Procyon Wildlife Veterinary and Rehabilitation Services Riverside Minor Baseball Club Robert Land Community Association Rotary Club of East York Rotary Club of Guelph Rotary Club of Kitchener-Westmount Rotary Club of Niagara Falls Rotary Club of Port Elgin, Ontario. Charitable Trust Rotary Club of St. Catharines South Rotary Club of Toronto West Charity Trust Sajjadiyya Trust Smith Falls and District Crime Stoppers Inc. Spiritwind Christian Centre of Guelph St. Brigid's Summer Camp Sunrise Therapeutic Riding & Learning Centre Sunshine Centres for Seniors T.E.A.D Equestrian Association for the Disabled Toronto Humane Society Town of Ajax Town of Hanover Town of Petrolia

Township of Chatsworth Volunteer Centre of St. Lawrence-Rideau Wallacetown Agricultural Society (The) Whitby Sunrise Claudio 'Nick' Sorichetti Charitable Foundation YMCA Across Southwestern Ontario YMCA of Greater Toronto YMCA of London Young Women's Christian Association Peterborough Haliburton

EDUCATION

856 Pickering Kinsman Squadron Royal Canadian Air Cadets Pickering, Ontario Algonquin College Foundation American Hellenic Educational Progressive Association Barbados Canada Foundation Bishop's University Foundation Brescia University College Foundation Canadian Opera Company Cardus Institute Carleton University Centennial College of Applied Arts & Science Children's International Learning Centre (Hamilton) Cliffside Public School Education Foundation of Niagara Hamilton-Wentworth District School Board Foundation Herbert H. Carnegie Future Aces Foundation Huron University College Foundation Junior Achievement of Central Ontario

Kapisanan Philippine Centre Landmark East Foundation Lindsay Centre for Preschool Enrichment Inc. Literacy Group of Waterloo Region London District Catholic School Board Medeba Northern Secondary School Foundation Oueen's University at Kingston Ranji Singh Foundation Royal Institution for the Advancement of Learning McGill University Sanfilippo Children's Research Foundation Seneca College of Applied Arts and Technology Spelling Bee of Canada St. Andrew's College Foundation Strong Start Charitable Organization Trent University Trillium Lakelands District School Board University of Western Ontario University of Windsor Wan Fa Yuan Buddha Society of Canada Waterloo Education Foundation Inc. Wilfrid Laurier University World Literacy of Canada York Region District School Board

ENVIRONMENT

Canadian Wildlife Federation Ducks Unlimited Canada Friends of Wye Marsh Sandy Pines Wildlife Centre World Wildlife Fund Canada Foundation

OUR COMMUNITY PARTNERS



HEALTH

AIDS Committee of Toronto AIDS Committee of York Region Alzheimer Society of Canada Alzheimer Society of Cornwall & District Alzheimer Society of Elgin/St. Thomas Alzheimer Society of Grev-Bruce Alzheimer Society of Huron County Alzheimer Society of London and Middlesex Alzheimer Society of Niagara Region Alzheimer Society of Ontario Alzheimer Society of Peterborough & Northumberland Alzheimer Society of Sarnia-Lambton Amyotrophic Lateral Sclerosis Society of Canada Arthritis Society Autism Society Ontario Bluewater Health Foundation Brain Injury Society of Toronto

Ontario region

Brain Tumour Foundation of Canada Brant Community Healthcare System Foundation Cambridge Memorial Hospital Foundation Canadian Breast Cancer Foundation Canadian Cancer Society Canadian Celiac Association Canadian Diabetes Association Canadian Mental Health Association Canadian Pulmonary Fibrosis Foundation Canadian Red Cross Canadians for Children at Health Risk Cancer Assistance Service of Halton Hills Cancer Recovery Foundation of Canada Canes Community Care Carefor Health & Community Services Carpenter Hospice Charles H. Best Diabetes Centre Children's Hospital of Eastern Ontario Coast to Coast Against Cancer Colon Cancer Canada Community Association for Riding for The Disabled Crohn's and Colitis Canada (The) Cure Foundation Cystic Fibrosis Canada Doctors Without Borders Douglas Memorial Hospital Foundation Dreams to Memories Foundation Eating Disorders of York Region Epilepsy London & Area Family Association for Mental Health Everywhere

Five Counties Children's Centre Foundation Foundation of Chatham-Kent Health Alliance Georgian Bay Cancer Support Centre Georgian Bay General Hospital Foundation Hamilton Health Sciences Foundation Heart and Stroke Foundation of Canada Hospice Georgina Hospital for Sick Children Foundation Hotel Dieu Shaver Health & Rehabilitation Foundation Juvenile Diabetes Research Foundation Canada Kelly Shires Breast Cancer Foundation Kidney Foundation of Canada Lakeridge Health Foundation Lakeridge Health Whitby Foundation Leprosy Mission Canada Leukemia & Lymphoma Society of Canada London Health Sciences Foundation March of Dimes Canada Markham Stouffville Hospital Foundation Mount Sinai Hospital Foundation of Toronto Movember Canada Multiple Sclerosis Society of Canada National Pancreatic Cancer Canada Foundation Niagara Tournament of Hope Norfolk General Hospital Foundation Northumberland Hills Hospital Foundation One Foundation for Niagara's Hospitals One Foundation for Niagara Health System Ontario Lung Association Ontario Society for Crippled Children Orillia Soldiers' Memorial Hospital Foundation

Oshawa Community Health Centre (The) Ottawa Hospital Foundation Owen Sound Regional Hospital Foundation Pathways Health Centre for Children Perth Enrichment Program for Older Adults Peterborough Regional Health Centre Foundation Port Perry Hospital Foundation Princess Margaret Cancer Foundation Prostate Cancer Canada Prostate Cancer Fight Foundation Reena Foundation Rideau Community Health Services Ross Memorial Hospital Foundation Rotary Club of Sarnia Bluewaterland Rouge Valley Health System Foundation Royal Victoria Hospital of Barrie Foundation Saugeen Memorial Hospital Foundation Scleroderma Society of Ontario Southlake Regional Health Centre Foundation Southwestern Ontario Childrens Care Inc. St Joseph's Health Care Foundation of London St. Joseph's Lifecare Foundation Sudan (Canadian) Medical Care Inc. Terry Fox Foundation Thyroid Cancer Canada/Cancer De La Thyroide Canada Tim Hickman Memorial Fund Toronto Children's Care Toronto East General Hospital Foundation Inc. Toronto General & Western Hospital Foundation

Hospital Foundation Trillium Childhood Cancer Support Centre Trillium Health Centre Foundation Tuberous Sclerosis Canada Waterloo Region Family Network Windreach Farm Young Patients' Family Support Services of Southeastern Ontario

SOCIAL SERVICES

Across U-Hub Agape Centre of Cornwall Almost Home Amici Camping Charity Aptus Treatment Centre Aqueduct Foundation Asha Jyoti Community Welfare Society of Canada Barrie Food Bank Barrie Literacy Council Bethany Community Church of St. Catharines Bethesda-House of Mercy (Bowmanville) Big Brothers and Big Sisters Hastings and Prince Edward County Big Brothers and Big Sisters of Toronto Big Brothers Association of Dufferin and District Big Brothers Big Sisters of Barrie and District Big Brothers Big Sisters of Grimsby, Lincoln, West Lincoln Big Brothers Big Sisters of Guelph Big Brothers Big Sisters of Hamilton and Burlington

Big Brothers Big Sisters of North Durham Region Big Brothers Big Sisters of Orillia and Distric Big Brothers Big Sisters of Oshawa-Whitby Big Brothers Big Sisters of the Georgian Triangle Big Brothers Big Sisters Ottawa Big Brothers of Owen Sound Blessings in a Backpack: Feeding the Future of Canada Bobcaygeon Food Bank Bobcaygeon Helps Borden Family Resource Centre Brant Food For Thought Brockville & Area Food Bank Bruce Grey Child & Family Services Foundat Bruce Peninsula Hospice Inc. Bruce Trail Conservancy C.O.P.E. Canine Opportunity. People Empowerment Cambridge Self Help Food Bank Cambridge Shelter Corporation Canadian Children's Shelter of Hope Foundation Canadian National Institute for the Blind Canadian UNICEF Canada Cancer Assistance Program Centretown United Church Chatham Outreach for Hunger Children's Aid Foundation Children's Foundation of Guelph and Wellington Chinese Christian Mission of Canada CHML Children's Fund

ict	Christians Against Poverty Chum Charitable Foundation City Kidz CNEWA Canada Collingwood/South Georgian Bay Rotary Charitable Foundation Community Care City of Kawartha Lakes Community Care Concepts of Woolwich, Wellesley and Wilmot Community Care Durham – Scugog Community Care Durham – Uxbridge
ation	Community Care of St. Catharines & Thorold Community Counselling and Resource Centre Community Food Foundation of Barrie Community Foundation Grey Bruce Community Living-Grimsby, Lincoln and West Lincoln (The) Community Pantry
	Cornerstone Family Violence Prevention Centre Covenant House Crest Support Services (Meadowcrest) Inc. CRRS Culture Regeneration Research Society Daily Bread Food Bank Dress for Success Kingston Dufferin Youth Shelter East Scarborough Storefront – Tides Eden Food Bank EOH Meta Foundation Evergreen Hospice
	Family Transition Place Feed The Need In Durham Fergie Jenkins Foundation Food 4 All Northumberland

Ontario region

Food Bank of Waterloo Region Food4Kids Hamilton Halton Niagara Footprints Geneva Centre for Autism Girls Incorporated of Upper Canada Good Shepherd Centre Hamilton (The) Governing Council of the Salvation Army in Canada Greater Hamilton Food Share Grieving Children at Season Centre Grimsby Benevolent Fund Food Bank Grimsby Life Centre Ministries Guelph Food Bank Guelph Wish Fund for Children Habitat for Humanity Habitat for Humanity Canada Foundation Halton Women's Place Healthy Start, Healthy Future Inc. Hindu Cultural Society Scarborough Ontario Hockey Helps The Homeless Hope Shares Community Development Association Horizons of Friendship Hospice King Aurora Hospice Peterborough Hospice Simcoe (The) Hunger Project Incorporated Synod of the Diocese of Toronto Indwell Community Homes Infundo Ephakemeyo Interim Place Interval House Jay's Care Foundation Jennifer Ashleigh Children's Charity

Joseph Lebovic Charitable Foundation Kanata Food Cupboard Kawartha Food Share Kawartha Lakes Food Source Kawartha Sexual Assault Centre Kemptville Youth Centre Kennedy House Youth Services Lakeshore Community Outreach Centre Lambton County Developmental Services Foundation Lambton Crisis Pregnancy Centre L'Arche Daybreak L'Arche Toronto Life is for Everyone Crisis Pregnancy Centre Lions Foundation of Canada London Abused Women's Centre London and Area Food Bank Lorraine Johnston Foundation Make A Wish Foundation of Canada Markham Food Bank Marmora Helping Hands Food Bank May Court Club of St. Catharines McNally House Hospice Meals on Wheels London Merrymount Children's Centre Milton Transitional Housing Corp. Mission Services of London Mississauga Food Bank Nanny Angel Network Inc. Neighbour to Neighbour Centre Newmarket Food Pantry Niagara Community Foundation Niagara Foundation For Family & Children's Services

North York Harvest Food Bank North York Women's Shelter Northstar Cultural Community Centre Olive Tree Foundation ONE CARE Home & Community Support Services One Voice One Team Youth Leadership Organization Operation Scugog Orangeville Food Bank Ottawa Food Bank Ottawa Professional Fire Fighters' Association's Help Santa Toy Parade Our Place (Peel) Owen Sound Hunger Relief Effort Partners in Mission Food Bank Partnership West Food Bank Peel Children's Centre Peterborough Poverty Reduction Network Pillar Nonprofit Network Plan International Canada Inc. Polycultural Immigrant and Community Services ProAction Cops & Kids Project Hostel Project S.H.A.R.E. of Niagara Falls Inc. Rainbows Canada Rayjon Share Care of Sarnia Inc. Red Roof Retreat Redwood Park Communities Inc. Residential Hospice of Grey Bruce Roger's House For Palliative Care Rotary Club of Guelph South Foundation Rotary Club of Guelph-Wellington Charitable Foundation

Rotary Club of Orangeville Highlands Foundation Salvation Army Collingwood Community Church Salvation Army Community and Family Services Salvation Army Hope Community Church Salvation Army Owen Sound Corps Salvation Army Wiarton Community Church Sarnia Organ Donor's Awareness Settlement Assistance and Family Support Services Sexual Assault Centre (Hamilton and Area) Shalom Village Sharelife Trust Sharing Place Food Bank Shelterbox Canada Shepherds of Good Hope SIRCH Community Sketch Working Arts for Street Involved and Homeless Youth (The) Snowsuit Fund Society of Saint Vincent de Paul Society Of Saint Vincent De Paul-St Patrick, Stayner Ontario, Conference/ Archdiocease of Toronto, Council Society of St Vincent De Paul – St Isaac Jogues Conference Society of St. Vincent de Paul Southern Frontenac Community Services Corporation St Thomas' Church Brooklin St. Joseph's Hospice Resource Centre of Sarnia Lambton St. Louise Outreach Centre

St. Paul's Basilica St. Paul's on the Hill Community Food Bank Starlight Starbright Children's Foundation of Canada Strategic Charitable Giving Foundation Sunnybrook Creche Swami Mohan Das Sewa Samiti Temple Sinai Foundation Thrive Child and Youth Trauma Services Tides Canada Initiatives Society Toronto Foundation Ukrainian Canadian Social Services (Toronto) Inc. United Jewish Welfare Fund of Toronto United Way Community Services of Guelph and Wellington United Way Serving Kingston, Frontenac, Lennox and Addington United Way/Centraide Ottawa University Hospitals Kingston Foundation Vaughan Food Bank (The) War Amputations of Canada Wells of Hope International Development Wellspring London and Region Foundation Windsor Downtown Mission Wladyslaw Reymont Foundation Women's Community House Women's Resources of Kawartha Lakes World Vision Canada – Vision Mondiale Canada Yee Hong Community Wellness Foundation Yellow Brick House Yonge Street Mission Young Life of Canada

OUR COMMUNITY PARTNERS

SPORTS

Brantford Girls Hockey Association Canadian Volleyball Association Golf Association of Ontario Hockey Ministries International KidSport Canada – Ontario Special Olympics Ontario Speed Skating Canada

YOUTH

Camp Oochigeas Canadian Tire Jumpstart Charities London Regional Children's Museum Scouts Canada

Mid-West region

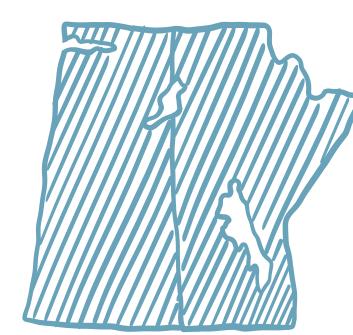
ARTS AND CULTURE

Institute of Chinese Language, Culture & Arts Leader & District Arts Council Lions Foundation of Manitoba & Northwestern Ontario Incorporated Moose Jaw Festival of Dance Association North Bay Symphony Orchestra Winnipeg Youth Orchestras, Inc.

CIVIC

Agassiz Child Care Centre Inc. Animal Assistance Group (The) Binscarth Park & Pool Committee Eastend Rink Complex Inc. Fort Garry Women's Resource Centre Friends of The Canadian Museum for Human Rights Inc. Independent Living Resource Centre KC Rescue Corp. Kitty Kare Thunder Bay MADD Canada Manitou Opera House Foundation Meadowood Manor Foundation Inc. Municipality of Deloraine-Winchester Pellatt United Firefighters Regina Humane Society RM of Pembina Rotary Club of Bracebridge Rotary Club of North Bay, Canada, Charitable Trust

Royal Canadian Legion, Callander (Ontario No 445) Branch Poppy Fund Saskatoon Community Foundation Saskatoon SPCA Sault Ste, Marie and District Society for Prevention of Cruelty to Animals Selkirk and District Community Foundation Shock Trauma Air Rescue Service Foundation Sing for Your Life Foundation South Saskatchewan Community Foundation Inc. Sudbury Community Foundation Thunder Bay and District Humane Society Town of Leader Town of Leroy Town of Melita Town of Shellbrook Town of Watrous Village of Edam Village of Kitscoty Western Manitoba Women's Regional Resource Centre Winnipeg Humane Society Winnipeg Pet Rescue Shelter YMCA of Moose Jaw Young Men's and Young Women's Christian Association of Winnipeg Young Men's Christian Association of Brandon Young Women's Christian Association of Brandon



EDUCATION

67th Winnipeg Group Committee ABCs and Rice Air Cadet League Of Canada, 177 Winnipeg Squadron Board of Education of the Prairie Spirit School Division No. 206 Board of Education of the Regina School Division No. 4 of Saskatchewan Canadian Harambee Education Society Children's Heritage Fund Community YWCA of Muskoka Duke of Edinburgh's Award Gaining Resources Our Way Inc. Greater Saskatoon Catholic Schools Foundation Huskie Hockey Scholarship Foundation Inc. Institute of Italian Studies – Lakehead University Mother Teresa Middle School Inc. Nipissing-Parry Sound Catholic District School Board Regina Palliative Care Inc. River East Transcona School Division Trust Fund Saskatchewan Rivers School Division No. 119 Charities St. John's College Sudbury Better Beginnings Educational Fund University of Manitoba University of Saskatchewan

OUR COMMUNITY PARTNERS

University of Waterloo Winnipeg Montessori School Inc. Youth Entertaining Sudbury (Y.E.S.) Theatre

ENVIRONMENT

Canadian Parks & Wilderness Society Ducks Unlimited Canada Nature Conservancy of Canada

HEALTH

ALS Society of Manitoba Alzheimer Society of Canada Alzheimer Society of Manitoba Alzheimer Society of Sudbury-Manitoulin Amyotrophic Lateral Sclerosis Society of Canada Arthritis Society Autism Services of Saskatoon Brain Tumour Foundation of Canada Canadian Breast Cancer Foundation Canadian Cancer Society Canadian Diabetes Association Canadian Mental Health Association Canadian Red Cross CancerCare Manitoba Foundation Central Plains Cancer Care Services Children's Hospital Foundation of Manitoba Inc. Children's Rehabilitation Foundation Crohn's and Colitis Canada

CONTINUED

Mid-West region

(The) Cure Foundation Cystic Fibrosis Canada Fondation Du Centre Régionale de Santé et de Services Sociaux Rimouski Inc. Fondation Gracia Foundation for a Healthy Saskatchewan Inc. Foundation For Gene and Cell Therapy Health Sciences Centre Foundation Heart and Stroke Foundation Hospitals of Regina Foundation Juvenile Diabetes Research Foundation Kidney Cancer Canada Kidney Foundation of Canada Lake of the Woods District Hospital Foundation Lloydminster Region Health Foundation Lung Association of Saskatchewan Manitoba Paraplegia Foundation McCausland Hospital Moose Jaw Health Foundation Inc. Moosomin and District Health Care Foundation Multiple Sclerosis Society of Canada Muscular Dystrophy Canada North Bay Regional Health Centre Foundation Northern Cancer Research Foundation Northern Lights Therapeutic Riding Association One Kids Place

Ontario Society for Crippled Children Operation Smile Canada Osteoporosis Canada, Manitoba Chapter Portage District General Hospital Foundation Prostate Cancer Fight Foundation Riverview Health Centre Foundation Royal University Hospital Foundation Saskatchewan Cancer Agency Sault Area Hospital Foundation Shellbrook & District Health Services Project St. Boniface Hospital & Research Foundation St. John Council for Manitoba Stroke Recovery Association of Manitoba Sunset Palliative Care Inc. Terry Fox Foundation Thunder Bay Regional Health Sciences Foundation Wilson Memorial General Hospital

SOCIAL SERVICES

Big Brothers and Big Sisters Association of Lloydminster Big Brothers and Big Sisters of Weyburn Big Brothers Big Sisters of Canada Big Brothers Big Sisters of Muskoka Big Brothers Big Sisters of Saskatoon and Area Big Brothers Big Sisters of Sault Ste. Marie Big Brothers Big Sisters of Winnipeg Boys and Girls Clubs of Winnipeg Inc. Callander and District Food Bank Canadian National Institute for the Blind Canadian Women's Foundation CARE Canada Child and Family Services Foundation Child and Family Services Of Western Manitoba Foundation Inc. Children's Wish Foundation of Canada Christian and Missionary Alliance in Canada Christmas Cheer Board of Greater Winnipeg Inc. Community Foundations of Canada Coptic Aid Foundation Crystal City Community Daycare Inc. Dress for Success Saskatoon Dryden Food Bank (The) Gathering Place (The) Governing Council of the Salvation Army in Canada Habitat for Humanity Humboldt and District Community Services Inc. Hunger in Moose Jaw Huskie Football Scholarship Foundation Inc. Kin Canada Foundation La Ronge Native Womens Council Inc.

Lions Prairie Manor Foundation Inc. Lloydminster Community Youth Centre LSC Food Bank Corporation Manna Food Bank Meeting Place Centre For Growth & Healing Mondetta Charity Foundation Inc. Moose Jaw and District Food Bank Movement Centre of Manitoba Inc. Muskoka Community Foundation North Battleford Food Bank North Bay Food Bank North Kildonan Little Thinkers Options, Pathways & Transitions Our Children Our Future Prince Albert Share A Meal/Food Bank Inc. Regina & District Food Bank Regina Big Brother Association Regina Early Learning Centre Inc. Riverside Mission Inc. Rotary Club of Huntsville/Lake of Bays Salvation Army – Regina Haven of Hope Church Salvation Army Community Church Salvation Army Family Care Centre and Food Bank Salvation Army Family Services Salvation Army Lloydminster Corps Salvation Army North Bay Corps

Salvation Army Saskatoon Community Services Salvation Army Thunder Bay Community and Residential Services Salvation Army Weyburn Corps Salvation Army Winnipeg Booth Centre Samaritan House Ministries (The) Santa Fund Saskatoon Council on Aging Saskatoon Food Bank Saskatoon Restorative Action Program Saskatoon Sexual Assault & Information Centre Inc. Sault Ste Marie Soup Kitchen Community Centre Shellbrook Area Ministerial Food Bank Shelter House of Thunder Bay Siloam Mission Sofia House Strategic Charitable Giving Foundation Sudbury Food Bank Table Soup Kitchen Foundation Thunder Bay Boys and Girls Club Timmins and Area Women In Crisis Timmins Food Bank Toronto People with AIDS Foundation United Way of Brandon & District United Way of Calgary and Area

OUR COMMUNITY PARTNERS

vices United Way of Thunder Bay United Way Winnipeg Westman Dreams for Kids Foundation Winnipeg Harvest Inc. World Vision Canada – Vision Mondiale Canada

SPORTS

Special Olympics Manitoba Thunder Bay Synchronized Swimming Club Winnipeg Jets True North Foundation

YOUTH

Boy Scouts of Canada Youth for Christ Niverville

Alberta region

ARTS AND CULTURE

Prairie Gallery Society Theatre Calgary

CIVIC

Alberta Animal Rescue Crew Society Alberta Avenue Community League Alberta SPCA Battle River Community Foundation Blue Sea Philanthropy Inc. Calgary Flames Foundation Camp B'nai B'rith Society D.A.R.E. (Drug Abuse Resistance Education) Works Foothills Society Dewberry & District Agricultural Society District 4 Kinsmen Foundation Edmonton Community Foundation Edmonton Heritage Festival Edmonton Humane Society GoodLife Kids Foundation Grande Prairie Volunteer Services Bureau Humanitarian Aid Response Team Society Information and Volunteer Centre Strathcona County Kids Help Phone Lushes Bight-Beaumont Volunteer Fire Dept. Medicine Hat Family Young Men's Christian Association Meow Foundation for the Adoption of Abandoned Cats Missing Children Society of Canada Morinville Historical and Cultural Society Northern Arts and Cultural Centre Servants Anonymous Society of Calgary

St. Albert Community Information and Volunteer Centre (The) Support Network Volunteer Central Society Westlock Rotary Club Foundation

EDUCATION

Board of Trustees of the Red Deer Public School District No. 104 Calgary Reads (an early literacy initiative) Society CKUA Radio Foundation Edmonton School District #7 Elk Island Public Schools Regional Division No. 14 Foothills Academy Society Greater St. Albert Catholic Schools -Regional Division No. 29 Lethbridge School District No. 51 Military Museums Foundation Red Deer College Foundation University of Alberta University of Lethbridge Youth Canada Association (Youcan)

ENVIRONMENT

Canadian Parks and Wilderness Society Canadian Wildlife Federation

HEALTH

Alberta Cancer Foundation Alzheimer Society of Alberta & NWT Alzheimer Society of Belleville-Hastings Alzheimer Society of Calgary Alzheimer Society of Thunder Bay Aspire Special Needs Resource Centre Autism Society of Edmonton Area Black Gold Health Foundation Canadian Breast Cancer Foundation Canadian Cancer Society Canadian Diabetes Association Canadian Mental Health Association Canadian Red Cross Central Vancouver Island Dragon Boat Society Centre for Affordable Water and Sanitation Technology Children's Autism Services of Edmonton DIL Walk Foundation Doctors Without Borders Hospice Calgary Society Juvenile Diabetes Research Foundation Canada Kidney Foundation of Canada Kids Cancer Care Foundation Kids With Cancer Society of Northern Alberta Movember Canada Multiple Sclerosis Society of Canada Parkinson Alberta Society Princess Margaret Cancer Foundation Prostate Cancer Canada Prostate Cancer Fight Foundation QEII Hospital Foundation Sherwood Park Care Centre Stanton Territorial Hospital Foundation Stollery Children's Hospital Foundation Sunnyside Home Foundation Winnifred Stewart Association for Mentally Handicapped Winnifred Stewart Foundation

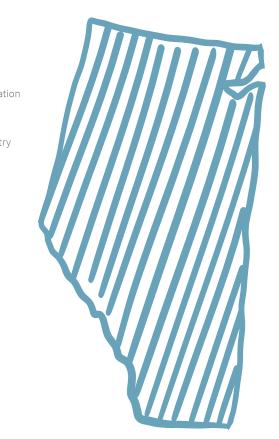
SOCIAL SERVICES

Aga Khan Foundation Alberta Association for Community Living Atlin Supportive Living Society Big Brothers Big Sisters Association of Medicine Hat And District Big Brothers Big Sisters Society of Calgary and Area Calgary Inter-Faith Food Bank Calgary Urban Project Society Canadian Legacy Project CFRN TV Good Neighbour Fund Society Children's Wish Foundation of Canada CHIMP – Charitable Impact Foundation Christmas Bureau of Edmonton Core International Edmonton Food Bank Edmonton Gleaners Association Edmonton Mayfield Rotary Charitable Society Edmonton Women's Shelter Ltd. Focus Humanitarian Assistance Canada Glenrose Rehabilitation Hospital Foundation (The) Governing Council of the Salvation Army in Canada Grande Prairie & District Victim Services Association Greater Edmonton Foundation Habitat for Humanity Hearts and Hands Foundation Helping Families Handle Cancer Foundation Hope Mission Inn from the Cold Society Kerby Assembly Kids Up Front Foundation

Leduc and District Emergency Shelter Association Lethbridge Food Bank Society Lethbridge Soup Kitchen Making Changes Employment Association of Alberta Medicine Hat & District Food Bank Association Medicine Hat District Food Bank Momentum Community Economic Development Society (The) Mustard Seed (Calgary) Street Ministry (The) Mustard Seed (Edmonton) (The) Mustard Seed Foundation Red Deer Christmas Bureau Society Red Deer Food Bank Society Red Deer Hospice Society (The) Salvation Army Grande Prairie Community Church Samaritan's Purse Canada Sonshine Community Services SOS Children's Villages Canada St. Albert Community Foundation St. Albert Food Bank Society Strategic Charitable Giving Foundation Terra Centre for Teen Parents Wapiti Community Dorm Society Wellspring Cancer Support Foundation Wellspring Edmonton Wood Buffalo Food Bank Association Yellowknife Food Bank Youth Emergency Shelter Society

SPORTS

Wheelchair Sports Alberta



BC region



ARTS AND CULTURE

Arts Club Theatre Company Bard to Broadway Theatre Society Chilliwack Metropolitan Orchestra Gallery 7 Theatre and Performing Arts Society Gordon and Marion Smith Foundation for Young Artists Pacific Region International Summer Music Academy Association Richmond Gateway Theatre Society Royal City Musical Theatre Society Sid Williams Theatre Society Sunshine Coast Festival of the Written Arts Tidemark Theatre Society VIA Choralis Performance Society Williams Lake Studio Theatre Society

CIVIC

Animal Advocates Society of BC BC SPCA Blue Sea Philanthropy Inc. Campbell River Volunteer Centre Canadian Coast Guard Auxiliary (Pacific) Inc. Canadian-Iranian Foundation Castlegar Friends of Parks & Trails Society (2001) Central Okanagan Foundation Chase and District Lions Community Club City of Nanaimo Community Foundation of the South Okanagan Similkameen Community Volunteer Connections Society (The) Comox Valley Marine Rescue Society Comox Valley SPCA

Discovery Coast Greenways Land Trust Discovery Passage Sea Life Society Glen Pine 50Plus Society GoodLife Kids Foundation Greater Victoria Volunteer Society Kamloops Community Young Men's and Young Women's Christian Association Lake Country Art Gallery Society L'Arche Comox Valley MADD Canada Masonic Community Charity Fund Ministry of Finance & Park Enhancement Fund Mountainaire Avian Rescue Society Nanaimo & District Crime Stoppers Nanaimo Volunteer and Information Centre Society (The) New Marine Centre Society (The) North Peace Riding for the Disabled Association Okanagan Kids Care Fund Society Osprey Community Foundation Pacific Salmon Foundation PLEA Community Services Society Of British Columbia Powell River Community Foundation Powell River Seventh-Day Adventist Church Prince George Crime Stoppers Association Revelstoke and District Humane Society Richmond Animal Protection Society Rotary Club of Kelowna Rotary Club of Lantzville Rotary Club of Richmond A.M. Foundation Saanich Community Legacy Foundation Salmon Arm SPCA Schubert Centre Society Senior Animals in Need Today Society

Seniors Serving Seniors Association of British Columbia South Cowichan Rotary Club Foundation South Okanagan Similkameen Volunteer Centre Society Summerland Rotary Charitable Trust Fund (The) Support Network Tides Canada Foundation Tradeworks Training Society Young Women's Christian Association of Vancouver

OUR EMPLOYEES

EDUCATION

60minkidsclub Abbotsford Arts Council (The) Amy Ferguson Institute (The) Bateman Foundation (The) Board of Education of School District No. 22 Canadian Memorial Chiropractic College (The) Chartered Accountants' Education Foundation of British Columbia Community Arts Council of Kamloops Comox Valley District 4-H Senior Advisory Council District Of Mission Arts Council (The) Fraser Valley Society for Children with Learning Disabilities Kimberley Arts Council – Centre 64 Maple Ridge and Pitt Meadows Arts Council Nanaimo-Ladysmith Schools Foundation Powell River Christian School Society School District #34 Société francophone de Maillardville Thompson Rivers University Foundation

OUR COMMUNITY PARTNERS

Vancouver Island University Foundation Vancouver Kiwanis Music Festivals Society Western Canada Wilderness Committee

ENVIRONMENT

Ducks Unlimited Canada Habitat Acquisition Trust

HEALTH

Alberta Cancer Foundation Alzheimer Society of B.C. Alzheimer Society of Canada Amyotrophic Lateral Sclerosis Society of British Columbia Arthritis Society B.C. Cancer Foundation BC Balance and Dizziness Disorders Society BC Schizophrenia Society, Powell River Branch Bipolar Disorder Society of British Columbia Brain Tumour Foundation of Canada British Columbia Schizophrenia Society, Victoria Branch British Columbia's Children's Hospital Foundation Bruce Denniston Bone Marrow Society Campbell River Hospital Foundation Canadian Cancer Society Canadian Liver Foundation Canadian Mental Health Association Canadian Red Cross Canadian Transplant Association Cancer Research Society Cariboo Foundation Society

BC region

Central Vancouver Island Dragon Boat Society Children's Health Foundation of Vancouver Island Cowichan District Hospital Foundation Crohn's and Colitis Canada Cystic Fibrosis Canada Doctors Without Borders DR R E M Lee Hospital Foundation Evan Ty Jenkins Pediatric Research Foundation Heart and Stroke Foundation Kamloops Brain Injury Association Kamloops Child Development Society Kamloops Hospice Association Kootenay Lake Hospital Foundation Leukemia & Lymphoma Society of Canada Lions Gate Hospital Foundation Movember Canada North Okanagan Therapeutic Riding Association Northern BC Friends of Children Society Okanagan-Similkameen Neurological Society Operation Eyesight Universal Osteoporosis Canada/Osteoporose Canada Ovarian Cancer Canada Powell River Therapeutic Riding Association Richmond Hospice Association Royal Inland Hospital Foundation Saanich Peninsula Hospital Foundation Shuswap Hospital Foundation Sorrento and Area Community Health Centre Society

South Okanagan Similkameen Medical Foundation St. John Society (British Columbia and Yukon) St. Joseph's General Hospital Foundation Vancouver Island Providence Community Association Vernon Jubilee Hospital Foundation

SOCIAL SERVICES

Abbotsford Community Services Anawim Companions Society Big Brothers and Big Sisters of Central Vancouver Island Big Brothers Big Sisters of Cranbrook Big Brothers Big Sisters of Langley Big Brothers Big Sisters of the Fraser Valley Big Brothers of Greater Vancouver Burnaby Neighbourhood House Camp Koolaree Campbell River Food Bank Society Campbell River Head Injury Support Society Canadian Avalanche Rescue Dog Association Canadian UNICEF Canada Children's Wish Foundation of Canada Chimo Community Services Society CHIMP – Charitable Impact Foundation Community Connections (Revelstoke) Society Community Foundations of Canada Comox Valley Food Bank

Cops for Kids Covenant House Vancouver Cowichan Valley Basket Society Cranbrook Food Bank Dress for Success Vancouver Society Family Resource Centre Society for the North Okanagan Glacier View Lodge Society Greater Vancouver Food Bank Society (The) Governing Council of the Salvation Army in Canada Habitat for Humanity Haven Society Help Fill A Dream Foundation Hope International Development Agency Hospice Society of the Columbia Valley Imagine Worldwide Society Kamloops Food Bank & Outreach Society Kelowna Community Food Bank Kelowna Community Resources Society Kimberley Helping Hands Food Bank Langley Food Bank L'Arche Foundation of Greater Vancouver Loaves and Fishes Food Bank Foundation Make A Wish Foundation Mary A. Tidlund Charitable Foundation Mustard Seed Food Bank Nicola Valley And District Food Bank Society Nightshift Street Ministries Society Okanagan Boys and Girls Club

Okanagan Lifetime Networks Association Options Community Services Society Our Daily Bread Oxfam Canada Paradise Charity Group Pegasus Riding Association Powell River & District Christmas Cheer Committee Powell River and District United Way Power To Be Adventure Therapy Society Promise Keepers Canada Réseau de soutien et de service pour mères monoparentales Revelstoke Trees for Tots Society Richmond Family Place Society Rotary Club of Burnaby Foundation Rotary Club of Saanich Foundation Rotary Foundation (Canada) Rough Acres Bible Camp Society Saanich Fire Fighters Charitable Foundation (The) Salvation Army (The) Salvation Army Bulkley Valley Social Services (The) Salvation Army Chilliwack Community Church (The) Salvation Army Fort St. John Community Church (The) Salvation Army Metrotown Citadel Corps (The) Salvation Army New Hope Community Church (The) Salvation Army Penticton Corps

(The) Salvation Army Stan Hagen Centre for Families (The) Salvation Army Vernon Community Church (The) Salvation Army Victoria Addictions and Rehabilitation Centre Semiahmoo House Society SHARE Family & Community Services Shoppers Drug Mart/Pharmaprix Life Foundation Signs of Hope in Africa Society for Kids at Tennis Sources Community Resources Society South Okanagan Women in Need Society St. Vincent de Paul Society Stop Hunger Now Strategic Charitable Giving Foundation Sunshine Coast Association for Community Living Sunshine Coast Community Foundation Surrey Food Bank Terrace Church Food Bank Thompson Nicola Cariboo United Way Trail Alliance Church United Way Central and Northern Vancouver Island United Way of North Okanagan Columbia Shuswap United Way of the Central & South Okanagan Victoria Brain Injury Society Victoria Hospice

OUR COMMUNITY PARTNERS

Victoria Immigrant and Refugee Centre Society Victoria Women's Transition House Society (The) War Amputations of Canada Wells of Hope International Development West Vancouver Community Foundation Westbank Rotary Westside Community Food Bank Society Wish Drop-In Centre Society Working Gear Clothing Society World Vision Canada - Vision Mondiale Canada Y.A.N.A Fund Society YMCA of Okanagan Association Young Life of Canada

SPORTS

Disabled Sailing Association of British Columbia KidSport Canada – British Columbia KidSport Vancouver Pony Pals Therapeutic Riding Association Special Olympics British Columbia Society

YOUTH

Boy Scouts of Canada Canadian Tire Jumpstart Charities Daybreak Point Bible Camp Society

Winnipeg support

ARTS AND CULTURE

Canadian Museum for Human Rights Inc. Children's Museum Dry Cold Productions Jazz Winnipeg Inc. Le Cercle Molière Manitoba Chamber Orchestra Manitoba Conservatory of Music & Arts Manitoba Museum Manitoba Opera Manitoba Printmakers Association Manitoba Theatre for Young People Plug In Institute of Contemporary Art Prairie Theatre Exchange Royal Manitoba Theatre Centre Royal Winnipeg Ballet Scandinavian Centre Inc. School of Contemporary Dancers Inc. Theatre Projects Manitoba Winnipeg Art Gallery Winnipeg Arts Council Winnipeg Fringe Theatre Festival Winnipeg International Writers Festival Winnipeg Jazz Orchestra Winnipeg Music Festival Winnipeg Symphony Orchestra Winnipeg's Contemporary Dancers Women's Musical Club of Winnipeg

CIVIC

Assiniboine Park Conservancy Association of Fundraising Professionals, Manitoba Chapter

Business Council of Manitoba Canadian CED Network - Manitoba City of Winnipeg Downtown Winnipeg BIZ Economic Development Winnipeg Inc. Festival du Voyageur (The) Forks Foundation Forks Renewal Corporation Friends of The Canadian Museum for Human Rights Inc. Friends Of Upper Fort Garry Good Neighbours Active Living Centre GoodLife Kids Foundation Immigrant Centre Manitoba Inc. Leadership Winnipeg Live Different Manitoba Chambers of Commerce Manitoba Recreational Trails Association Mennonite Heritage Village Newcomers Employment & Education Development Services - NEEDS Pembina Threshermens Museum Inc. Reh-Fit Centre Foundation Rotary Club of Winnipeg St Saviours Anglican Church Volunteer Manitoba (The) Winnipeg Chamber of Commerce Winnipeg Chinese Cultural and Community Centre (The) Winnipeg Foundation Winnipeg Humane Society Winnipeg Parade Committee Inc. Young Men's and Young Women's Christian Association of Winnipeg

EDUCATION

Agriculture in the Classroom APU Malawi Education Foundation Arthur V. Mauro Centre for Peace and Justice at St. Paul's College Brandon University CanU Canada Division Scolaire Franco-Manitobaine (The) Duke of Edinburgh's Award Junior Achievement of Manitoba Literary Review of Canada Manitoba Financial Literacy Forum, Inc. Manitoba Pioneer Camp Red River College Sunrise Education Foundation University of Manitoba University of Manitoba Business School Foundation Inc. University of Winnipeg - Business Administration Students' Association University of Winnipeg Foundation

ENVIRONMENT

Canadian Parks & Wilderness Society Fort Whyte Alive Green Action Centre Lake Winnipeg Foundation Nature Conservancy of Canada Prairie Wildlife Rehabilitation Centre Inc. World Wildlife Fund Canada Foundation

HEALTH

ALS Society of Manitoba Alzheimer Society of Canada Alzheimer Society of Manitoba Brain Tumour Foundation of Canada Canadian Breast Cancer Foundation Canadian Cancer Society Canadian Digestive Health Foundation Canadian Liver Foundation Canadian Mental Health Association Canadian Red Cross CancerCare Manitoba Foundation Cerebral Palsy Association of Manitoba Children's Hospital Foundation of Manitoba Inc. Children's Rehabilitation Foundation Concordia Foundation Inc. Crohn's and Colitis Canada Cystic Fibrosis Canada Easter Seals Canada Health Sciences Centre Foundation Heart and Stroke Foundation of Canada Jewish General Hospital Foundation Juvenile Diabetes Research Foundation Canada Khartum Shrine Transportation Fund Manitoba Lung Association Multiple Sclerosis Society of Canada Parkinson Society Canada Parkinson Society Manitoba Prostate Cancer Fight Foundation Seven Oaks General Hospital Foundation Inc. SMD Self-Help Clearinghouse Inc. St. Amant Foundation St. Boniface Hospital & Research Foundation Victoria General Hospital Foundation

SOCIAL SERVICES

AGAPE Table Inc. Alpha House Project Inc. Betel Home Foundation Charitable Foundation of Polish Combatants Association Canada Child Haven International Children's Wish Foundation of Canada CHIMP – Charitable Impact Foundation City Church Crisis Pregnancy Centre Dream Factory Foundation EPIC Opportunities Inc. (The) Governing Council of the Salvation Army in Canada Helping Hands For Manitobans With Breast Cancer (The) Horse Connection Inc. Immigrant and Refugee Community Organization of Manitoba Learning Disabilities Association of Manitoba Legal Help Centre of Winnipeg Lighthouse Mission Little Warriors Ma Mawi Wi Chi Itata Centre Marymound Inc. Movement Centre of Manitoba Inc. North Point Douglas Women's Centre NorWest Co-op Community Health Centre, Inc. Oak Table Community Ministry Opportunities for Employment Oxfam Canada Pan Am Place Inc. Rainbow Resource Centre Inc. Rossbrook House

OUR COMMUNITY PARTNERS

Siloam Mission Stop Hunger Now Strategic Charitable Giving Foundation Transcona Memorial United Church United Way Winnipeg West Central Women's Resource Centre Inc. Winnipeg Central Park Women's Resource Centre Inc. Winnipeg Harvest Inc. World Vision Canada – Vision Mondiale Canada

SPORTS

Canadian Council of Provincial and Territorial Sport Federations Special Olympics Manitoba Sport Manitoba (The) Winnipeg Goldeyes Winnipeg Jets True North Foundation

YOUTH

Boy Scouts of Canada Manitoba 4-H Council Robb Nash Project